

Activity Card four		We will work well together	
GCP Sponsor: Linda Uren			
Reporting Lead: Eugene O'Kane			
Priority Outcomes:			
<p>1 Families have appropriate and timely support as a result of effective inter-agency information and data sharing</p> <p>2. Children and young people have the right support to meet their potential</p> <p>3. Children and family's outcomes are improved by a whole systems approach to prevention, support, and protection at an early stage.</p>			
Outcomes	Improvement / change activity	Base line/ target	Lead
Families have appropriate and timely support as a result of effective inter-agency information and data sharing	Work with children and young people to ensure they inform their own support and influence decision makers.	Annual Participation Plan in place by April' 2016. 'You said.....we did' statements evidence change.	Della Price GCC
	Migration of the three databases (CP, DA and VA) onto Unifi for full access	Complete national testing and launch by the end of 2016	DS Simon Atkinson Police
	Multi- Agency Safeguarding Hub (MASH) facilitates a new secure joint working process	the MASH is monitored for on-going effectiveness	Claire Connelly GCC
CYP have the right support to meet their potential	Support user-led organisations (ULOs) across disability groups, work together and extend to include young people	ULOs have more participation from young people. Project with Glos Voices underway, to August 2016	Alison Cathles GCC
	<p>Agree pathways to enable SEND services to work well together</p> <p>The SEND graduated process and Early Help assessment process are brought together into one single assessment pathway of support for all children and young people with additional needs.</p>	Pathways agreed March 2016. SEN Monitoring and School Support Team to work with Early Help Assessment coordinators to support schools in understanding the new assessment pathway	Tim Browne/Deborah Shepherd GCC

Early Help and Children and Young People's Partnership Plan 2015-18- refresh 2016-17

Children and family's outcomes are improved by a whole systems approach to prevention, support, and protection.	Undertake wide-ranging engagement to agree and pilot a shared, cross-agency overarching approach to working with children and families in Gloucestershire. Support multi-professional training programme.	Establish Restorative Approach pilots by Nov 2016. Complete engagement by end of Sep 2016. Discuss with GSCB. Offer training from Nov 2016	Cathy Griffiths GCC
	Work with family members on preparation for work and their journey into employment	Families supported by Early Help Hubs get appropriate support from Employment Advisors	Eugene O'Kane GCC
	Learning from Gloucester Pods is used to further embed multi-agency approach to specialist intervention	Plans are on track	Karen Goulding GCC
	Integration of 'Early Education Check' and the Healthy Child Programme' two year check	Develop and start to trial integrated model by March 2016	Ruth Lewis GCC

What Partners are going to do:

- Ensure equality and diversity factors across the Partnership will inform planning
- Work together to understand the potential impact of national legislation and policy developments
- Change workforce culture for all CYP including those with SEN D, to be more person centred; to take positive risks; review roles and functions
- Agree values and principles that will underpin effective development; commissioning and delivery and review of services eg permanency and respect
- Work towards agreed single plan's and processes to improve service delivery and reduce cost
- Explore joint practice development models which result in workforce a development programme; making the 'basics' of practice robust
- Agree and develop models of practice and risk management
- Enable collaborative and integrated working, commissioning, training and development opportunities
- Early Help Hubs to use of appropriately collated data to ensure the right families receive support; effectively targeting need
- Develop robust governance and organisational arrangements for multi-agency working
- Challenge misconceptions, providing clarity and confidence for the safe sharing of information and data
- Work with commissioners and providers and of adult services, influencing delivery for parents with substance misuse, mental health and abuse issues
- Engage whole families with appropriate support; providing for long term improvement
- Create opportunities for joint investment and delivery eg translation services
- Agencies and practitioners are well equipped and supported to own and manage risk
- Collaborate in implementing the Strategic Commissioning Framework and using this to help drive greater integration

Resources: GCC; Police; Troubled Families Funding; CCG; 2gether NHS Trust; Glos Care Services NHS Trust; SEN grant (DFE)

Key risks: Numbers of families living in challenging conditions rises; Reducing staffing levels and funding

Related Documents/ interdependencies: Information sharing protocols; Children's operational services participation strategy; Children's Operational Services 'Workforce Development Strategy ; Children's Operational Services Improvement Plan; Youth Support Services Participation Strategy; Welfare Reform Act; Your Health Your Care.