

Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Scheme name	A435 Evesham Road, Cheltenham (40mph Speed Limit)
Protected group	Challenge or opportunity considered and what we did
Age(A)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
Disability (D)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
Sex (S)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
Race (including Gypsy & Traveller)(R)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
Gender reassignment(GR)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
Marriage & civil partnership (MCP)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
Pregnancy & maternity (PM)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
Religion and/or Belief (RAOB)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit

¹ For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Sexual Orientation(SO)	No negative or positive impact on this group has been identified at this time as all road users will benefit from a reduced speed limit
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Name: Craig Williams

Dated: 8th May 2024

Signed:



Scheme Officer

Name: Hannah Bassett-Louis

Dated: 8th May 2024

Signed:



Traffic Regulation Order Manager
Gloucestershire County Council

Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

No reconsideration required.

Name: Craig Williams

Dated: 25th September 2024

Signed:



Scheme Officer

Name: Hannah Bassett-Louis

Dated: 25th September 2024

Signed:



Traffic Regulation Order Manager
Gloucestershire County Council