

## Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.<sup>1</sup> The council aims to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic.

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

<b>Scheme name</b>	<b>Experimental Waiting and loading Restrictions – Various Roads in and around Zone 15 Cheltenham</b>
<b>Protected group</b>	<b>Challenge and opportunity considered and mitigations</b>
<b>Age(A)</b>	No negative or positive impact on this group has been identified at this time.
<b>Disability (D)</b>	No negative or positive impact on this group has been identified at this time, however, blue badge holders will still be able to park on double and single yellow lines for up to three hours if it is safe to do so.
<b>Sex (S)</b>	No negative or positive impact on this group has been identified at this time.
<b>Race (including Gypsy &amp; Traveller) (R))</b>	No negative or positive impact on this group has been identified at this time.
<b>Gender reassignment (GR)</b>	No negative or positive impact on this group has been identified at this time.
<b>Marriage &amp; civil partnership (MCP)</b>	No negative or positive impact on this group has been identified at this time.
<b>Pregnancy &amp; maternity (PM)</b>	No negative or positive impact on this group has been identified at this time.
<b>Religion and/or Belief (RAOB)</b>	No negative or positive impact on this group has been identified at this time.
<b>Sexual Orientation (SO)</b>	No negative or positive impact on this group has been identified at this time.

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<sup>1</sup> For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

**Name: Craig Williams**

**Date: 12.02.25**

**Signed:**



Scheme Officer

**Name: Hannah Bassett-Louis**

**Dated: 12<sup>th</sup> February 2025**

**Signed:**



Traffic Regulation Order Manager  
Gloucestershire County Council

### **Monitoring and Review**

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

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**Name:** .....

**Dated:** .....

**Signed:** .....

**Name:** .....

**Dated:** .....

**Signed:** .....