

G l o u c e s t e r s h i r e



Safeguarding Children Board

SCR Action Plan

0309

GSCB Action and Implementation Plan

Serious Case Review 0309

Recommendations	Agency/Sub-Com Responsible	Lead Officer	Action	Timescale	Comments
<p>Recommendation 1</p> <p>Adoption and Fostering Services have to ensure that their adoption and fostering officers and their carers understand and do not overstep their remit of responsibilities regarding the care of children.</p> <p>Adoption and fostering offices need to address any issues that may arise with foster carers on an ongoing process and then on a formal basis at their annual review.</p> <p>For children accommodated under S.20, Children Act, 1989 there should always be deferment to the parents and parents should be supported and empowered to make informed decisions of their own.</p> <p>Therefore I recommend that all social workers and managers in the Adoption and Fostering Service receive up to date training regarding this issue, within the next six months. In addition to this Gloucestershire Safeguarding Children Board must include an explanation of the difference between S.20 and S.31, Children Act, 1989, as well as the legal definition of parental responsibility in their multi-agency training. Single agency safeguarding</p>	<p>CYPD (and GSCB Training Sub Committee)</p>	<p>Hilary Brookes (NL for training sub com)</p>	<p>CYPD to provide training for all social workers and managers in the Adoption and Fostering service.</p> <p>Instruction to IROs to include issue of parental responsibility and the role of foster carers in LAC reviews.</p> <p>AFOs to review and report to snr managers and GSCB on clarification of foster carers in all cases.</p> <p>GSCB to ensure difference between section 20 and</p>	<p>6 months</p> <p>2 months</p> <p>6 months</p>	

training needs also to include this.			section 31 is included in multi agency training.	2 months	
<p>Recommendation 2</p> <p>The South West Safeguarding and Child Protection Group escalation policy must be promoted by agencies. Agencies will be responsible for measuring its use, evaluating its effectiveness and report back to Gloucestershire Safeguarding Children Board, within agreed, ongoing, realistic timescales. In addition to this, Gloucestershire Safeguarding Children Board needs to include details of the escalation policy in their multi-agency training.</p>	GSCB Mon and Performance sub com (and GSCB Training Sub Com)	DS (NL for training sub com)	<p>GSCB to promote use of resolving professional differences policy: through multi agency training, through SCR road shows, GSCB Alert and GSCB publicity.</p> <p>GSCB to ask agencies to monitor and report on use of resolving professional differences.</p>	4 months	Audit tool has been agreed by SW procedures group – needs circulation and publicity.
<p>Recommendation 3</p> <p>Agencies must ensure their processes are pro-active and child-centred and that adult issues do not take priority. Gloucestershire Safeguarding Children Board to ensure this recommendation is disseminated to all agencies, particularly front-line staff.</p>			<p>GSCB to promote prioritising the experience of child: through training, through, SCR road shows, GSCB Alert and publicity.</p> <p>IROs to review and report to snr managers and GSCB on child centred approach in all cases.</p>	<p>4 months</p> <p>6 months</p>	