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	(A) Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law	(B) Ensuring openness and comprehensive stakeholder engagement	(C) Defining outcomes in terms of sustainable economic, social, and environmental benefits	(D) Determining the interventions necessary to optimise the achievement of the intended outcomes	(E) Developing the Council's capacity, including the capability of its leadership and the individuals within it	(F) Managing risks and performance through robust internal control and strong public financial management	(G) Implementing good practices in transparency, reporting, and audit to deliver effective accountability
Core Principles							
Evidence of Good Governance	The Constitution	Council Strategy 2022-26	Cabinet Reports	Leadership: Gloucestershire -Working together for you	The Constitution	The Constitution	Audit and Governance Committee
	Schemes of Delegation / Decision making protocols	Decision Making Protocols	Council Strategy 2022-26	Budget Consultation	Member Development Framework	Audit and Governance Committee	Scrutiny Committees
	Audit and Governance Committee	County Council website records all council meetings and key decisions	Scrutiny Framework	Stakeholder Engagement	Member Induction Programme	Scrutiny Framework	Decision Making Protocols
	Scrutiny Framework – procedure rules	Scrutiny Annual Report	Gloucestershire's Economic Strategy (2024-2034)	Gloucestershire County Council	Option Appraisals	Workforce and Organisational Development Strategy	Pension Committee	External audit of accounts and value for money opinion

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	Contract Procedure Rules	Public Meetings	Directorate Plans (Annex 1) update link Council-wide service priorities	Council Strategy 22-26	Leadership Performance Management and Growing Great Managers Programme	Financial Regulations / Accounting Instructions	Annual Statement of Accounts
	Statutory Officers Roles Chief Executive, Chief Financial Officer/Monitoring Officer / Legal Services	Employee Engagement Strategy (do we have one beyond 2018-21??) Wendy Cooper ?	Project Business Cases / Option Appraisals Which link ?	Strategic performance, financial and risk reporting framework	Staff Performance Development Review	External audit of accounts and value for money opinion / Statement of Accounts / Medium Term Financial Strategy	Annual Governance Statement / Assurance Framework
	Members' Code of Conduct and Code of Conduct for Employees	Consultation portal	Service Plans?	Medium Term Financial Strategy	Peer Challenge / External Inspection	Risk Management Policy / Strategy / Toolkit	Chief Internal Auditors Annual Opinion / Report

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	Members Register of Interests and Officers Register of Gifts and Hospitality	Have your say Gloucestershire	16 - Procurement guidance and toolkits | Gloucestershire County Council	Commissioning Intentions (see MTFS document)	Benchmarking	Information Governance / ICT Cyber Essentials Plus GDPR guidance/workshops	Internal Audit Service
	Protocol for Member Officer Relations	Inform Gloucestershire – A Joint Strategic Needs Assessment	Risk Management Policy / Strategy	Risk Management Policy / Strategy	Internally led reviews / independent challenge	Strategic Risk Register / Operational Risk Registers	Strategic performance, financial and risk reporting framework
	gcc-counter-fraud-policy-strategy-2023-2026.pdf	Strategic performance, financial and risk reporting framework	Social Value Policy 2022 gloucestershire-county-council-social-value-policy-2022.pdf	Service Plans	Options Appraisals	Risk Based Internal Auditing Service / planning	Open Data and Transparency Code

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	Anti-Bribery and Anti Money Laundering Policies	Open Data and Transparency Code	Strategic performance, financial and risk reporting framework	Alternative Service Delivery Models – Option Appraisals	Shared Services	Chief Internal Auditors Annual Opinion / Report	Website
	Whistleblowing Policy / Speak up if it's not right	Customer Complaints	Sustainability Appraisal (SA) Framework	Gloucestershire County Council	Decision Making Protocols	Continuing Professional Development Programmes	Strategic performance, financial and risk reporting framework	FOI Reporting
	Risk Management Policy Statement & Strategy	FOI Publication	Gloucestershire's new Minerals Local Plan 2018-2032 Greener Gloucestershire	Gloucestershire Economic Strategy	Safety, Health and Wellbeing	Counter Fraud Policy Strategy/ Anti-Bribery and Anti Money Laundering Policies	Complaints and Compliments Report

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	Procurement Strategy / Guidance	Annual Statement of Accounts and Annual Governance Statement published	Employment and skills hub | Gloucestershire County Council		Employee Staff Survey Employee Voice Groups Employee Engagement Strategy 2018-2021	Emergency / Business Continuity Management	Unacceptable Customer Behaviour Policy
	Council Core Values What are our values? | Gloucestershire County Council		Procurement Strategy / Guidance Anything more on GCC strategic approach to commissioning across its entity and partnerships				

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Notes from guidance	Training & evaluation referenced in guidance Anything else we have to 'ensure expenditure is lawful' 'leadership of an ethical culture' document related to this ?	Can we add more on communication, consultation & engagement ??	??guidance talks about arrangements to achieve fair access to services				