

Workshop 1 choices	<p>Dr Tom Robson Educational adviser and cognitive neuroscientist Dr Tom focuses on how we can become the best version of ourselves. How we learn, what are the characteristics of successful people and explores what characteristics we have that makes us successful and how we can grow them even more.</p>
	<p>SIMS Top Tips The Software Support Team will be delivering a workshop for SBM's to better understand the SIMS software, to aid efficiencies within the school office team and to show you tips and shortcuts. The workshop will include a Schools ICT Update, SIMS Primary Update, introduction to Power BI and Discover, new training opportunities and User Groups. Delivered by Chris Freeman Schools Software Support Team Leader</p>
	<p>SBM Professional Development Opportunities - CPD is a valuable part of the SBM's toolkit. In this session we will look at what is CPD, the reasons for doing it and where it might lead. Delegates will take steps in self-assessment, planning next steps and they will discover what CPD is available that will benefit both them and their school Delivered by ISBL</p>
	<p>Safeguarding – LSCB move to Partnerships. Gloucestershire's response to The Children and Social Work Act 2017. The Children and Social Work Act replaces Local Safeguarding Children Boards with new local safeguarding arrangements, led by three safeguarding partners (local authorities, chief officers of police, and clinical commissioning groups). The Act places a duty on those partners to make arrangements for themselves and relevant agencies they deem appropriate, to work together for the purpose of safeguarding and promoting the welfare of children in their area</p>
	<p>Exhibition Hall An opportunity to browse the stands in the Centaur – one of your four workshop sessions must be in the Exhibition Hall</p>

Workshop 2 choices	<p>Dr Tom Robson Educational adviser and cognitive neuroscientist Dr Tom focuses on how we can become the best version of ourselves. How we learn, what are the characteristics of successful people and explores what characteristics we have that makes us successful and how we can grow them even more.</p>
	<p>Why you will move to the cloud – what does this look like? Delivered by Kevin Robinson, RM</p>
	<p>Is your Academy setting deficit budgets and are your reserves depleting? We unfortunately cannot tell you how to stop this, however we can share our experiences in dealing with Academies with reducing cash funds and what the ESFA re looking for. We will also share other current issues affecting Academies, such as related party transactions, centralisation for MATs and the concept of GAG pooling. Delivered by Randall & Payne</p>
	<p>SBM Projecting Professionalism - We all want to see our profession receive the professional recognition it deserves. In this session we will look at what professionalism looks like for the SBP, what skills and behaviours we should be demonstrating and how to take steps to be in control of our own professional recognition. Delivered by ISBL</p>
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Workshop 3 choices	<p>The Future of GASBM - As the 2019 Conference will demonstrate GASBM is thriving but we want to ensure that it remains relevant to our members and that we have the capacity to keep delivering what members want. So come along and have your say about how GASBM works, tell us what we're doing well and what we could do better. You'll also be able to find out more about what goes on 'behind the scenes' to keep GASBM ticking and how you can help take it forward if you are so inclined.</p>
	<p>Income Generation vs Fundraising for Schools - This workshop is aimed at SBM'S or staff members who have the responsibility for income generation and raising funds for schools particularly through grant fundraising.</p> <p>Through the course of the workshop delegates will have the opportunity to focus on:</p> <ul style="list-style-type: none"> • Considering the differences between income generation and fundraising • How appropriate sources of funding can be identified • Tips for writing successful grant applications <p>Utilising extensive experience within both school leadership and fundraising, the workshop provides an insight into how decisions about grant applications as well as other areas for potential fundraising. Delivered by Kevin Howie</p>
	<p>Wellbeing - Another opportunity to explore wellbeing with Belinda who has worked extensively with school business managers to promote their wellbeing.</p> <p>This workshop will explore:</p> <ul style="list-style-type: none"> • Barriers to adopting our own wellbeing strategies • Attitudes towards the 5 ways to wellbeing • How to adopt mindfulness through movement • The benefits of acts of kindness <p>It will be interactive with quizzes, discussions, movements and reflections through sharing. We will also examine some useful resources and provide signposting for further support. Delivered by Belinda Heaven, Alpha Wellbeing Associates</p>
	<p>Successfully managing parental complaints - This workshop will provide an overview of dealing with parental complaints including potentially vexatious complaints; how to ensure compliance with policies and regulations; and how to respond fairly whilst protecting your school's interests - Delivered by Emma Swann, Rickerbys</p>
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Workshop 4 choices	<p>Apprenticeship Levy - Apprenticeships provide an effective route for almost any school seeking to boost its skills base. Dan Boon will be able to advise SBM's on best practice of utilising the Apprenticeship Levy. Delivered by Dan Boon, GCC</p>
	<p>Cyber Security – Fences Vs Ambulances - An argument for investing time and effort into improving our security posture in education. Delivered by Steve Forbes, RM</p>
	<p>Wellbeing - Another opportunity to explore wellbeing with Belinda who has worked extensively with school business managers to promote their wellbeing.</p> <p>This workshop will explore:</p> <ul style="list-style-type: none"> • Barriers to adopting our own wellbeing strategies • Attitudes towards the 5 ways to wellbeing • How to adopt mindfulness through movement • The benefits of acts of kindness <p>It will be interactive with quizzes, discussions, movements and reflections through sharing. We will also examine some useful resources and provide signposting for further support. Delivered by Belinda Heaven, Alpha Wellbeing Associates</p>
	<p>Working effectively with your Governing Body - A workshop that will give you a brief overview of "Finance for Governors" and show how you can work effectively together in relation to school budget and budget monitoring. Delivered by Jacqui Bretnall, GCC Area Finance Manager</p>
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