



<b>Policy Name: Data Protection – Privacy Notice for School Management Committee Members and Volunteers</b>	
Last updated:	September 2019
Date of next review:	September 2021
Member of staff responsible for the policy:	Beth Warren
Dissemination of the policy:	Management Committee, volunteers, website

Under data protection law, individuals have a right to be informed about how the school uses any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about individuals working with the school in a voluntary capacity, including School Management Committee Members

We, Gloucestershire County Council, are the 'data controller' for the purposes of data protection law.

### **The personal data we hold**

The personal data that we may collect, use, store and share (where appropriate) about you includes, but is not restricted to:

- Contact details and contact preferences

- Date of birth, marital status and gender

- References

- Documents to support an Enhanced Disclosure and Barring Service application, such as copies of Passports, Bank statements, Birth and Marriage Certificates

- Evidence of qualifications

- Employment/employer details

- Photographs

We may also collect store and use information about you that falls into "special categories" of more sensitive personal data. This includes information about (where applicable):

- Race, ethnicity, religious beliefs, sexual orientation and political opinions

- Disability, health and access requirements

### **Why we use this data**

The purpose of processing this data is to help us run the school, including to:

- Establish and maintain effective governance



Meet statutory obligations for publishing and sharing Management Committee Member details

Facilitate safe recruitment, as part of our safeguarding obligations towards pupils

Identify you and safely evacuate the school in the event of an emergency

Enable equalities monitoring

Ensure that appropriate access arrangements can be provided for volunteers who require them

### **Our lawful basis for using this data**

We only collect and use personal information about you when the law allows us to. Most commonly, we use it where we need to:

Comply with a legal obligation

Carry out a task in the public interest

Where we have legitimate interests in processing the data – for example, the use of photographs to enable us to clearly identify you in the event of an emergency evacuation

Less commonly, we may also use personal information about you where:

You have given us consent to use it in a certain way

We need to protect your vital interests (or someone else's interests)

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify the school's use of your data.

### **Collecting this information**

While the majority of information we collect from you is mandatory, there is some information that you can choose whether or not to provide to us.

Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying), or whether you have a choice.

### **How we store this data**

Personal data is held securely by the school. For an overview of retention please consult with the Gloucestershire County Council Retention Schedule.

### **Data sharing**

We do not share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it is legally required or necessary (and it complies with data protection law) we may share personal information about you with:



Government Departments or Agencies – to meet our legal obligations to share information about school Management Committee Members.

Our local authority – to meet our legal obligations to share certain information with it, such as Management Committee Member details.

Suppliers and service providers – to enable them to provide the service we have contracted them for, such as Governor/Volunteer support.

Professional advisers and consultants

Employment and recruitment agencies

Police forces, courts

## **Your rights**

### **How to access personal information we hold about you**

Individuals have a right to make a '**subject access request**' to gain access to personal information that the school holds about them.

If you make a subject access request, and if we do hold information about you, we will:

Give you a description of it

Tell you why we are holding and processing it, and how long we will keep it for

Explain where we got it from, if not from you

Tell you who it has been, or will be, shared with

Let you know whether any automated decision-making is being applied to the data, and any consequences of this

Give you a copy of the information in an intelligible form

You may also have the right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact our data protection officer.

### **Your other rights regarding your data**

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe. You have the right to:

Object to the use of your personal data if it would cause, or is causing, damage or distress

Prevent your data being used to send direct marketing

Object to the use of your personal data for decisions being taken by automated means (by a computer or machine, rather than by a person)

In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing

Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our data protection officer.



## Contact Us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, email our Data Protection Officer at [dpo@gloucestershire.gov.uk](mailto:dpo@gloucestershire.gov.uk)

## Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact Gloucestershire County Council who is the schools Data Protection Officer.

Contact details: 01452 324000 or email [dpo@gloucestershire.gov.uk](mailto:dpo@gloucestershire.gov.uk)

Alternatively, you can make a complaint to the Information Commissioner's Office:

Report a concern online at <https://ico.org.uk/concerns/>

Call 0303 123 1113

Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF