



**Leadership Gloucestershire – 10 October 2019**

**Police Headquarters, Waterwells**

**1 Welcome, introduction and apologies**

<i>Name</i>	<i>Organisation</i>	<i>Apologies</i>
Cllr Mark Hawthorne (Chair) Pete Bungard	Gloucestershire County Council	
	Stroud District Council	Doina Cornell Kathy O’Leary
Cllr Richard Cook Jon McGinty	Gloucester City Council	Cllr Paul James
Cllr Paul Hiett Pete Williams	Forest of Dean District Council	Cllr Tim Gwilliam
Cllr Steve Jordan Tim Atkins	Cheltenham Borough Council	
Cllr Joe Harris Nigel Adams	Cotswold District Council	
Cllr Rob Bird Rob Weaver	Tewkesbury Borough Council	Mike Dawson
PCC Martin Surl Richard Bradley	Police and Crime Commissioner (OPCC)	
Rod Hansen	Gloucestershire Constabulary	
Mary Hutton	NHS Gloucestershire Clinical Commissioning Group (CCG)	Dr Andy Seymour
David Owen Diane Savory	GFirst Local Enterprise Partnership (LEP)	
Oliver Hindle	Area Lead for Gloucestershire, Cities and Local Growth Unit	
Sarah Scott Steve Mawson Simon Harper	Gloucestershire County Council	
Katie Jenkins	GFirst Local Enterprise Partnership (LEP)	

## 1 **Welcome**

PCC Martin Surl welcomed everyone to the Police Headquarters at Waterwells. He said that a new site had recently been purchased at Berkeley Green which would provide a new training facility and include a 150 seat conference centre. This would allow double the number of officers to be trained.

The Crime and Commissioner's Office and Gloucestershire Constabulary enjoyed a strong working relationship with the partners around the table. Gloucestershire had the second lowest rate of crime in the country. However, the county still had crime issues that needed to be addressed. It was Rural Crime Week and in recent days Martin had been visiting rural communities. This type of crime was complex and multi-faceted including activities such as hare coursing, poaching, domestic abuse and serious organised crime.

Martin explained that one of the roles of the Police and Crime Commissioner was to set a Police and Crime Strategy and the four priority areas were: burglary, every crime matters, growing frontline police resources and Child Friendly Gloucestershire. He invited Rod Hansen, Chief Constable, to provide information on the operational activities of Gloucestershire Constabulary.

Rod made a PowerPoint presentation covering the level of activity, number of officers, the national context, the changing nature of policing, specialist capabilities, staff welfare and the Commissioner's Fund. The presentation has been circulated separately to Leadership Gloucestershire members.

**Action** – *Simon Harper*

Answering questions, Rod explained that two officers were allocated specifically to 10 vulnerable people who frequently went missing. He noted that dealing with missing people, often young people with mental health issues, was now a major area of activity. Referring to staffing, he said that the Constabulary lost 80 officers each year and 80 new officers were recruited. The Constabulary expected to get 120 of the 200,000 new police officers recently announced by the Home Secretary. He stated that staff welfare was a primary concern with a supportive culture helping to address to sickness levels.

## 2 **Action notes**

The notes of the meeting held on 25 July 2019 were agreed.

## 3 **Child Friendly Gloucestershire and mapping of Youth Engagement**

Cllr Mark Hawthorne welcomed Dame Janet Trotter and Nigel Hatten for the item the Child Friendly Gloucestershire.

The Police and Crime Commissioner had established a Child Friendly Steering Group in October 2018. Its aim was to consider how key organisations and existing structures in the county could work together to develop a Gloucestershire that was inclusive for all children. Dame Janet, with her background in education and working with young people, had been asked to lead this work. The project was overseen by the Health and Wellbeing Board and the Office of the Police and Crime Commissioner.

In presenting the report, Dame Janet referred to the huge diversity of outcomes for children brought up in Gloucestershire. She said that it was evident that, while some children had outstanding outcomes, others were being left well behind. She was concerned that aspirations for some young people appeared to be lower than in other areas. She noted that the views of young people were not routinely heard and they felt that they were being 'done to' rather than being actively engaged in the county and its future. It seemed that they were often carrying the fears and worries of their parents and many had a negative outlook on life. Key issues for young people included transport, personal safety, health, drugs education, employment opportunities and housing.

Dame Janet expressed concern that a high number of young people were suffering with mental health conditions. The survey of young people aged 14-25 undertaken by GFirst LEP as part of the Local Industrial Strategy engagement showed that 20% of respondents were suffering with a diagnosed mental health condition.

There were a number of examples of good practice in engaging with young people across the county. These needed to be built upon rather than being replaced by a new county-wide structure. A digital platform was essential to allow the stories of young people to be told, for example, the story of a traveller child and a LGBTQIA child.

Answering questions, Dame Janet believed that youth councils were not the best way to engage with the young people who most needed support. A digital platform needed to be set up in such a way that it could adapt to the evolving needs of young people. She acknowledged that what people said they wanted now might be very different in just a couple of years so flexibility of approach was essential.

David Owen said that the GFirst LEP experience of engaging with young people indicated that the best way was not to focus on youth councils as they only captured a small subset of views. The online survey that they had undertaken was much wider reaching and had captured the views of more than 5,000 young people.

In concluding, Dame Janet said that the work was painstaking and for it to be successful would take time and resources. Trust had to be developed and confidence built. A position statement would be produced showing what was currently provided across the county to allow gaps to be identified.

Sarah Scott, GCC Director of Public Health, undertook to work with Katie Jenkins from GFirst LEP to compare the information gathered through the Local Industrial Survey against other sources of information on diagnosed mental health conditions for young people. A paper would be presented to a future meeting of Leadership Gloucestershire.

**Action** – Sarah Scott and Katie Jenkins

Mark and Martin thanked Dame Janet for the work that she was leading on behalf of the Health Wellbeing Board and the Office of the Police and Crime Commissioner.

#### **4 Local Industrial Strategy**

David Owen invited Katie Jenkins to make a presentation on how the Local Industrial Strategy (LIS) was being developed for Gloucestershire.

Katie outlined the timeline and explained that the emerging LIS took account of the GFirst call for evidence, the report on the Gloucestershire five foundations of productivity, guidance from the Government and learning from other Local Enterprise Partnerships (LEPs).

The five foundations of productivity were ideas, people, infrastructure, business environment and place. The four grand challenges were the ageing society, artificial intelligence and data, future mobility and clean growth.

GFirst LEP was making a particular effort to engage with young people and was the only LEP in the country to have undertaken an online survey of young people aged 14-25. The survey allowed young people to identify worries, the worst and best things about the county, what would make them stay and why they would leave. As referred to earlier in the meeting, the results indicated a worrying incidence of diagnosed mental health conditions.

Gloucestershire generally had a strong and resilient economy with 33,500 businesses, 344,000 jobs and 319,800 workers. It was the thirteenth highest area in the country for gross value added (GVA) per worker. Research and development was more than 3.3% of GVA compared with the national target of 2.4% GDP (equivalent to 2.69% GVA).

There were, however, a number of significant challenges with 28% of firms reporting vacancies (against 20% nationally), Gloucestershire ranking as 32<sup>nd</sup>

out of 38 LEPs for graduate retention, a lack of affordable housing and a reliance on cars putting pressure on the road system.

Gloucestershire needed to seize the opportunities open to it. Delivery of the ambitions in the LIS would position Gloucestershire as:

- The cyber-tech capital of the UK
- Digitally connected and skilled
- The greenest place to live and work in England
- The first place in the world to create a healthy circular economy in food and farming.
- The most flexible place to work in the UK
- A 'magnet county' that attracts and retains young talent
- Inclusive and supportive of all its residents
- Delivering sustained productivity improvements
- A great place to live and work

Mark welcomed the LIS and was pleased that it included stretched targets. He said that it told the Gloucestershire story well with a consistent message about the county's strengths and the opportunities available. He believed that it could still be sharper about what the county was asking for from Government to achieve its ambitions.

Rod advised that Gloucestershire Constabulary was seeking police transformation funding to develop new approaches to address cyber-crime. It was hoped that the new facility at Berkeley Green could be the centre for this work.

Answering questions, David explained that the cyber and digital connectivity was not just focused on Cheltenham but about wider connectivity across the county including the most rural parts of the Forest of Dean and Cotswolds. The Forest of Dean fitted into the strategy in terms of the drive for more housing, raising aspirations for young people and improving the transport infrastructure.

Particular concerns were raised about the poor links between cyber connectivity and advanced engineering and the further/higher education provision in the county. For the future success of Gloucestershire it was critical to develop a talent pool from further/higher education colleges.

## **5 Great Western Powerhouse**

Pete advised that the Vision 2050 work with the emergence of the Gloucestershire City Region fitted well with the Great Western Powerhouse proposals. The seven main partners, Bristol, Bath, Gloucestershire, Swindon, Newport, Cardiff and Swansea, had been invited to a progress meeting on 2 September 2019. The Local Enterprise Partnerships covering the area had

also come together on the same today in an effort to develop a coordinated approach. It was evident that there was strong Government support with a commitment to invest in the region.

A political board was being put in place to act as the executive body. This would be administered by Bristol City Council and chaired by an independent person, likely to be the Chief Executive of AirBus. The lead officer was Will Godfrey, the new Chief Executive at Bath and North East Somerset, and former Chief Executive of Newport City Council. A project board was being established to develop the economic proposition and Colin Chick, GCC Director of Economy, Community and Infrastructure, would be taking a lead role in this work. Each of the main partners had been asked to contribute £20,000 per annum towards the running costs and the County Council had agreed to do that.

A mechanism was required to engage with other partners in the region (including District Councils and Unitary Councils not represented on the Board). For Gloucestershire, it was agreed that it made sense for this to be Leadership Gloucestershire as it included the main public sector partners. It was evident that for other areas, in particular the West of England Mayoral area, the engagement process was likely to be more complex.

An event had been arranged in Swindon on 27 November 2019 at 2pm hosted by Lord Kerslake. Pete undertook to provide more details on the event when they were available and to provide a progress report at the next meeting.

**Action** – *Pete Bungard*

## **6 One Gloucestershire – Integrated Care System**

Mary Hutton advised that the 'Fit for the Future' engagement was focusing on centres of excellence for the acute hospitals with each locality looking at minor injury provision. Workshops were taking place through October with an engagement hearing on 24 October 2019. A citizens' jury was planned for December with a solutions appraisal to follow. Consultation would take place where necessary in the New Year.

Work was ongoing with partners on the 'Long-term Plan' with a draft likely to be published in mid-November for further engagement. This included a major focus on mental health with a specific plan for 18-25 year olds.

## **7 Gloucestershire Vision 2050 Boards**

### **a) Central Gloucestershire**

The inaugural meeting had been arranged for 5 November 2019.

b) Severn Vale

A meeting had been held and the terms of reference were being presented to the Forest of Dean District Council and Stroud District Council before coming back to Leadership Gloucestershire.

**Action** – *Pete Williams and Kathy O'Leary*

c) Rural Ambition

The inaugural meeting would be held on either 12 November or 3 December 2019.

## 8 Future meetings and work plan

The next meeting would be held at Tewkesbury Borough Council on 19 December 2019 at 10am.

Items for discussion:

- a) Great Western Powerhouse (Pete Bungard)
- b) GFirst LEP Local Industrial Strategy young people survey: analysis of diagnosed mental health conditions (Sarah Scott and Katie Jenkins)
- c) Social mobility project scoping (Jon McGinty)
- d) Updates
  - o One Gloucestershire: Integrated Health System (Mary Hutton)
  - o Vision 2050 Boards (project leads)

**Action** – *Simon Harper*