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EDUCATION CONFERENCE 2020

Leading in a changing landscape

TUES 11TH & WEDS 12TH FEBRUARY 2020
Cheltenham Racecourse



GCC Plus

Business and Development Services

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Gloucestershire

COUNTY COUNCIL

Leading in a changing landscape

Tuesday 11th February 2020

DAY 1 AGENDA for Head Teachers and Governors

08.15–09.00	Arrival & registration
09.00-09.05	Welcome & introduction from the Chair <i>Tim Browne - Director of Education</i>
09.05-10.05	Imperfect leadership <i>Professor Steve Munby - Leadership Consultant</i> <i>"Too often we hear talks or read books about perfect leaders; super-hero leaders who are hugely successful and are exceptionally good at what they do. It is supposed to inspire us but it actually has the reverse effect. I believe that the concept that we need to be good at all aspects of leadership is not only unrealistic, it is bad for the mental and physical well-being of leaders, who may end up striving to be the kind of leader that doesn't really exist. The more we seek to become the perfect leader, the more likely we are to disempower those around us. This speech will outline the key aspects of "imperfect leadership" and explain why embracing imperfect leadership is so important for our existing and future leaders in education and, indeed, in Government!"</i>
10.05-10.45	Funding & high needs update Q&A <i>Phil Haslett - Head of Education Strategy and Development</i>
10.45-11.15	Coffee break & Schools Support Exhibition
11.15-11.55	Looking to the future Q&A <i>Chris Spencer - Director of Children's Services</i>
12.00-13.00	Seminars 1,2,3
13.00-13.45	Lunch & Schools Support Exhibition
13.45 -14.45	Seminars 4,5,6
14.50-15.45	Ofsted update <i>Simon Rowe – Senior HMI</i>
15.45-16.00	Plenary & Close <i>Chair</i>

Tuesday 11th February 2020

DAY 1 Seminars

Seminar 1 Improving behaviour in schools

*Lorwyn Randall - Regional Delivery Lead,
Education Endowment Foundation (EEF)*

This workshop explores the evidence-based recommendations from the EEF's 2019 Guidance Report, 'Improving Behaviour in Schools', focusing on effective implementation of a behaviour policy in your setting.

Target Audience • All phases/Primary/Secondary & governors

Seminar 2 The Leadership of Reading and the importance of Early Reading

Sian Kinder, Head of Mangotsfield Primary English Mangotsfield hub

With the importance of reading and early reading currently high on the national agenda, this workshop aims to explore how we can ensure the effective leadership of reading to drive improvement. It will focus on how leaders can support staff and children to become lifelong, motivated readers, equipped with both the skills they need to access the curriculum and a passion for and love of reading.

Delegates will have the opportunity to consider how other leaders have successfully implemented effective early reading provision and teaching. We will reflect on research and gain insights into what the new EIF considers to be effective practice.

Laying the foundations for future success. *Target Audience • Primary*

Seminar 3 Developing your curriculum leaders

*Claire Savory - Director of Academies at Gloucestershire Learning Alliance
Rachel Thorpe - Deputy Head at Pate's Grammar School*

The role of the subject specialist, subject leader or faculty manager is to ensure that the knowledge and skills that are specific to the subject are taught expertly, thoroughly and deeply. The new OFSTED Handbook emphasises the importance of the curriculum as the driver for evidence that defines a high-quality education.

This seminar will focus on how to develop effective leadership of the curriculum – understanding the 'what', the 'how' and the most importantly the 'why'!

Target Audience • All phases/Primary/Secondary

Seminar 4 Leading the Curriculum

*Dominic Burke – Head at Balcarras School
Richard Gilpin - Head of Pittville School*

There continues to be a focus on getting the curriculum right. These two heads reflect in their approach to the curriculum over the last 5 years and talk also about their plans for the future. *Target Audience • All phases/Primary/Secondary*

Seminar 5 Strategic Performance Management – Getting the most out of your school

David Wasley-Wood - Schools HR Adviser

This session explores linking objectives to the values and visions of your school and setting Key Performance Indicators to drive performance. Providing real life examples within a school context. *All phases/Primary/Secondary • school leaders and governors responsible for performance within the school*

Seminar 6 Ensuring your school has a clear and ambitious vision: the governor's role

Vicky Redding - Local Authority Governor Trainer

This session will consider one of the governor's core functions i.e. ensuring clarity of vision, ethos and strategic direction. A practical approach to addressing this key aspect of leadership. *Target Audience • All phases/Primary/Secondary governors and school leaders*

Wednesday 12th February 2020

DAY 2 AGENDA for SBMs, Bursars and Administrators

08.15–09.15	Arrival & registration
09.15-09.45	Welcome, introductions & outline for the day <i>Allana Whelan -Traded Services & Customer Engagement Manager</i>
09.45 – 10.15	Developing a healthy approach to school leadership <i>Nick Wood & Richard Atkinson – GCC Occupation Health</i>
10.15-11.00	Funding & high needs update <i>Phil Haslett - Head of Education Strategy and Development Q&A</i>
11.00-11.30	Coffee break & Schools Support Exhibition
11.30– 12.00	Traded Services Panel <i>Phil Haslett & Traded Services leads</i> An open and interactive forum for questions, ideas, challenges that have been collated throughout the morning.
12.05– 13.05	Seminars 1,2,3
13.05 – 13.50	Lunch & Schools Support Exhibition
13.55 – 14.55	Seminars 4,5,6
15.00	Conference close (Exhibition remains open)



The Education Conference 2020 will feature Slido; audience interaction made easy. Find out more at [Slido.com](https://www.slido.com)

You can ask and vote questions 5 days before the event.

More details to follow.

Wednesday 12th February 2020

DAY 2 Seminars

Seminar 1 Getting the best from your recruitment

Luke Davies - GCC Recruitment & Resourcing Manager

David Wasley-Wood - Schools HR Adviser

Workforce recruitment decisions are amongst the most important and impactful that you may make – advice on how to make sure you can identify and attract the best. This session will discuss best practice for advertising, shortlisting and interviewing candidates whilst also looking at what recruitment checks are required and how to stay in line with safer recruitment.

Target Audience • SBMs admin staff who are responsible for recruitment practices within the school

Seminar 2 Social media for schools

Emma Wild - Assistant Head of Communications

George Summers - Safeguarding in Education Manager

Daniel Parker - Data Protection Manager

Are you making the most of social media? Is there more you could do to engage with parents and stakeholders? Learn about the positives and the pitfalls; address any concerns about safeguarding and data protection in one handy session.

Target Audience • SBMs and school leaders

Seminar 3 Supporting your school to manage complaints.

Ruth Kessell - Local Authority Governor Trainer

This session will enable School Business managers to:

- identify a concern , complaint or a grievance
- understand policy and practice
- clarify roles and responsibilities
- identify lines of support

Target Audience • SBMs admin staff

Seminar 4 Ensuring Compliance – Safety and Buildings Aspects

Paul Cobb – Safety, Health & Environment Manager

Rob Barnes - Head of Delivery Services, Property Services (AMPS)

Joy Sheward - Property Data Officer

This presentation will explain responsibilities and tasks to be addressed to ensure that premises leads meet their statutory and mandatory obligations in respect of a) health and safety; and b) property maintenance for their site.

Target Audience • SBMs site managers or other leads for 'premises' matters in schools

Seminar 5 Overview of the Reporting Suite feature on FMS

Erica Waterer & Jacqui Bretnall - Area Finance Managers

The Schools Financial Reporting Suite is an additional function on FMS. FRS extends the range of reports already available in FMS to include graphs and charts, making the information more accessible to a much wider audience. This means that finance staff can present budget monitoring information in a way that is much more easily understood.

Target Audience • SBMs, finance staff

Seminar 6 Less Stress, More Wellbeing

Nicky Stevens - Occupational Health Wellbeing Adviser (Mental Health)

An introduction to bitesize steps any school can take to improve the care given to staff and evidence the way staff health and wellbeing is maintained.

The Occupational Health team have a number of interventions aimed at supporting schools to look after the health of their staff and in this session participants will have a chance to practice and take away some simple strategies to reduce stress and build more resilient work places.

Target Audience • school leaders and SBMs

Our aim is to support you to deliver the best possible outcomes for the children and young people of Gloucestershire.

Why choose GCC?



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Committed



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OUR WIDE RANGE OF SERVICES INCLUDE:

Management, Employees & Staffing

- School Admission Appeals
- Co-ordinated Admissions Team
- Communication Services
- Free School Meals
- Data Collection and Analysis
- Governor Services
- Human Resources
- Payroll, Terms and Conditions
- Occupational Health

Finances

- Payments and Income (Financial Administration)
- Area Finance Office

Safety & Risk Management

- Data Protection Services
- Safeguarding for Educational Settings
- Health and Safety
- Legal Services
- Insurance

Premises

- Catering
- Cleaning and Caretaking
- Grounds Maintenance
- Property Care Services

Teaching & Learning

- Advisory Teaching Service
- Assessment
- Educational Psychology Service
- Library Services for Education
- NQTs (Newly Qualified Teachers) Induction
- English, Mathematics and Science Subject Leader Network Meetings
- Make Music Gloucestershire
- CLEAPPS (the Consortium of Local Education Authorities Providers of School Science)

To find out more about any of our services please visit www.GCCPLUS.org where you can also find further details including contact information. Alternatively please email: GCCplusSupport@gloucestershire.gov.uk