

Directorate	Service Area	Post Title	Surname	First name	Temporary/ Permanent	Part Time/Full Time	Maximum Salary	Annual Salary in 5K Brackets	Allowances	Direct Budget Responsibility	Headcount	The services and functions that the role manages	Contact Details
Corporate Resources	Chief Executive	Chief Executive	Bungard	Pete	Permanent	0.8 (Part Time)	£ 171,121	£135,000 - £139,999	£759*		4524	Overall responsibility for the management of the Council and statutory Head of Paid Service. *County Returning Officer Allowance	peter.bungard@gloucestershire.gov.uk
CORPORATE RESOURCES	Corporate Resources Management	Executive Director Corporate Resources	Mawson	Stephen	Permanent	1.0 (Full Time)	£ 137,005	£120,000 - £124,999			722	Responsible for Property, ICT, Communications and HR services alongside being the council's statutory finance officer.	stephen.mawson@gloucestershire.gov.uk
CORPORATE RESOURCES	Finance	Director of Finance			Permanent	1.0 (Full Time)	£ 103,796	£95,000-£99,000			129	Responsible for the medium term financial strategy and relevant operational finance teams as well as audit and pensions.	
CORPORATE RESOURCES	Finance	Finance Business Partner			Permanent	2.0 FTE	£ 52,327	£50,000 - £54,999					
CORPORATE RESOURCES	Finance	Corporate Finance Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 42,128,819			
CORPORATE RESOURCES	Human Resources	Director of Digital & People Services			Permanent	1.0 (Full Time)	£ 103,796	£90,000 - £94,999			247	Oversight of the HR and OD functions, responsible for the delivery of workforce strategy. In addition oversight of the Business Service Centre, traded services, IT services and digital transformation.	
CORPORATE RESOURCES	Human Resources	Head of HR			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 1,749,765		Oversight of the HR and Occupational Health functions	
CORPORATE RESOURCES	Human Resources	Head of OD			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 1,274,993		Oversight of the OD Function	
CORPORATE RESOURCES	ICT	Head of ICT			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999		£ 1,343,925	65	Leading the ICT Intelligent Client Function. To be the strategic lead for all Information and Communication and Technology service matters across the council.	
CORPORATE RESOURCES	ICT	Deputy Head of ICT			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 192,989	21		
CORPORATE RESOURCES	ICT	ICT Business Relationship Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 3,024,662			
CORPORATE RESOURCES	ICT	ICT Application Support & Commercial Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999					
CORPORATE RESOURCES	Audit	Head of Internal Audit and Risk Management Shared Services			Permanent	1.0 (Full Time)	£ 71,376	£60,000 - £64,999		£ 344,229	36	Delivery of internal audit, risk management, counter fraud, insurance and schools financial support services.	
CORPORATE RESOURCES	Audit	Group Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 611,303			
CORPORATE RESOURCES	AMPS	Assistant Director - Asset Management & Property			Permanent	1.0 (Full Time)	£ 80,993	£80,000 - £84,999		£ 1,007,008	65	Management of the council's property and physical assets.	
CORPORATE RESOURCES	AMPS	Traded Services Lead: Asset Management Property Services			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999					
CORPORATE RESOURCES	AMPS	Client Liaison Manager			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999					
CORPORATE RESOURCES	BSC	Head of the Business Service Centre			Permanent	1.0 (Full Time)	£ 71,376	£70,000 - £74,999		£ 293,767	101	Delivery of effective transactional services for internal and external customers including payroll, debt collection and invoice payments.	
CORPORATE RESOURCES	BSC	Deputy Head of the Business Service Centre			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 941,561			
CORPORATE RESOURCES	BSC	Payroll & Pensions Service Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999					
CORPORATE RESOURCES	Change and Performance	Assistant Director of Strategic Planning, Performance & Change			Permanent	1.0 (Full Time)	£ 80,993	£75,000 - £79,999		£ 1,981,710	158	Oversight of corporate policy, strategic business planning, performance improvement and change management.	
CORPORATE RESOURCES	Change and Performance	Planning and Co-Ordination Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999					

CORPORATE RESOURCES	Change and Performance	Manager: Projects and Programme Team			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999					
CORPORATE RESOURCES	Change and Performance	Performance & Improvement Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999					
CORPORATE RESOURCES	Change and Performance	Strategic Intelligence Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999					
CORPORATE RESOURCES	Commercial Services	Assistant Director of Strategic Procurement			Permanent	1.0 (Full Time)	£ 80,993	£75,000 - £79,999			16	Ensuring the effective and legal procurement of services and purchasing.	
CORPORATE RESOURCES	Communications	Head of Communications			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999			22	Oversight of the internal and external communications, media team and relationship with the press, design and web teams.	
CORPORATE RESOURCES	Customer Services	Traded Services Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 707			
CORPORATE RESOURCES	Pensions	Head of Pension Fund			Permanent	0.86 (Part Time)	£ 58,008	£50,000 - £54,999			26	Management of the Gloucestershire local government pension scheme.	
CORPORATE RESOURCES	Pensions	Pensions Administration Manager			Permanent	1.0 (Full Time)	£ 58,008	£50,000 - £54,999					
CORPORATE RESOURCES	Democratic Services	Head of Democratic Services			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 1,417,653	35	The provision of democratic services and Member support.	
CORPORATE RESOURCES	Executive Office	Executive Support & Information Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 584,820	3		
CORPORATE RESOURCES	Archives	Head of Archives			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 638,473	25	Management of information and archive services	
CORPORATE RESOURCES	Archives	Head of Information Management			Permanent	1.0 (Full Time)	£ 58,008	£50,000 - £54,999					
CORPORATE RESOURCES	Legal Services	Head of Legal Services			Permanent	1.0 (Full Time)	£ 80,993	£80,000 - £84,999		£ 2,981,807	46	Management of internal legal services.	
CORPORATE RESOURCES	Legal Services	Principal Lawyer and Legal Services Business Partner			Permanent	2.81 FTE	£ 58,008	£50,000 - £54,999					
ADULT SERVICES	Adults Management	Executive Director Adults Social Care	Willcox	Margaret	Permanent	0.8 (Part Time)	£ 137,005	£105,000 - £109,999			1362	Statutory Director of Adults Services with strategic responsibility for adults safeguarding and relevant all services provided whether delivered directly via council teams or procured from the external market.	margaret.willcox@gloucestershire.gov.uk
ADULT SERVICES	Adults Management	Deputy Director of Adult Social Care			Permanent	0.6 (Part time)	£ 90,512	£50,000 - £54,999		£ 4,072,679	10	Deputises for Executive Director and responsible for a range of social care services and commissioning approach.	
ADULT SERVICES	Adults Social Care	Operations Director: Adult Services and Business Development	Reid	Tina	Permanent	1.0 (Full Time)	£ 103,796	£100,000 - £104,999		£ 514,010	870	Responsible for the internal operational delivery of adults social care services including Social Care Assessment, Financial Assessment and Benefits, Gloucestershire Industrial Services, Administration Support Services.	tina.reid@gloucestershire.gov.uk
ADULT SERVICES	Adults Social Care	Head of Integrated Social Care			Permanent	1.0 (Full Time)	£ 77,019	£75,000 - £79,999		£ 869,814	679	Responsible for the leadership of the integrated social care service, delivering personalised care and support that draws on people's own strengths and wider support networks. Ensuring that social care and health services work together effectively.	
ADULT SERVICES	Adults Social Care	Operations Lead: Direct Payment and Support Planning and Brokerage			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 376,160	108	Responsible for leading direct payment, support planning and brokerage within Adults's services.	
ADULT SERVICES	Adults Social Care	Head of Building Better Lives: Over 25 years			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 45,260,932	259	Fulfilling the statutory obligations for adults aged 25+, enabling them to achieve the seven principles of the Building Better Lives programme. Including making best use of the Enablement Team, the Forwards Employment Service, the Integrated High Needs Team and community assets.	
ADULT SERVICES	Adults Social Care	GIS (Healthcare) Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£523,251	102		
ADULT SERVICES	Adults Social Care	Integrated Social Care Manager			Permanent	5.0 FTE	£ 52,327	£50,000 - £54,999					

ADULT SERVICES	Customer Services	Customer Services Operational Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 1,258,958			
ADULT SERVICES	Public Health	Director: Public Health	Scott	Sarah	Permanent	1.0 (Full Time)	£ 103,796	£100,000 - £104,999			46	Statutory officer responsible for public health with a focus on prevention including Drugs and Alcohol education, Health Visiting, School Nursing, Sexual Health, Health Protection and encouraging Active Communities.	sarah.l.scott@gloucestershire.gov.uk
ADULT SERVICES	Public Health	Consultant in Public Health			Permanent	1.79 FTE	£ 80,993	£75,000 - £79,999					
ADULT SERVICES	Public Health	Lead Commissioner			Permanent	0.9 (Part Time)	£ 63,370	£50,000 - £54,999					
ADULT SERVICES	Commissioning	Adults Brokerage Manager			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 823,745			
ADULT SERVICES	Commissioning	Lead Commissioner: Health Improvement			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999					
ADULT SERVICES	Commissioning	Lead Commissioner: Supporting People			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 7,968,815			
ADULT SERVICES	Commissioning	Lead Commissioner: Public Health			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999					
ADULT SERVICES	Commissioning	Lead Commissioner: Older People			Fixed Term	1.0 (Full Time)	£ 71,376	£60,000 - £64,999		£ 819,179			
ADULT SERVICES	Commissioning	Lead Commissioner: Adults Early Intervention			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 546,000			
ADULT SERVICES	Adults	Lead Commissioner LD/PD			Permanent	1.0 (Full Time)	£ 71,376	£60,000 - £64,999		£ 338,430			
ADULT SERVICES	Adults	Strategic Lead for Disability Employment			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 294,716			
ADULT SERVICES	Commissioning	Joint Commissioner for Mental Health			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999		£ 10,660,228			
ADULT SERVICES	Adults Safeguarding	Head of Safeguarding Adults			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 1,224,897	38	Overall responsibility for the provision of strategic advice and leadership for adult safeguarding across Gloucestershire.	
<b>CHILDREN SERVICES</b>	<b>Children's</b>	<b>Executive Director Children's Services</b>	<b>Spencer</b>	<b>Chris</b>	<b>Permanent</b>	<b>1.0 (Full Time)</b>	<b>£ 137,005</b>	<b>£125,000 - £129,999</b>	<b>£15,000</b>		<b>1343</b>	<b>Statutory Director of Children's Services with responsibility for all related services including Children's Social Care, Children's Safeguarding, Looked After Children, Children with Disabilities, Adoption, Early Years, Early Health, Young People Partnership, Education and Learning, Education and Skills, Commissioning, Schools Strategic Commissioning.</b>	<b>chris.spencer@gloucestershire.gov.uk</b>
CHILDREN SERVICES	Children's	Director - Partnerships	Dempsey	Andrew	Permanent	1.0 (Full Time)	£ 103,796	£100,000 - £104,999			201	Responsible for strategic planning for children's services and the development of relationships and joint working with partners across the County.	andy.dempsey@gloucestershire.gov.uk
CHILDREN SERVICES	Children's Social Care	Director: Children's Safeguarding	Rzezniczek	Julie	Permanent	1.0 (Full Time)	£ 103,796	£100,000 - £104,999			477	Responsible for the operational delivery of Children's Social Care teams.	julie.rzezniczek@gloucestershire.gov.uk
CHILDREN SERVICES	Children's Social Care	Head of Service: Safeguarding & Front Door			Interim	1.0 (Full Time)	£ 63,370	£55,000 - £59,999		£ 2,957,862	55	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN SERVICES	Children's Social Care	Head of Service: Permanence			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 9,654,415	158	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN SERVICES	Children's Social Care	Head of Service: Gloucester locality			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 4,009,048	71	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN SERVICES	Children's Social Care	Head of Services: Chetenham			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 2,240,124	39	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	

CHILDREN SERVICES	Children's Social Care	Head of Service: Tewkesbury & Forest			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 1,622,450	25	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.
CHILDREN SERVICES	Children's Social Care	Head of Service			Permanent	1.0 (Full Time)	£ 69,835	£65,000 - £69,999		£ 146,053		To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.
CHILDREN SERVICES	Children's Social Care	Service Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 179,126		
CHILDREN SERVICES	Children's Social Care	Service Manager (IRIS)			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 1,753,354		
CHILDREN SERVICES	Children's Social Care	Head of Service			Permanent	1.0 (Full Time)	£ 62,545	£60,000 - £64,999				To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.
CHILDREN SERVICES	Children's Social Care	Head of Quality			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999		£ 323,882	72	
CHILDREN SERVICES	Commissioning	Lead Commissioner: Families			Permanent	0.9 (Part Time)	£ 69,976	£60,000 - £64,999			33	
CHILDREN SERVICES	Education	Director of Education			Permanent	1.0 (Full Time)	£ 103,976	£95,000 - £99,999			468	Responsible for the oversight of education across the County and provision of supporting services including special education's needs, home to school transport and school improvement.
CHILDREN SERVICES	Education	Head of Commissioning for Learning			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999		£ 10,780,297	68	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.
CHILDREN SERVICES	Education	Head of Education Strategy & Development			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999			5	
CHILDREN SERVICES	Education	Head of Service: Disabled Children and Young People			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999		£ 2,922,043	63	To provide the leadership on outcomes for disabled children and young people.
CHILDREN SERVICES	Children's Social Care	Head of Service: Children with Additional Needs			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999			176	To provide the leadership required to ensure that the County Council operates to the highest possible standards for Children & Young People's services.
CHILDREN SERVICES	Education	Children with Additional Needs Operations Manager (CwAN)			Fixed Term	1.0 (Full Time)	£ 58,008	£50,000 - £54,999				
CHILDREN SERVICES	Education	Children with Additional Needs Operations Manager			Permanent	1.0 (Full Time)	£ 58,008	£50,000 - £54,999				
CHILDREN SERVICES	Education	Head of Education Outcomes and Intervention			Permanent	1.0 (Full Time)	£ 71,376	£70,000 - £74,999		£ 576,691	155	To provide the leadership on outcomes and intervention for Education.
CHILDREN SERVICES	Education	Education Lead			Permanent	2.0 FTE	£ 63,370	£60,000 - £64,999				
CHILDREN SERVICES	Education	Education Inclusion Service Manager			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 3,641,907		
CHILDREN SERVICES	Education	ECHP Service Manager			Permanent	1.0 (Full Time)	£ 58,008	£50,000 - £54,999		£ 32,886,875		
CHILDREN SERVICES	Education	Senior Educational Psychologist			Permanent	2.0 FTE	£ 58,050	£55,000 - £59,999				
CHILDREN SERVICES	Education	Virtual School Headteacher (Children in Care)			Permanent	1.0 (Full Time)	£ 70,555	£70,000 - £74,999		£ 662,212		To lead the Virtual School for Children in Care.
CHILDREN SERVICES	Education	Head of Service GHES			Permanent	1.0 (Full Time)	£ 59,264	£55,000 - £59,999		£ 1,537,724		To lead the Gloucestershire Hospital Education Service.
CHILDREN SERVICES	Education	Lead for Health & Wellbeing			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 7,616		
CHILDREN SERVICES	Education	Post 16 Lead			Fixed Term	1.0 (Full Time)	£ 52,327	£50,000 - £54,999				

CHILDREN SERVICES	Education	Educational Psychologist			Permanent	2.5 FTE	£ 55,040	£50,000 - £54,999												
CHILDREN SERVICES	Education	Performance Adviser			Permanent	4.0 FTE	£ 58,029	£55,000 - £59,999												
CHILDREN SERVICES	Education	Performance Adviser			Fixed Term	1.0 (Full Time)	£ 52,327	£50,000 - £54,999												
CHILDREN SERVICES	Education	Performance Adviser			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999												
CHILDREN SERVICES	Education	Senior Specialist Educational Psychologist			Permanent	2.0 FTE	£ 55,678	£55,000 - £59,999												
CHILDREN SERVICES	Children's Social Care	Service Leader: Early Help and Family Support			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 3,682,636	163		Management of Early Help and Family Support, and to set the strategic direction.							
CHILDREN SERVICES	Children's Social Care	Strategic Lead: Children in Care			Interim	1.0 (Full Time)	£ 63,370	£55,000 - £59,999												
CHILDREN SERVICES	Children's Social Care	Early Years Service Manager			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 32,798,975										
CHILDREN SERVICES	Commissioning	Assistant Director of Integrated Children and Families Commissioning			Permanent	1.0 (Full Time)	£ 80,993	£70,000 - £74,999		£ 24,974,119	30		Lead the development of all relevant Integrated Commissioning Strategies							
CHILDREN SERVICES	Commissioning	Specialist Commissioning Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 1,466,880										
CHILDREN SERVICES	Commissioning	Outcome Manager Early Years			Permanent	1.0 (Full Time)	£ 63,370	£55,000 - £59,999		£ 4,543,070										
CHILDREN SERVICES	Commissioning	Universal Commissioning Manager			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 814,975										
CHILDREN SERVICES	Commissioning	Lead Commissioner - Early Years			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999												
<b>COMMUNITY SAFETY</b>	<b>GFRS</b>	<b>Chief Fire Officer</b>	<b>Bowcock</b>	<b>Wayne</b>	<b>Permanent</b>	<b>1.0 (Full Time)</b>	<b>£ 127,514</b>	<b>£125,000 - £129,999</b>			<b>537</b>		<b>To lead the Fire and Rescue Service ensuring that they are able to respond and adapt to the strategic commissioning agenda whilst achieving value for money, meeting community needs and securing high quality customer service.</b>						<b>wayne.bowcock@glosfire.gov.uk</b>	
COMMUNITY SAFETY	GFRS	Deputy Chief Fire Officer	Hermiston	Andrew	Permanent	1.0 (Full Time)	£ 103,796	£105,000 - £109,999			106		Management of the operations group; carrying out operational command duties as a Principal Fire Officer; management of the Emergency Management Services and Community Safety Function and to undertake the duties of the Chief Fire Officer when necessary.						<b>andy.hermiston@glosfire.gov.uk</b>	
COMMUNITY SAFETY	GFRS	Temporary Assistant Chief Fire Officer			Permanent	1.0 (Full Time)	£ 92,049	£90,000 - £94,999					Management of the operations group; carrying out operational command duties as a Principal Fire Officer; management of the Emergency Management Services and Community Safety Function.							
COMMUNITY SAFETY	GFRS	Business Plan, Strategy and Performance Manager			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 455,586			To lead planning and performance reporting within GFRS, including forecasts and business reporting; Head of Civil Protection and oversee Syrian Refugee Resettlement.							
COMMUNITY SAFETY	GFRS	Finance and Compliance Liaison Officer			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999		£ 1,296,637			Management of Gloucestershire Fire and Rescue Service's budget.							
COMMUNITY SAFETY	GFRS	Head of Technical Services			Permanent	1.0 (Full Time)	£59,656	£55,000 - £59,999	£6,357*				Management of technical services at Gloucestershire Fire and Rescue Service. * Shift pay allowance.							
COMMUNITY SAFETY	GFRS	Group manager (POD)			Permanent (Temp	1.0 (Full Time)	£51,275	£50,000 - £54,999	£10,154*	£ 569,806			*shift pay allowance							
COMMUNITY SAFETY	GFRS	Group Manager			Permanent	1.0 (Full Time)	£51,275	£50,000 - £54,999	£5,656*				*shift pay allowance							
COMMUNITY SAFETY	GFRS	Temporary Area Manager			Permanent (Temp Position)	1.0 (Full Time)	£60,837	£60,000 - £64,999	£10,255*				Resource allocation; meeting statutory requirements; operations log management. * Shift pay allowance							
COMMUNITY SAFETY	GFRS	Group Manager			Permanent	1.0 (Full Time)	£51,275	£50,000 - £54,999	£10,073*	£ 9,200,787			*shift pay allowance							

COMMUNITY SAFETY	GFRS	Temporary Area Manager: Response & Resilience			Permanent (Temp Position)	1.0 (Full Time)	£61,233	£60,000 - £64,999	£10,255*			Resource allocation; meeting statutory requirements; Reponse & Resilience. * Shift pay allowance
COMMUNITY SAFETY	GFRS	Temporary Area Manager Technical Services			Permanent	1.0 (Full Time)	£61,028	£60,000 - £64,999	£10,255*			Resource allocation;
COMMUNITY SAFETY	GFRS	Head of Regulatory Services and Consumer Protection			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 813,467	16	Management and of regulatory services and consumer protection.
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Executive Director, Economy, Environment and Infrastructure	Vacant		Permanent	1.0 (Full Time)						Responsible for the strategic management of a range of services within the Communities and Infrastructure cluster whether delivered directly or commissioned including Highways and traffic management, Minerals and Waste Planning, Library Services, Adult Education, Customer Experience and Economic Growth.
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Commissioning	Lead Commissioner: Community Infrastructure			Permanent	1.0 (Full Time)	£ 71,376	£70,000 - £74,999		£ 131,597	139	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Commissioning	Lead Commissioner: Highways Authority			Permanent	0.86 (Part time)	£ 71,376	£55,000 - £59,999			115	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Highways	Highways Programme and Procurement Manager			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 608,831		
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Highways	Highways Major Projects TL			Permanent	1.0 (Full Time)	£ 52,327	£50,000 - £54,999				
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Highways	Area Highways Manager			Permanent	2.0 FTE	£ 52,327	£50,000 - £54,999				
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Highways	Network Manager			Permanent	1.0 (Full Time)	£ 58,008	£55,000 - £59,999		£ 2,509,220		
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Highways	Principal Civil Engineer			Permanent	1.0 (Full Time)	£ 55,248	£55,000 - £59,999				
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Commissioning	Lead Commissioner: Strategic Infrastructure			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999			46	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Waste Management	Head of Waste Management			Permanent	1.0 (Full Time)	£ 71,376	£65,000 - £69,999			8	Overview of waste management strategy for the County.
ECONOMY, ENVIRONMENT & INFRASTRUCTURE	Libraries	Head of Libraries and Registration Services			Permanent	1.0 (Full Time)	£ 63,370	£60,000 - £64,999			370	Overview of the library services strategy for the County.