

# GSAB Mental Capacity Act & DoLs Training Pathway

## Level 1

### To meet the needs of:

All staff working in Health & Social Care / support services, including reception / admin staff, Domestic and ancillary staff, Transport staff, Day service staff, Volunteers, Personal Assistants, Family Carers etc.

### Mapped to:

Care Certificate Standard 9



## Level 2

### To meet the needs of:

All front line staff with direct contact with service users who lack mental capacity

### Mapped to:

National Competency Framework for Safeguarding Adults standards (staff group A). Meets standard 9 of the Care Certificate Framework.

**Note:** This training is valid for three years; staff will subsequently need to evidence/record how they refresh/keep their knowledge up to date.



## Induction E-Learning

The e-learning comprises two relevant modules and covers:

### MCA Module Outcomes:-

- ❖ How the MCA protects people who lack mental capacity to make decisions themselves;
- ❖ Key information about the MCA and changes that have been made since its implementation.

### Deprivation of Liberty Safeguards (DoLS) Module:

- ❖ The background of DoLS;
- ❖ The difference between 'deprivation' and 'restriction' of liberty;
- ❖ The process of referral, assessment and review if a DoLS is needed.

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**How to access:** This is hosted on LearnPro. Please email

[proudtolearn@gloucestershire.gov.uk](mailto:proudtolearn@gloucestershire.gov.uk) and ask for the Learn Pro User guide for logon details.

## MCA & DoLs Foundation Training

After completing induction (Level 1 E-Learning), (a half day face to face session delivered by a GSAB approved trainer).

### Outcomes:

- ❖ List the 5 key principles of the MCA and explain how to apply these in day to day work. This will include:
- ❖ Capacity – what is it, how is it assessed and who can make the assessment
- ❖ Decisions - key factors to consider in making decisions
- ❖ DoLS and Court of Protection Orders – when they are relevant and how they have changed
- ❖ A person-centred approach – why the right attitude goes hand in hand with the MCA

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For a virtual session: contact [proudtolearn@gloucestershire.gov.uk](mailto:proudtolearn@gloucestershire.gov.uk) for a list of **GSAB** approved trainers and training providers.

# GSAB Mental Capacity Act & DoLs Training Pathway

## Level 3

### To meet the needs of:

MCA Professional Leads from any of the organisations signed up to the multi-agency policy.

Social Workers, Locality Managers, Community Managers, Team Managers, Medical staff who will be undertaking MCA 2 or equivalent including GP's, Enablement Co-ordinators, Assessment Team, Support Planning Team, Enablement, Care managers and leadership teams.

### Mapped to:

Supports achievement of National Competency Framework for Safeguarding Adults standards

## Mental Capacity Act Multi Agency Training

After completing Level 1 E-Learning and Level 2 face to face session. Attend a half day face to face course delivered by MCA specialist trainer.

### Outcomes :

- ❖ **Focus in practice:** Documenting capacity assessments / Best interest Decisions: Significant decisions: MCA2
- ❖ **Best interest process:** Identifying the decision maker; what are the elements of a best interest decision. Format for a best interest meeting.
- ❖ **Restraint**
- ❖ **DoLs** – The Acid Test, what is a deprivation of liberty, the application process

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**How:** This training is being delivered virtually. Upcoming dates can be found on Learn Pro.

If you are not yet registered please email

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