

January 2021 Senior Salaries (data as at 1st January 2021)

Directorate	Service Area	Post Title	Surname	First name	Temporary/Permanent	Part Time/Full Time	Maximum Salary	Annual Salary in 5K Brackets	Allowances	Direct Budget Responsibility	Headcount	The services and functions that the role manages	Contact Details
CORPORATE RESOURCES	Chief Executive	Chief Executive	Bungard	Pete	Permanent	0.8 (Part Time)	£175,827	£140,000 - £144,999	£759*		4835	Overall responsibility for the management of the Council and statutory Head of Paid Service. *County Returning Officer Allowance	peter.bungard@gloucestershire.gov.uk
CORPORATE RESOURCES	Corporate Resources Management	Executive Director Corporate Resources	Mawson	Steve	Permanent	1.0 (Full Time)	£140,775	£135,000 - £139,999			707	Responsible for Property, ICT, Communications and HR services alongside being the council's statutory finance officer.	steve.mawson@gloucestershire.gov.uk
CORPORATE RESOURCES	AMPS	Assistant Director - Asset Management & Property			Permanent	1.0 (Full Time)	£83,220	£80,000 - £84,999		£1,031,221	66	Management of the council's property and physical assets.	
CORPORATE RESOURCES	AMPS	Client Liaison Manager			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999			3		
CORPORATE RESOURCES	AMPS	Traded Services Lead: Asset Management Property Services			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£200,000	42		
CORPORATE RESOURCES	AMPS	Strategic Property Manager (Asset Management)			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999			6		
CORPORATE RESOURCES	AMPS	Strategic Property Manager (Estate Management)			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999					
CORPORATE RESOURCES	Archives	Head of Archives			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£537,994	27	Management of information and archive services	
CORPORATE RESOURCES	Archives	Head of Information Management			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999			45	Management of information services	
CORPORATE RESOURCES	Audit	Group Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£633,381	19		
CORPORATE RESOURCES	BSC	Head of the Business Service Centre			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999		£318,123	93	Delivery of effective transactional services for internal and external customers including payroll, debt collection and invoice payments.	
CORPORATE RESOURCES	BSC	Deputy Head of the Business Service Centre			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£969,692	39		
CORPORATE RESOURCES	BSC	Payroll & Pensions Service Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			35		
CORPORATE RESOURCES	Communications	Head of Communications			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999			26	Oversight of the internal and external communications, media team and relationship with the press, design and web teams.	
CORPORATE RESOURCES	Communications	Assistant Head of Communications			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			12		
CORPORATE RESOURCES	Corporate Resources	Head of Transformation			Permanent	1.0 (Full Time)	£65,115	£65,000 - £69,999					
CORPORATE RESOURCES	Customer Services	Traded Services Manager			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999			22		
CORPORATE RESOURCES	Democratic Services	Head of Democratic Services			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£1,508,586	42	The provision of democratic services and Member support.	
CORPORATE RESOURCES	Executive Office	Executive Support & Information Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£1,340,182	27		
CORPORATE RESOURCES	Finance	Corporate Finance Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£36,524,401	37		
CORPORATE RESOURCES	Finance	Director of Finance	Blacker	Paul	Permanent	1.0 (Full Time)	£106,650	£100,000 - £104,999			203	Responsible for the medium term financial strategy and relevant operational finance teams as well as audit and pensions, and the Business Service Centre.	paul.blacker@gloucestershire.gov.uk
CORPORATE RESOURCES	Finance	Finance Business Partner			Permanent	2.0 (FTE)	£53,766	£50,000 - £54,999		£8,517,482			
CORPORATE RESOURCES	Finance	Head of Pension Fund			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999	£3,667*			Responsible for the strategic direction and management of all aspects of the Gloucestershire Local Government Pension Fund. *Market Rate Supplement	
CORPORATE RESOURCES	Finance	Finance Manager Lead for SAP/FOI			Perm (Fixed Term Position)	1.0 (Full Time)	£50,157	£50,000 - £54,999			14		

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CORPORATE RESOURCES	Human Resources	Director of Digital & People Services	Quayle	Mandy	Permanent	1.0 (Full Time)	£106,650	£95,000-£99,000			141	To provide professional advice to Members in respect of HR, Organisational Development, ICT and/or a range of other support services. To take the lead in developing the Council's review, application and development of its Digital Strategy and its delivery across the Council.	mandy.quayle@gloucestershire.gov.uk
CORPORATE RESOURCES	Human Resources	Head of HR			Permanent	1.0 (Full Time)	£65,115	£60,000 - £64,999		£1,826,585	34	Oversight of the HR Function	
CORPORATE RESOURCES	Human Resources	HR Business Partner			Permanent	5.0 (Full Time)	£50,157	£50,000 - £54,999					
CORPORATE RESOURCES	ICT	Head of Strategy & Architecture			Permanent	1.0 (Full Time)	£65,115	£60,000 - £64,999		£2,091,622	18	Develop and implement the technology strategy and to provide technical leadership and guidance	
CORPORATE RESOURCES	ICT	ICT Contract Transition & Compliance Mgr			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£4,917,723	4		
CORPORATE RESOURCES	Legal Services	Assistant Director of Legal Services			Permanent	1.0 (Full Time)	£83,220	£80,000 - £84,999		£3,348,296	52	Management of internal legal services.	
CORPORATE RESOURCES	Legal Services	Principal Lawyer and Legal Services Business Partner			Permanent	2.0 (FTE)	£59,604	£55,000 - £59,999					
CORPORATE RESOURCES	Legal Services	Principal Lawyer and Legal Services Business Partner			Permanent	1.0 (Full Time)	£59,604	£50,000 - £54,999					
CORPORATE RESOURCES	Legal Services	Principal Procurement Lawyer			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999					
CORPORATE RESOURCES	Pensions	Pensions Administration Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			21		
CORPORATE RESOURCES	Planning, Performance and Change	Director of Policy, Performance and Governance	Ayliffe	Rob	Permanent	1.0 (Full Time)	£106,650	£95,000-£99,000			254	Oversight of corporate policy, strategic business planning, performance improvement and change management & Monitoring Officer.	rob.ayliffe@gloucestershire.gov.uk
CORPORATE RESOURCES	Planning, Performance and Change	Manager: Projects and Programmes Team			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£3,024,662	15		
CORPORATE RESOURCES	Planning, Performance and Change	Performance & Improvement Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			10		
CORPORATE RESOURCES	Planning, Performance and Change	Head of Planning, Performance & Improvement			Perm ( Fix Term Po	1.0 (Full Time)	£65,115	£60,000 - £64,999		£2,143,422	54		
CORPORATE RESOURCES	Planning, Performance and Change	Strategic Intelligence Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			24		
CORPORATE RESOURCES	Planning, Performance and Change	Programme Manager			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999					
CORPORATE RESOURCES	Strategic Procurement	Assistant Director of Strategic Procurement			Permanent	1.0 (Full Time)	£83,220	£80,000 - £84,999			16	Ensuring the effective and legal procurement of services and purchasing.	
CHILDREN'S SERVICES	Children's	Executive Director Children's Services	Spencer	Chris	Permanent	1.0 (Full Time)	£140,775	£130,000 - £134,999	£15,000*		1398	Statutory Director of Children's Services with responsibility for all related services including Children's Social Care, Children's Safeguarding, Looked After Children, Children with Disabilities, Adoption, Early Years, Early Health, Young People Partnership, Education and Learning, Education and Skills, Commissioning, Schools Strategic Commissioning. *Market Rate Supplement	chris.spencer@gloucestershire.gov.uk
CHILDREN'S SERVICES	Children's	Director - Partnerships	Dempsey	Andrew	Permanent	1.0 (Full Time)	£106,650	£105,000 - £109,999			378	Responsible for strategic planning for children's services and the development of relationships and joint working with partners across the County.	andy.dempsey@gloucestershire.gov.uk
CHILDREN'S SERVICES	Children's Social Care	Early Years Service Manager			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 34,201.620	27		
CHILDREN'S SERVICES	Children's Social Care	Head of Quality			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999		£ 2,012,658	70	To take the strategic lead and provide expert advice on safeguarding across the Children and Young People's Partnership and to design and deliver a quality assurance framework for safeguarding.	

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CHILDREN'S SERVICES	Children's Social Care	Head of Service			Permanent	1.0 (Full Time)	£62,545	£60,000 - £64,999			47	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Head of Service			Permanent	1.0 (Full Time)	£69,835	£65,000 - £69,999		£ 370,738		To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Head of Service: Gloucester locality			Permanent	1.0 (Full Time)	£65,115	£65,000 - £69,999		£ 3,837,752	65	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Head of Service: Permanence			Permanent	1.0 (Full Time)	£65,115	£60,000 - £64,999		£ 11,895,205	149	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Head of Service: Safeguarding & Front Door			Interim	1.0 (Full Time)	£65,115	£60,000 - £64,999		£ 3,478,437	58	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Head of Service: Tewkesbury & Forest			Permanent	1.0 (Full Time)	£65,115	£65,000 - £69,999		£ 1,674,755	23	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Head of Service: Chetenham			Permanent	1.0 (Full Time)	£65,115	£65,000 - £69,999		£ 2,953,389	44	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Service Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			29		
CHILDREN'S SERVICES	Children's Social Care	Service Manager (IRIS)			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£ 776,538	28		
CHILDREN'S SERVICES	Children's Social Care	Strategic Lead: Children in Care			Interim	1.0 (Full Time)	£65,115	£60,000 - £64,999					
CHILDREN'S SERVICES	Children's Social Care	Engagement & Quality Manager			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999		£ 107,782	18		
CHILDREN'S SERVICES	Children's Social Care	Head of Service - Disabled Children and Young People			Interim	1.0 (Full Time)	£65,115	£60,000 - £64,999		£ 2,613,104	62	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Head of Service - Gloucester Locality			Interim	1.0 (Full Time)	£65,115	£60,000 - £64,999		£ 2,985,426	43	To design and deliver safeguarding services for children and young people in order to achieve improved outcomes for all children and young people of Gloucestershire.	
CHILDREN'S SERVICES	Children's Social Care	Interim Director Child Safeguarding & Care			Interim	1.0 (Full Time)	£96,414	£95,000-£99,000			480	Lead Gloucestershire's Children's Social Care teams ensuring that they are meeting the needs of children, young people and families whilst responding to the strategic commissioning agenda.	

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CHILDREN'S SERVICES	Children's Social Care	MASH Co-Ordinator			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999			33		
CHILDREN'S SERVICES	Children's Social Care	Operational Leader - Early Help			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999		£ 4,032,478	47		
CHILDREN'S SERVICES	Children's Social Care	Princ Social Worker- Practice Learning			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999					
CHILDREN'S SERVICES	Children's Social Care	Service manager			Permanent	7.0 (FTE)	£53,766	£50,000 - £54,999					
CHILDREN'S SERVICES	Commissioning	Assistant Director of Integrated Children and Families Commissioning			Permanent	1.0 (Full Time)	£83,220	£75,000 - £79,999		£ 29,999,898	30	Lead the development of all relevant Integrated Commissioning Strategies	
CHILDREN'S SERVICES	Commissioning	Lead Commissioner - Early Years			Permanent	1.0 (Full Time)	£73,341	£65,000 - £69,999			18		
CHILDREN'S SERVICES	Commissioning	Outcome Manager Early Years			Permanent	1.0 (Full Time)	£65,115	£60,000 - £64,999		£ 4,541,222	14		
CHILDREN'S SERVICES	Commissioning	Specialist Commissioning Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£ 16,166,766	10		
CHILDREN'S SERVICES	Commissioning	Universal Commissioning Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£ 788,327	20		
CHILDREN'S SERVICES	Commissioning	Outcome Manager			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999		£ 4,195,870			
CHILDREN'S SERVICES	Education	Children with Additional Needs Operations Manager			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999			2		
CHILDREN'S SERVICES	Education	Director of Education (VACANT)										Responsible for the oversight of education across the County and provision of supporting services including special educations needs, home to school transport and school improvement.	
CHILDREN'S SERVICES	Education	Strategic Lead for Education Inclusion			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 4,288,554	99		
CHILDREN'S SERVICES	Education	Education Lead			Permanent	2.0 (FTE)	£65,115	£65,000 - £69,999					
CHILDREN'S SERVICES	Education	Education Lead			Permanent	1.0 (Full Time)	£65,115	£60,000 - £64,999					
CHILDREN'S SERVICES	Education	Educational Psychologist			Permanent	1.0 (Full Time)	£56,554	£50,000 - £54,999					
CHILDREN'S SERVICES	Education	EHCP Service Manager			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 37,867,661	53		
CHILDREN'S SERVICES	Education	Head of Education Outcomes and Intervention			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999		£ 580,907	152	To provide the leadership on outcomes and intervention for Education.	
CHILDREN'S SERVICES	Education	Head of Education Strategy & Development			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999			8	To provide the leadership on Education Strategy and Developemnt.	
CHILDREN'S SERVICES	Education	Head of Gloucestershire Hospital Education Service			Permanent	1.0 (Full Time)	£62,570	£60,000 - £64,999		£ 1,668,478	42	To lead the Gloucestershire Hospital Education Service.	
CHILDREN'S SERVICES	Education	Head of Service: Children with Additional Needs			Temporary	1.0 (Full Time)	£73,341	£65,000 - £69,999			194	To provide the leadership required to ensure that the County Council operates to the highest possible standards for Children & Young People's services.	
CHILDREN'S SERVICES	Education	Performance Adviser			Permanent	2.0 (FTE)	£59,604	£50,000 - £54,999					
CHILDREN'S SERVICES	Education	Performance Adviser			Permanent	5.0 (FTE)	£59,604	£55,000 - £59,999					
CHILDREN'S SERVICES	Education	Senior Educational Psychologist			Permanent	2.0 (FTE)	£57,209	£55,000 - £59,999					
CHILDREN'S SERVICES	Education	Senior Specialist Educational Psychologist			Permanent	3.0 (FTE)	£57,209	£55,000 - £59,999					
CHILDREN'S SERVICES	Education	Senior Specialist Educational Psychologist			Permanent	1.0 (Full Time)	£57,209	£50,000 - £54,999					
CHILDREN'S SERVICES	Education	Virtual School Headteacher (Children in Care)			Permanent	1.0 (Full Time)	£72,496	£70,000 - £74,999		£ 682,004	18	To lead the Virtual School for Children in Care.	
CHILDREN'S SERVICES	Education	Educational Psychologist			Permanent	2.0 (FTE)	£56,554	£50,000 - £54,999					

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EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	EEI	Executive Director, Economy, Environment and Infrastructure	Chick	Colin	Permanent	1.0 (Full Time)	£140,775	£140,000 - £144,999			824	Responsible for the strategic management of a range of services within the Communities and Infrastructure cluster whether delivered directly or commissioned including Highways and traffic management, Minerals and Waste Planning, Library Services, Adult Education, Customer Experience and Economic Growth.	colin.chick@gloucestershire.gov.uk
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Commissioning	Lead Commissioner: Community Infrastructure			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999			140	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.	
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Commissioning	Head of Highways Authority			Temporary	0.86 (Part time)	£73,341	£60,000 - £64,999			127	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.	
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Commissioning	Lead Commissioner: Strategic Infrastructure			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999			46	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.	
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Commissioning	Outcome Manager			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999		£ 1,209,000	2		
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Commissioning	Team Manager: Development Management and Minerals & Waste Planning			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999			14		
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Highways	Area Highways Manager			Permanent	2.0 (FTE)	£53,766	£50,000 - £54,999		£ 3,513,993	11		
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Highways	Highways Major Projects Team Lead			Permanent	2.0 (FTE)	£53,766	£50,000 - £54,999					
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Highways	Highways Programme and Procurement Manager			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 784,610	64		
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Highways	Highways Operations Manager			Perm (Fixed Term Position)	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 2,428,205	62		
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Highways	Principal Civil Engineer			Permanent	1.0 (Full Time)	£56,769	£55,000 - £59,999					
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Highways	Team Leader Structural Maintenance			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			18		
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Libraries	Head of Library and Registration Services			Permanent	1.0 (Full Time)	£65,115	£65,000 - £69,999			375	Overview of the library services strategy for the County.	

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EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Waste Management	Head of Waste Management			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999			8	Overview of waste management strategy for the County.	
EEI (ECONOMY, ENVIRONMENT & INFRASTRUCTURE)	Waste Management	Strategy & Development Manager			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999		£ 4,494,912	3		
COMMUNITY SAFETY	GFRS	Chief Fire Officer	Bowcock	Wayne	Permanent	1.0 (Full Time)	£140,775	£135,000 - £139,999			549	To lead the Fire and Rescue Service ensuring that they are able to respond and adapt to the strategic commissioning agenda whilst achieving value for money, meeting community needs and securing high quality customer service.	wayne.bowcock@glosfire.gov.uk
COMMUNITY SAFETY	GFRS	Deputy Chief Fire Officer	Preece	Mark	Permanent	1.0 (Full Time)	£110,000	£110,000 - £114,999			77	Management of the operations group; carrying out operational command duties as a Principal Fire Officer; management of the Emergency Management Services and Community Safety Function and to undertake the duties of the Chief Fire Officer when necessary.	mark.preece@glosfire.gov.uk
COMMUNITY SAFETY	GFRS	Temporary Assistant Chief Fire Officer			Perm (Fixed Term Position)	1.0 (Full Time)	£60,756	£80,000 - £84,999	£12,151*			Temporary Assistant Chief Fire Officer - Management of the operations group; carrying out operational command duties as a Principal Fire Officer; management of the Emergency Management Services and Community Safety Function. *shift pay allowance	
COMMUNITY SAFETY	GFRS	Business Planning, Strategy and Performance Manager			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 604,833	35	To lead planning and performance reporting within GFRS, including forecasts and business reporting; Head of Civil Protection and oversee Syrian Refugee Resettlement.	
COMMUNITY SAFETY	GFRS	Finance and Compliance Liaison Officer			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£ 1,210,264	7	Management of Gloucestershire Fire and Rescue Service's budget.	
COMMUNITY SAFETY	GFRS	Temporary Area Manager			Perm (Fixed Term Position)	1.0 (Full Time)	£52,301	£60,000 - £64,999	£10,460*	£ 1,315,359		Temporary Area Manager *shift pay allowance	
COMMUNITY SAFETY	GFRS	Head of Regulatory Services and Consumer Protection			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 850,996	17	Management and of regulatory services and consumer protection.	
COMMUNITY SAFETY	GFRS	Head of Business Plan & Transformation			Permanent	1.0 (Full Time)	£60,756	£60,000 - £64,999	£12,151*		50	Management of technical services at Gloucestershire Fire and Rescue Service. *shift	
COMMUNITY SAFETY	GFRS	Group Manager			Permanent	1.0 (Full Time)	£52,301	£50,000 - £54,999	£10,460*		270	*shift pay allowance	
COMMUNITY SAFETY	GFRS	Group Manager			Permanent	1.0 (Full Time)	£52,301	£50,000 - £54,999	£10,460*	£ 856,605	60	*shift pay allowance	
COMMUNITY SAFETY	GFRS	Area Manager			Permanent	1.0 (Full Time)	£60,756	£60,000 - £64,999	£12,151*		283	*shift pay allowance	
COMMUNITY SAFETY	GFRS	Head of Logistics			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999		£ 140,299	35		
COMMUNITY SAFETY	GFRS	Head of IT, Telecoms & Resilience			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999		£ 927,861	4		
COMMUNITY SAFETY	CORONERS	Senior Coroner	Skerrett	Katy	Permanent	1.0 (Full Time)	£130,050	£130,000 - £134,999				To deliver the highest possible quality coronial service to the people of Gloucestershire and to work with the County Council to develop the service and the coroners court complex into a nationally recognised centre of excellence and best practice.	katy.skerrett@gloucestershire.gov.uk

Directorate	Service Area	Post Title	Surname	First name	Temporary/ Permanent	Part Time/ Full Time	Maximum Salary	Annual Salary in 5K Brackets	Allowances	Direct Budget Responsibility	Headcount	The services and functions that the role manages	Contact Details
ADULTS	Adults	Executive Director of Adult Social Care and Public Health	Scott	Sarah	Permanent	1.0 (Full Time)	£140,775	£130,000 - £134,999			1355	Statutory Director of Adults Services with strategic responsibility for adults safeguarding and relevant all services provided whether delivered directly via council teams or procured from the external market. Also, Statutory officer responsible for Public Health with a focus on prevention including Drugs and Alcohol education, Health Visiting, School Nursing, Sexual Health, Health Protection and encouraging Active Communities.	sarah.l.scott@gloucestershire.gov.uk
ADULTS	Adults	Deputy Director of Adult Social Care			Permanent	0.6 (Part time)	£93,003	£55,000 - £59,999		£ 2,292,374	9	Deputises for Executive Director and responsible for a range of social care services and commissioning approach.	
ADULTS	Adults	Lead Commissioner LD/PD			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999		£ 1,271,132	36		
ADULTS	Adults	Strategic Lead for Inclusive Employment			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 309,447	17		
ADULTS	Adults Safeguarding	Head of Safeguarding Adults			Permanent	1.0 (Full Time)	£65,115	£60,000 - £64,999		£ 1,565,265	38	Overall responsibility for the provision of strategic advice and leadership for adult safeguarding across Gloucestershire.	
ADULTS	Adults Social Care	Director of Adult Social Care Operations	Porter	Dawn	Permanent	1.0 (Full Time)	£106,650	£95,000-£99,000		£ 427,656	865	Overall responsibility for the operational delivery of adults social care services.	dawn.porter@gloucestershire.gov.uk
ADULTS	Adults Social Care	Head of Adult Social Care Operations			Permanent	1.0 (Full Time)	£73,341	£65,000 - £69,999		£ 799,067	386	Head of Service for ASC Operations has overall responsibility for the leadership of all locality teams including Acute hospital and Learning Disability services.	
ADULTS	Adults Social Care	Head of Adult Social Care In-house Services			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 290,751	272		
ADULTS	Adults Social Care	GIS (Healthcare) Manager			Permanent	1.0 (Full Time)	£53,766	£50,000 - £54,999			101		
ADULTS	Adults Social Care	Integrated Social Care Manager			Permanent	8.0 (FTE)	£53,766	£50,000 - £54,999		£ 114,521,783	335		
ADULTS	Adults Social Care	Principal Social Worker			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999		£ 515,785	10		
ADULTS	Commissioning	Head of Commissioning : Public Health Service			Permanent	1.0 (Full Time)	£65,115	£60,000 - £64,999		£ 837,196		Lead on contract management for services that have a significant contract value and are integrated across Health and Social Care	
ADULTS	Commissioning	Strategic Commissioning Manager			Permanent	1.0 (Full Time)	£73,341	£65,000 - £69,999		£ 4,171,600	48	Lead on the design, development and future delivery of the Gloucestershire Integrated Brokerage Team. Ensuring that the Council's vision and planned outcomes are achieved and statutory aims delivered both in relation to Adult Social Care commissioning and the wider integrated care system.	
ADULTS	Commissioning	Head of Integrated Commissioning (Adult Mental Health)			Permanent	1.0 (Full Time)	£73,341	£70,000 - £74,999		£ 12,464,923	27	Lead on contract management for services that have a significant contract value and are integrated across Health and Social Care	
ADULTS	Commissioning	Head of Commissioning: Health Improvement			Permanent	1.0 (Full Time)	£65,115	£65,000 - £69,999			30	Lead on contract management for services that have a significant contract value and are integrated across Health and Social Care	
ADULTS	Commissioning	Interim Head of Integrated Commissioning Commissioner: Older People			Fixed Term	1.0 (Full Time)	£73,341	£70,000 - £74,999		£ 2,173,465	2	Lead on contract management for services that have a significant contract value and are integrated across Health and Social Care	

Directorate	Service Area	Post Title	Surname	First name	Temporary/ Permanent	Part Time/ Full Time	Maximum Salary	Annual Salary in 5K Brackets	Allowances	Direct Budget Responsibility	Headcount	The services and functions that the role manages	Contact Details
ADULTS	Commissioning	Head of Integrated Commissioning: Supporting People			Permanent	1.0 (Full Time)	£65,115	£65,000 - £69,999		£ 8,103,020	6	Lead on contract management for services that have a significant contract value and are integrated across Health and Social Care	
ADULTS	Commissioning & Performance	Programme Manager			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999					
ADULTS	Commissioning & Performance	Strategic Lead - Adult Social Care Transformation			Permanent	1.0 (Full Time)	£59,604	£50,000 - £54,999		£ 2,537,344	8		
ADULTS	Commissioning (Learning Disabilities)	Outcome Manager			Permanent	1.0 (Full Time)	£50,157	£50,000 - £54,999			5		
ADULTS	Customer Services	Head of Adult Support Services			Permanent	1.0 (Full Time)	£59,604	£55,000 - £59,999		£ 1,358,504	186	Provision of strategic and operational leadership to frontline services that provide direct access to advice, information, assessment and community equipment.	
ADULTS	Public Health	Deputy Director of Public Health			Permanent	1.0 (Full Time)	£93,003	£90,000 - £94,999			60	Work closely with the Executive Director Adult Social Care and Public Health to lead on responsibilities traditionally associated with the public health role - promoting and protecting health and wellbeing, tackling health inequalities, and improving health care quality.	
ADULTS	Public Health	Consultant in Public Health			Permanent	2.8 (FTE)	£83,220	£75,000 - £79,999					
ADULTS	Public Health	Consultant in Public Health			Fixed Term	1.0 (Full Time)	£83,220	£75,000 - £79,999					
ADULTS	Public Health	Head of Commissioning			Perm (Fixed Term Position)	1.0 (Full Time)	£65,115	£60,000 - £64,999			7	To lead and manage commissioning functions and develop strategic commissioning plans to improve outcomes for service users and deliver the Council's plans, priorities and strategies to achieve value for money, consistent with good practice.	
ADULTS	Public Health	Outcome Manager (Public Health)			Permanent	3.0 (FTE)	£50,157	£50,000 - £54,999					