

GLOUCESTERSHIRE SCHOOL IMPROVEMENT OFFER (GLOSSI)



SCHOOL IMPROVEMENT OFFER

School Improvement in Gloucestershire is changing

Our direction of travel

During the early part of 2021/22 academic year we began our review of school improvement services in Gloucestershire. For a number of years the focus of our work has been to have an annual conversation with the majority of our good and outstanding LA maintained school and a more in-depth school improvement offer for schools in challenging circumstances.

Our improved offer is devised in consultation with you, so that we grow and develop an offer which fully meets your needs and the aspirations we all have to raise standards across the county.



WHY CHOOSE GLOSSI AS YOUR SCHOOL IMPROVEMENT PROVIDER?

- We are a knowledgeable, experienced team of School Improvement Partners comprising a range of skills including those of serving headteachers, principals, senior leaders from local authorities, experienced leaders of MATs and subject specialists
- We can provide you with the challenge and support you need to move your school forward at a time when schools need to be assured that they receive good value for money
- We are able to connect schools through our knowledge of the county, to the wealth of talent beyond the doors of your school and to additional services to meet the portfolio of needs for your school
- We can provide specialist knowledge through a blended approach to the use of advisers to meet the requirements of your school improvement plan
- Any surplus income will be used directly to benefit subscribers to develop courses and working groups to support the challenges you face across the county
- We are truly by Gloucestershire for Gloucestershire.

VISION

To become the first choice for Gloucestershire schools for their school improvement service by building a high quality, trusted service which will be honest with and supportive of schools.

To be a network between all those with whom we work whether local authority maintained or academy school for the benefit of all Gloucestershire children and young people.

VALUES

Honesty – our aim is always to be open and honest with you

Achievement – We have high aspirations for you and your children and will provide the challenge and support you need to achieve and exceed your goals

Partnership – we are equal partners. We are here to provide a catalyst for your success in collaboration with you and your team

Professionalism – we will provide you with a professional service on which you can rely

Inspiration – looking at your school with a fresh pair of eyes, and backed by the resources and guidance of the whole team, we can support you in finding new ways of achieving success.

PARTICIPATION

As a Gloucestershire team, we will all seek to engage with the wider family of schools. Governance of schools, whether LA maintained, academy, primary, secondary, FE, special or alternative provision, shouldn't be a barrier. We work together knowing that we all contribute to the success of Gloucestershire children.

We seek to be inclusive in approach and acknowledge the responsibility we hold for disadvantaged young people including those who are care experienced whether placed inside or outside the county.

We hope that some leaders will want to become increasingly more involved in the partnership, becoming associate advisers. Please contact Clare Dudman, Head of School Improvement clare.dudman@gloucestershire.gov.uk for further details.

OUR OFFERS

It is important to us that you receive a high-quality offer at a reasonable price. Our aim is not to make a profit but to cover our costs and invest any surplus into school improvement activity for the benefit of our members.

By using our services, you know that you are investing in the children of Gloucestershire. Schools can opt for one of our school improvement packages below, or for MATs or school improvement groups of five or more, we can create a bespoke package for you.

Subscription level 1 Designed to meet the basic school improvement needs of all schools	Subscription level 2 Designed for academies and LA maintained schools who have already purchased an alternative package	No subscription
<p>3 headteacher briefings during the year for example Ofsted updates & keynote speakers/ current themes</p> <p>3 governor briefings during the year for example Ofsted updates & keynote speakers/ current themes</p> <p>3 adviser visits during the year offering challenge, support and an accumulative record of visit</p> <p>1 additional visit which may be for headteacher performance management or another school improvement function such as Ofsted preparation or working with senior / middle leaders</p> <p>Telephone/ email support from a named School Improvement Adviser</p> <p>Telephone/face to face support during an Ofsted inspection</p> <p>Support from a named adviser during headteacher recruitment process *</p> <p>New headteacher induction programme *</p> <p>As part of the package, you will be entitled to an annual call from our customer service team to review the support you need over the forthcoming year</p> <p>Special offers on conferences and courses</p>	<p>3 headteacher briefings during the year for example Ofsted updates & keynote speakers/ current themes</p> <p>3 governor briefings during the year for example Ofsted updates & keynote speakers/ current themes</p> <p>1 keeping in touch visit with a written record</p> <p>Telephone/ email support from a named School Improvement Adviser</p> <p>Telephone/face to face support during an Ofsted inspection</p> <p>LA maintained schools receive support from a named adviser during headteacher recruitment process *</p> <p>New headteacher induction programme *</p> <p>As part of the package, you will be entitled to an annual call from our customer service team to review the support you need over the forthcoming year</p>	<p>1 keeping in touch visit – not formal written record</p> <p>Access to a school improvement inbox for advice and guidance</p> <p>Telephone/face to face support during an Ofsted inspection</p>
£2600**	£1500**	

* Whilst these aspects of the package will be accessed every year, by spreading the cost over a number of years, we are able to keep the costs to you very low.

** These prices are for single subscribing schools. We are able to discuss individual needs with schools of five or more who commit to buying at the same time.

For schools which are part of a project group, there is an expectation that they will have purchased a school improvement package from Glossi or another provider before additional support is given.

Additional days can be purchased by arrangement these might include aspects such as:

- ✓ Leadership and management development programmes
- ✓ New headteacher bespoke support
- ✓ CPD
- ✓ Peer reviews
- ✓ Teaching and Learning reviews
- ✓ Pupil premium reviews
- ✓ Reviews of Leadership and Governance
- ✓ Research projects

NEXT STEPS:

In order to get an indication of the number of schools requiring support, we will be asking for expressions of interest in the next few weeks. Whilst this isn't a commitment at this stage, it will enable us to meet with groups of schools to discuss packages of support.

A commitment for purchase will be made in the summer term.

