

Activity Card one:		Children will thrive	
GCP Sponsor: Jo Grills			
Reporting Lead: Ruth Lewis			
Priority outcomes			
<ol style="list-style-type: none"> 1. Families and young people are well informed to help themselves 2. Children and family's needs are met in their local communities 3. As problems emerge, as far as possible, children and family's needs are met in universal services 			
Outcomes	Improvement / change activity	Base line/ target	Lead
Families, young people and practitioners are well informed to help themselves	Early Help Information and Local Offer are made robust and accessible through the Glos Families directory	SEN D Local Offer fully compliant and updated periodically.	Alison Cathles GCC
	Drop-in community hubs established for those with a disability to access information for example employment and independence options Two Drop In/s to become user led as part of a 'pilot' for 1 year. These will be Gloucester and Forest.	2 hubs initiated in 2016 2 hubs to commence as a pilot from May 2016 for 1 year and then to be reviewed.	Dena Boucher GCC
Children and family's needs are met in their local communities	Parent champions will provide information and support to work alongside parents to improve outcomes for families and to inform the reshaping of services for families with young children.	Baseline: 9 parent champions currently active across LA. Target: Pilot has been extended for another year to increase to 12 parent champions by September 2016.	Wendy Rycroft GCC

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As problems emerge, as far as possible, children and family's needs are met in universal services	Increase levels of school attendance in lowest attaining schools	Levels of attendance are increased and persistent absence is reduced in the 30 schools with the lowest rates	Jane Lloyd-Davies` GCC
	To help identify problems early we will develop a single Early Help pathway, to replace the common assessment framework (CAF) for all children and young people with additional needs.	Pathway implemented September 2016	Sarah Spurway GCC
	Embed and evaluate the impact of the early intervention Positive Behaviour Support service in all settings.	Impact review September 2015	Amanda Henderson/Alison Cathles
	Work together in developing a pilot Early Years integrated service based on: <ul style="list-style-type: none"> • Children's Centre services • Health visiting • Community midwifery 	Aligned working in three localities is operational in 2016	Ruth Lewis GCC
	Process for identification of children's additional needs in their early months and years	Multi-agency process is developed and in place in 2016	Sarah Birmingham Glos Care Services NHS Trust Sarah Hylton GCC
	Police front line staff have latest training to identify children at risk and take appropriate action working with partners, in line with 'Working Together guidance'	Public protection training programme and guidance in place for front line staff in 2016. Supported by Safeguarding Champions in key roles	DS Simon Atkinson Police

What Partners are going to do:

- Use the Family Information Service (FIS) to provide Early Help information for families' young people and practitioners.
- Put a multi-agency Early Help Strategy in place
- Actively endorse and support the all age all disability Building Better Lives strategy
- Provide an 'enabling function' for universal services from District led Early Help Hubs
- Ensure children and young people access their full education entitlement
- Successfully transfer the commissioning responsibility for the health visiting service from NHS England to GCC Public Health
- Refresh the Early Years commissioning framework in the context of the wider Framework for 0-18

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- District Councils work with families at risk to prevent homelessness
- Work together to raise expectations of levels of employment with families and young people, including those with a learning difficulty or disability
- Enable collaborative and integrated working, commissioning, training and development opportunities
- Safely share planning, knowledge, information, data and good practice to address issues, inform, intervention and improve outcomes, appropriate to differing needs in areas of the county
- Acknowledge and develop differentiated approaches across the county to reflect the differing needs and assets in localities and Districts
- District Councils will support provision of youth activity and engagement with local partners

Resources: GCC; CCG; Public Health; Police; Glos Care Services NHS Trust

Key risks: Reduced workforce capacity; reduced levels of funding; rising demand