

<b>Activity Card three:</b>		<b>Children will thrive with specialist help</b>	
<b>GCP Sponsor: Kathy O'Mahony</b>			
Reporting Lead: Helen Price			
<b>Priority Outcomes</b>			
<ol style="list-style-type: none"> <li>1. Vulnerable CYP and families outcomes improve; they have personalised and speedy responses to meet their needs</li> <li>2. Children and young people thrive well with specialist help</li> <li>3. Young people, 11+yrs, will have improved outcomes by receiving relevant specialist interventions.</li> </ol>			
<b>Outcomes</b>	<b>Improvement / change activity</b>	<b>Base line/ target</b>	<b>Lead</b>
Vulnerable CYP and families outcomes improve; they have personalised and speedy responses to meet their needs	Reshape the delivery of (social) care for disabled children and young people 0-25	Co-produced model agreed and operational in 2016	Amanda Henderson GCC
	Principal social workers develop a training programme to enable and empower practitioners to make confident decisions	Programme operational in 2016	Vicki Butler GCC
	Vulnerability screening tool to standardise our recognition and determination of risk with all aspects of vulnerable people	Testing followed by launch May 2016	DS Simon Atkinson Police
CYP thrive well with specialist help	Multi-professional re-unification programme developed and implemented; ensuring good outcomes for the child returned	Rolling programme of 15 families on case load to achieve reunification	Kirsty Pritchard GCC
	Work alongside families to develop family based flexible short breaks to meet the needs of disabled children and young people and their families	Operational in 2016	Julie Ingram GCC

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	Investment to improve access and assessment for children and young people with mental health needs	Service change implemented. Access improved by April 2017	Simon Bilous CCG/GCC Helen Ford: CCG Sarah Batten 2Gether NHS Trust
	FDAC and Gloucester POD approaches inform adult substance abuse service provision	Adult substance abuse contract re-commissioned and operational from January 2017	Steve O'Neil GCC
	GCP collectively addresses issues of repeat referrals to social care and child protection plans	GSCB to investigate and report on the 'revolving door' situation in Gloucestershire	Alison Croft Business Manager GSCB
Young people, 11+yrs, will have improved outcomes by receiving relevant specialist interventions.  'Young People become Adults' <sup>1</sup>	A reduction in reoffending by vulnerable young people.	Use of the MoJ 'live tracker' system to help deliver the reduced numbers	Alison Williams Prospects Services
	Children and young people are supported to not be school absent, excluded or go 'missing' and to be settled speedily and safely after being 'missing'	The Missing / CSE Risk Management Oversight group and Missing / CSE Sub Group of the GSCB plan strategically to together reduce the numbers of children who go missing from home, school or care and those who are at risk of CSE.  Interventions are in place that are effective in tackling CSE  Update 'the missing' action plan	Mark Bone Prospects Services  Jane Lloyd-Davis GCC
	Vulnerable YP aged 11+ within the Innovations/SSYP pilot cohort experience measurably improved outcomes.	Innovations/SSYP Outcomes framework in use in 2016.	Rob England Prospects
	Unifying Practice model (BASE and Restorative Approach) implemented within Innovations pilot(s).	In use with pilot cohort from 1 <sup>st</sup> Feb 2016.	Rob England Prospects

<sup>1</sup> Police and Crime Plan 2013-17

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	Continue to further develop a partnership approach to ensure there is a co-ordinated response to address CSE in the county	Update the CSE Strategy. The CSE action plan is revised and implemented in 2016.	Louise West GCC
	Develop an Intensive Support Model which ensures placement sufficiency and intensive support interventions for our most vulnerable young people within county.	Specification of partnership pathfinder service agreed and preparations undertaken for the launch of the Model.	Kirsty Pritchard GCC Mark Bone Prospects
	The Innovation Fund programme fundamentally changes provision; develops the culture and skills of practitioners including social care, mental health, youth justice, substance misuse and other specialist provision for the most vulnerable.	Continued development and monitoring of the implementation of the programme, operational milestones agreed and specification for reshaped service available	Helen Price GCC Alison Williams Prospects
<b>What Partners are going to do:</b>			
<ul style="list-style-type: none"> <li>• Use evidence based work; take account of whole family issues and measure impact</li> <li>• Practitioners will be supported to reduce inappropriate social care referrals</li> <li>• Have a shared understanding of when referrals to specialist services are appropriate</li> <li>• Have a strong emphasis on getting children back home or providing stability and permanence quickly</li> <li>• Work together with service users in the design and delivery of our approaches.</li> <li>• Respect the expertise and knowledge held by parents; their capacity to share responsibility for their own progress is recognised and nurtured</li> <li>• Map support and pathways across services so parents understand what is appropriate and accessible to them</li> <li>• Understand, respect and work to mitigate differences of agency's referral processes; risk levels; statutory responsibilities; working to reduce the negative impact on children and families and of rising demand</li> <li>• Raise aspirations for disabled children and young people in relation to independence, contribution and employment</li> <li>• Further embed the multi-agency provision within the Gloucester PODs including co- located mental health practitioners; substance and domestic abuse</li> <li>• Where specialist responses eg mental health or social care interventions, are required, they will be well specified and monitored for effective outcomes</li> <li>• Provide 'sustained contact' with appropriate services for the children, young people and families identified as being in 'greatest need'</li> </ul>			
<p><b>Resources:</b>; GCC; Police; CCG; Innovation Funding; Prospects; Gloucestershire Care Services NHS Trust; Prospect Services</p> <p><b>Key risks:</b>; Reducing levels and funding; recruitment and retention of staff with specialist skills and knowledge</p>			
<p><b>Related Documents/ interdependencies:</b> Children and Families Act 2014; Health and Social Care Act 2012; Children Act 2004 Information sharing protocols; Localism Act; Children's Operational Services participation strategy; Children's Operational Services 'Workforce Development Strategy ; Youth Support Services Participation Strategy; Your Health Your Care; Police and Crime Plan 2013-17; Joint Strategic Commissioning Framework; Gloucestershire 'Future in Mind' 5-year Children's Mental Health Transformation Plan;</p>			