



We'd love you to be a permanent part of our team

We want social workers who have the same values as us to join us permanently and here's why...

- By working together we can give every child the best possible chance of a remarkable life, especially those children who are disadvantaged and vulnerable
- Having a stable team means we can provide more consistency for children and their families across Gloucestershire, ensuring they are at the heart of what we do

We are looking for permanent Social Workers, Advanced Practitioners and Team Managers across the whole of Gloucestershire.

If you join us, this is what we can give you:

- ✓ A competitive starting salary
- ✓ Opportunities to build your career at Gloucestershire; we encourage transferring between teams as well as a clear career pathway
- ✓ Formal training and development in Systemic Practice to advance the introductory learning around Systemic Practice that is available to all staff
- ✓ Welcome payment of up to £5,000 in qualifying roles and teams
- ✓ Annual retention payment of up to £2,000 in qualifying roles and teams
- ✓ Staff discounts through Vivup
- ✓ Salary sacrifice childcare vouchers
- ✓ Cycle to work scheme
- ✓ Green car purchase scheme
- ✓ Flexible working
- ✓ Employee Assistance Programme
- ✓ Access to GCC Occupational Health support and counselling services
- ✓ Paid Social Work England registration
- ✓ Continuous Professional Development and regular training opportunities
- ✓ MOT health check

If you are thinking about joining us on a permanent basis, we would love to hear from you! **Get in touch** with your manager or the recruitment team on CSWrecruitment@gloucestershire.gov.uk to discuss further.



To apply directly for one of our roles on a permanent basis scan the QR code