



**We'd love you to be a  
permanent part of our team**

**We want social workers who have the same values as us to join us permanently and here's why...**

- By working together we can give every child the best possible chance of a remarkable life, especially those children who are disadvantaged and vulnerable
- Having a stable team means we can provide more consistency for children and their families across Gloucestershire, ensuring they are at the heart of what we do

**We are looking for permanent Social Workers, Advanced Practitioners and Team Managers across the whole of Gloucestershire.**

**If you join us, this is what we can give you:**

- ✓ A competitive starting salary
- ✓ Opportunities to build your career at Gloucestershire; we encourage transferring between teams as well as a clear career pathway
- ✓ Formal training and development in Systemic Practice to advance the introductory learning around Systemic Practice that is available to all staff
- ✓ Welcome payment of up to £5,000 in qualifying roles and teams
- ✓ Annual retention payment of up to £2,000 in qualifying roles and teams
- ✓ Staff discounts through Vivup
- ✓ Salary sacrifice childcare vouchers
- ✓ Cycle to work scheme
- ✓ Green car purchase scheme
- ✓ Flexible working
- ✓ Employee Assistance Programme
- ✓ Access to GCC Occupational Health support and counselling services
- ✓ Paid Social Work England registration
- ✓ Continuous Professional Development and regular training opportunities
- ✓ MOT health check

If you are thinking about joining us on a permanent basis, we would love to hear from you! **Get in touch** with your manager or the recruitment team on [CSWrecruitment@gloucestershire.gov.uk](mailto:CSWrecruitment@gloucestershire.gov.uk) to discuss further.



To apply directly for one of our roles on a permanent basis scan the QR code