

10 January 2025



Gloucestershire
COUNTY COUNCIL

Early Years
Provider update

Provider Update 58 - 10 January 2025



Dear provider,

'Happy New Year' to you all!

We hope you all had a lovely Christmas with family and friends.

This week we are bringing you lots of CPD opportunities to start the new year with!

Early Education and Child Development team

Christmas memories

It's tempting now our decorations are packed away in the loft for another

year to also clear any signs of Christmas from our settings too! However, January in your setting can be a great time to reflect with children on their memories of the Christmas period! Keeping out some visual prompts of the recent holiday can promote children to recall all the fantastic things they may have done with family and friends over the festive period.

New trainer! Zelpher Ferguson training

We are hosting the wonderful Zelpher in February who will be delivering two sessions of 'Behavioural change in Early Years', exploring a relational & restorative approach to supporting children's behaviour. Book now to secure your place. There is a morning session which you can [Book here](#) and an afternoon session which you can [Book here](#).

Dingley's Promise training

Dingley's Promise have released the next **free** module in their series of online training sessions, 'Intersections within Early Years Practice'. Existing learners can login in the usual way and they will find the new course on their Dashboard - [Dingley's Promise Training Login Page](#). For any login queries please contact training@dingley.org.uk.



The graphic is a promotional image for Dingley's Promise Training. It features the Dingley's Promise Training logo on the left, the course title 'INTERSECTIONS WITHIN EARLY YEARS PRACTICE' in the center, and a 'Funded by COMIC RELIEF' logo on the right. Below the title is a photograph of a woman and a child sitting on the floor, playing with toys. To the left of the photo is a text box asking if you want more knowledge and confidence to work inclusively with children. At the bottom, there is a call to action to register for the course.

Dingley's Promise Training

INTERSECTIONS WITHIN EARLY YEARS PRACTICE

FUNDED BY COMIC RELIEF

Would you like to have more knowledge and confidence to work inclusively with the children you support?

Register today for our 'Intersections Within Early Years Practice' short course, available **FREE** from your local authority as part of the Comic Relief Early Years Inclusion Programme.

Join the thousands of learners who have enhanced their support for children with SEND and their families through the Dingley's Promise Training programme.



This course is popular with newly qualified practitioners as well as those seeking further professional development. It can be completed online in your own time and includes a balance of theory and practical application, designed to enable you to easily implement the learning in your setting. The course will take approximately 5 hours in total to complete.

Join Dingley's Promise in transforming inclusive practice in the early years, to give every child the best start.



INTERSECTIONS WITHIN EARLY YEARS PRACTICE



It is vital for us as early years providers to be fully inclusive in everything we do. We must ensure that everyone has equal access to opportunities, experiences and resources, is valued as a diverse individual, and feels welcomed, safe and supported.

This course will explore intersectionality, the overlapping and interdependent systems of discrimination and disadvantage that many face due to the intersections in their lives.

We will consider the different intersections and how intersectionality impacts the lives of children with SEND and families we are working with.

During this course you will:

- Explore the meaning of intersectionality and how people can experience intersecting forms of discrimination.
- Discover the common themes of discrimination and how these have formed over many years.
- Reflect on the early years legislative statutory and non-statutory guidance which ensures fair treatment for all families.
- Recognise how intersectionality can impact families of children with special educational needs and disabilities (SEND).
- Consider how you can adapt your practice to reduce the impacts of intersectionality and increase inclusion.



Scan the QR code to find out more



Contact your local authority lead for more information on this course or email training@dingley.org.uk



Dingley's Promise Training



DingleyTraining



Dingley's Promise Training

Safeguarding audit/declaration

This audit is to be used as a reflective tool in your setting where areas for improvement can be identified and used to make changes to keep children safe. The Early Years Quality team have been given access to the spreadsheet which shows who has completed the audit so far, who has made a good start, and who is yet to log on. We understand some of you do not have a log in yet and would advise you to [register](#) as soon as possible. *For those of you who have requested a log in, please be patient as this may take a few days to be set up.* If you do require any support in completion, or need any further guidance please contact EarlyYearsQuality@gloucestershire.gov.uk and one of the EY Quality leads will contact you.

GSCP training

There are a few spaces remaining on the tutor-led specialist course 'Child Neglect Training' on January 13th 9:00 – 13:00 and February 11th 9:00 – 13:00 (both are virtual sessions via Teams). To book a place, please log in to your FORM LMS account here:

<https://app.melearning.co.uk/auth/login>

Child Neglect Training – Virtual Classroom and Face to Face Sessions

Aims and Objectives

The purpose of this course is for participants to:

- Recognise the impact of neglect on the developing child
- Outline the range and types of neglect and how to respond to these
- Compare different levels of neglect and how they relate to Gloucestershire's Levels of Intervention
- Use the Neglect Toolkit to inform a multi-agency response
- Use the Escalation Policy if you are concerned about a professional's response to your concerns

Course information

All learners must have previously undertaken their own organisation's single agency basic 'Child Protection' training prior to attending this course. Learners can refresh their basic knowledge of Child Protection by completing the 'Safeguarding Children - Level 2' e-learning course. Participants are also advised to undertake the Neglect e-learning course as a foundation to this training.

To complete the GSCP Child Neglect training, all parts of the training requirements must be completed.

Part 1: Complete the pre-reading of the documents as listed below and bring a printed version or have electronic copies available for the duration of the on-line training. These can be found in the attachment section and useful links section upon enrolment via your training account.

- Gloucestershire's 'Levels of Intervention' document
- Neglect Checklist
- Quality of Care Profile
- Please watch the pre-recorded Neglect webinar

Part 2: Attend the face to face or virtual course (3 1/2 hours) led by experienced practitioners from the Community Social Worker team (GCC) and the Specialist Nurse team from GH NHS Trust. This is an opportunity to learn together with other local practitioners, ask questions and be tested on safeguarding knowledge and skills.

Part 3: Complete the course feedback form via your training account after the event is finished. Continue with your professional development (CPD) by attending further virtual training courses, viewing additional resources i.e. webinars, local reviews, policies and procedures. The CPD requirement is a minimum 10 hours per year.

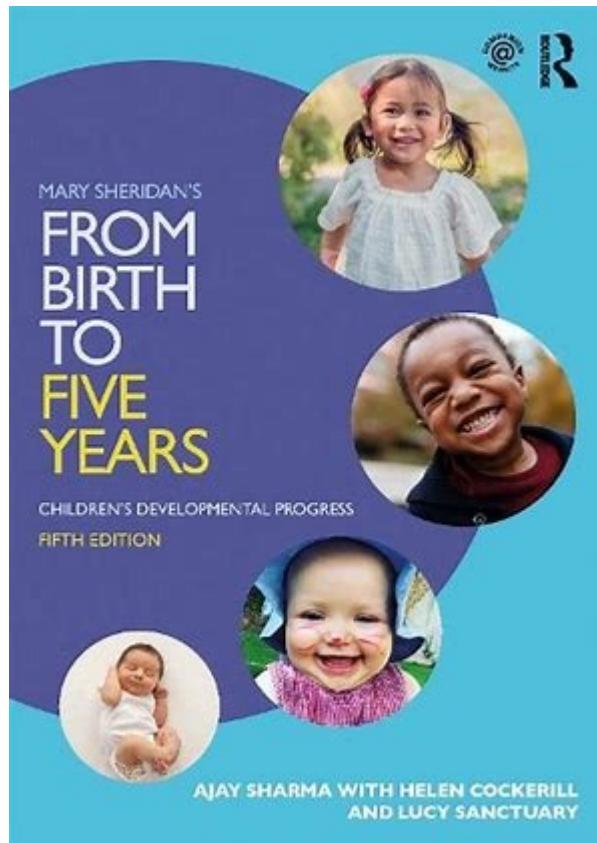
Audience

Members of the workforce who work predominately with children and young people and/or their parents and carers and are responsible for making safeguarding referrals to the Police and Children's Social Care E.g. Police, Health, Education and Voluntary Sector. It also applies to all practitioners who work with children and families in any capacity but also practitioners who may not be working directly with them but still need an awareness and understanding of neglect.



Book Corner

This week's book is a team favourite, 'Mary Sheridan's From Birth to Five Years' which is all about Children's Developmental Progress. It provides a handy break down of children's developmental progress by age and across all areas of learning and development. It can be a great resource for new early years educators, and those looking for a quick knowledge refresh!



CPD Spotlight



The **Stronger Practice Hub** have lots of **free** training events for group providers and childminders coming up soon!

There are lots of great sessions to choose from. We've been talking to some of you during recent visits about practice in your baby rooms so

grab the opportunity to attend these two fantastic opportunities for CPD:
[Talking with Babies](#) and [Getting it Right for Babies](#)

Training and other opportunities!

SIOT Level 1 - 16 January 2025 -16:00 - 18:00, Chesterton Primary School (Apsley Road, Cirencester, Gloucestershire, GL7 1SS) [Book here](#)

Childminder Network Meeting - 20 January 2025 - 19:00 - 20:00 - Teams meeting [Book here](#)

SIOT Level 2 - 23 January 2025 - 16:00 - 18:00 - Oakwood Primary School, Cotswold Road, Cheltenham, GL52 5HD [Book here](#)

SIOT Level 1 - 30 January 2025 16:00 - 18:00 - Oakwood Primary School, Cotswold Road, Cheltenham, GL52 5HD [Book here](#)

Behavioural Change in Early Years: Supporting Children with Additional Needs - 05 Feb 2025 10:00 - 12:00, Gloucester Farmers club (FAR01 / Main reception) , Agricultural House, Greville Close, Gloucester, Gloucestershire, GL2 9RG - [Book here](#)

Behavioural Change in Early Years: Supporting Children with Additional Needs - 05 Feb 2025 13:00 - 15:00, Gloucester Farmers club (FAR01 / Main reception) , Agricultural House, Greville Close, Gloucester, Gloucestershire, GL2 9RG - [Book here](#)

SIOT Level 2 - 13 February 2025 - 16:00 - 18:00 - Chesterton Primary School, Apsley Road, Cirencester, Gloucestershire, GL7 1SS [Book here](#)

Total Communication Training in the Early Years

You can book Total Communication in the Early Years training through GCC+. To do this you will need to log into your setting's GCC+ account and then type Total Communications into the search bar. You will then see the link for this service.

Once you have booked and checked out, please contact eyssadvice@gloucestershire.gov.uk to arrange a date and time for delivery of the course.

Please note - most training and all events (excluding some meetings) are subject to a charge. Please check the price when you make your booking. If you are in any doubt, please email eyservice@gloucestershire.gov.uk

The standard GCC Cancellation Policy will apply:

- *100% refund 10 days or more before the course starts.*
- *50% refund between 9 and 5 days before the course starts.*
- *0% refund between 4 and 2 days before the course starts.*
- *0% refund between 1 day or fewer before the course starts.*



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