

## Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.<sup>1</sup>

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

<b>Scheme name</b>	<b>Waiting, Permit Holder/Limited Wait &amp; Disabled Badge Holder restrictions – Various Roads, Lechlade</b>
<b>Protected group</b>	<b>Challenge or opportunity considered and what we did</b>
<b>Age(A)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Disability (D)</b>	<b>The introduction of the TRO backed disabled bays in the Market Place will benefit the disabled group visiting the town, as there will be disabled parking provision directly near to the town centre.</b>
<b>Sex (S)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Race (including Gypsy &amp; Traveller) (R)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Gender reassignment (GR)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Marriage &amp; civil partnership (MCP)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Pregnancy &amp; maternity (PM)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Religion and/or Belief (RAOB)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Sexual Orientation(SO)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>

<sup>1</sup> For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

**Name: Will Cox**

**Dated: 12<sup>th</sup> February 2025**

**Signed:**

Scheme officer  
On behalf of Gloucestershire County Council

**Name: Hannah Bassett-Louis**

**Dated: 24<sup>th</sup> March 2025**

**Signed:**

Traffic Regulation Order Manager  
Gloucestershire County Council

#### **Monitoring and Review**

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

Modification Notice – amendments are being consulted on, however, they are not in relation to due regard issues.

**Name: Will Cox**

**Dated: 23<sup>rd</sup> September 2025**

**Signed:**

Scheme officer  
On behalf of Gloucestershire County Council

**Name: Hannah Bassett-Louis**

**Dated: 23<sup>rd</sup> September 2025**

**Signed:**

Traffic Regulation Order Manager  
Gloucestershire County Council