Due Regard for Permanent TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.[1]

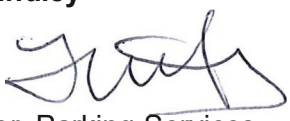
- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below - any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Scheme name	**Various Waiting restrictions – B4425 and adjacent roads, Bibury, Cotswold District**
Protected group	**Challenge or opportunity considered and what we did**
Age(A)	**The proposal provides a positive impact on this group by the creation of four limited waiting spaces to assist use of a local store opposite Arlington Row**
Disability (D)	**The proposal provides a positive impact on this group by the creation of two dedicated blue badge spaces outside the Swan Hotel**
Sex (S)	**No negative or positive impact on this group has been identified at this time.**
Race (including Gypsy & Traveller) (R))	**No negative or positive impact on this group has been identified at this time.**
Gender reassignment (GR)	**No negative or positive impact on this group has been identified at this time.**
Marriage & civil partnership (MCP)	**No negative or positive impact on this group has been identified at this time.**
Pregnancy & maternity (PM)	**No negative or positive impact on this group has been identified at this time.**
Religion and/or Belief (RAOB)	**No negative or positive impact on this group has been identified at this time.**
Sexual Orientation (SO)	**No negative or positive impact on this group has been identified at this time.**

[1] For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Name: John Hindley **Dated:** 26th October 2026

Signed: 

Project Engineer, Parking Services
Scheme Officer

Name: Hannah Bassett-Louis **Dated:** 4th November 2026

Signed: 

Traffic Regulation Order Manager
Gloucestershire County Council

Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

Name: John Hindley **Dated:**

Signed:

Project Engineer, Parking Services
Scheme Officer

Name: Hannah Bassett-Louis **Dated:**

Signed:

Traffic Regulation Order Manager
Gloucestershire County Council