

'The International Framework: Good Governance in the Public Sector' defines 'governance' as comprising the arrangements put in place to ensure that the intended outcomes for stakeholders are defined and achieved. The framework also states that to deliver good governance in the public sector both governing bodies and individuals working for them must try to achieve the Council's objectives while acting in the public interest at all times.

Core Principles	(A) Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law	(B) Ensuring openness and comprehensive stakeholder engagement	(C) Defining outcomes in terms of sustainable economic, social, and environmental benefits	(D) Determining the interventions necessary to optimise the achievement of the intended outcomes	(E) Developing the Council's capacity, including the capability of its leadership and the individuals within it	(F) Managing risks and performance through robust internal control and strong public financial management	(G) Implementing good practices in transparency, reporting, and audit to deliver effective accountability
Evidence of Good Governance	<a href="#">The Constitution</a>	<a href="#">Council Strategy 2022-26</a>	<a href="#">Cabinet Reports</a>	<a href="#">Leadership: Gloucestershire-Working together for you</a>	<a href="#">The Constitution</a>	<a href="#">The Constitution</a>	<a href="#">Audit and Governance Committee</a>
	<a href="#">Schemes of Delegation / Decision making protocols</a>	<a href="#">Decision Making Protocols</a>	<a href="#">Council Strategy 2022-26</a>	<a href="#">Budget Consultation</a>	Member Development Framework	<a href="#">Audit and Governance Committee</a>	<a href="#">Scrutiny Committees</a>
	<a href="#">Audit and Governance Committee</a>	<a href="#">County Council website records all council meetings and key decisions</a>	Scrutiny Framework	Stakeholder Engagement	Member Induction Programme	Scrutiny Framework	<a href="#">Decision Making Protocols</a>
	<a href="#">Scrutiny Framework – procedure rules</a>	<a href="#">Scrutiny Annual Report</a>	<a href="#">Gloucestershire Economic Strategy</a>	Option Appraisals	Workforce and Organisational Development Strategy	<a href="#">Pension Committee</a>	<a href="#">External audit of accounts and value for money opinion</a>
	<a href="#">Contract Procedure Rules</a>	<a href="#">Public Meetings</a>	<a href="#">Commissioning Intentions</a> (Annex 1)	<a href="#">Council Strategy 22-26</a>	Leadership Performance Management and Growing Great Managers Programme	<a href="#">Financial Regulations / Accounting Instructions</a>	<a href="#">Annual Statement of Accounts</a>
	<a href="#">Statutory Officers Roles</a> <a href="#">Chief Executive</a> , <a href="#">Chief Financial Officer/Monitoring Officer / Legal Services</a>	Employee Engagement Strategy	Project Business Cases / Option Appraisals	<a href="#">Strategic performance, financial and risk reporting framework</a>	Staff Performance Development Review	<a href="#">External audit of accounts and value for money opinion / Statement of Accounts / Medium Term Financial Strategy</a>	<a href="#">Annual Governance Statement / Assurance Framework</a>
	<a href="#">Members' Code of Conduct</a> and <a href="#">Code of Conduct for Employees</a>	<a href="#">Consultation portal</a>	Service Plans	<a href="#">Medium Term Financial Strategy</a>	<a href="#">Peer Challenge / External Inspection</a>	<a href="#">Risk Management Policy / Strategy / Toolkit</a>	<a href="#">Chief Internal Auditors Annual Opinion / Report</a>

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	<a href="#">Members Register of Interests</a> and <a href="#">Officers Register of Gifts and Hospitality</a>	<a href="#">Have your say Gloucestershire</a>	Contract Management	Commissioning Intentions (see MTFS document)	Benchmarking	Information Governance / ICT Cyber Essentials Plus GDPR guidance/workshops	Internal Audit Service
	<a href="#">Protocol for Member Officer Relations</a>	<a href="#">Inform Gloucestershire – A Joint Strategic Needs Assessment</a>	<a href="#">Risk Management Policy / Strategy</a>	<a href="#">Risk Management Policy / Strategy</a>	Internally led reviews / independent challenge	Strategic Risk Register / Operational Risk Registers	<a href="#">Strategic performance, financial and risk reporting framework</a>
	<a href="#">Counter Fraud Policy Strategy</a>	<a href="#">Strategic performance, financial and risk reporting framework</a>	<a href="#">Social Value Considerations</a>	Service Plans	Options Appraisals	<a href="#">Risk Based Internal Auditing Service / planning</a>	<a href="#">Open Data and Transparency Code</a>
	<a href="#">Anti-Bribery</a> and <a href="#">Anti Money Laundering</a> Policies	<a href="#">Open Data and Transparency Code</a>	<a href="#">Strategic performance, financial and risk reporting framework</a>	Alternative Service Delivery Models – Option Appraisals	Shared Services	<a href="#">Chief Internal Auditors Annual Opinion / Report</a>	<a href="#">Website</a>
	<a href="#">Whistleblowing Policy</a> / Speak up if it's not right	<a href="#">Customer Complaints</a>	<a href="#">Strategic Environmental Assessment (SEA) / Sustainability Appraisal (SA)</a>	Decision Making Protocols	Continuing Professional Development Programmes	<a href="#">Strategic performance, financial and risk reporting framework</a>	<a href="#">FOI Reporting</a>
	<a href="#">Risk Management Policy Statement &amp; Strategy</a>	<a href="#">FOI Publication</a>	<a href="#">Gloucestershire's new Minerals Local Plan 2018-2032</a>  <a href="#">Greener Gloucestershire</a>	<a href="#">Gloucestershire Economic Strategy</a>	Safety, Health and Wellbeing	<a href="#">Counter Fraud Policy Strategy/ Anti-Bribery and Anti Money Laundering</a> Policies	<a href="#">Complaints and Compliments Report</a>

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	<a href="#">Procurement Strategy / Guidance</a>	<a href="#">Annual Statement of Accounts and Annual Governance Statement published</a>	<a href="#">The Growth Hub</a>		Employee Staff Survey  Employee Voice Groups  Employee Engagement Strategy 2018-2021	Emergency / Business Continuity Management	<a href="#">Unacceptable Customer Behaviour Policy</a>
	Council Core Values		<a href="#">Gloucestershire Economic Strategy</a>				