

Job Profile

Permanent Teacher

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About the Job

All teachers work within the outpatients team for Gloucestershire Hospital Education Service (GHES). GHES provides education and support for young people from across the county who are unable to attend school for medical reasons. The Service aims to provide for pupils a seamless educational transition between school, hospital and home. We work closely with medical and educational professionals to develop individualised programmes of study for pupils from reception to Key Stage 4 and pupils with SEND. We aim for excellence in our support for pupils of all ability levels and we strive to help each achieve his/her potential and reintegrate successfully to school or other destination when medical conditions allows. Tuition may be delivered face to face in the students' home, at the GHES classroom or online. Tuition may also be individual or group lessons online. At KS4 the majority of our teaching is now online. Safeguarding is of paramount importance in the role and throughout GHES and safeguarding training is provided and updated regularly.

This is what we need you to do...

- To be an outstanding teacher in specialist subject, fully understanding the role of the service, and the individual approach required for each pupil we teach.
 - To promote the safety, well-being and successful outcomes of all pupils, including successful reintegration to school or another appropriate educational setting.
 - To teach all of the science curriculum covering KS3 and KS4, and be prepared to teach other subjects as required, to pupils at all key stages and ability levels and in all areas of the county.
 - To promote excellence in the teaching in specialist subject within the service by sharing subject knowledge and expertise with non-specialist colleagues and contributing to subject development and planning across the Service.
 - To promote pupil progress in specialist subject through effective assessment and monitoring.
 - To contribute to subject teaching resources and lesson plans.
 - To liaise with link tutors, case managers, main schools and medical professionals to identify and to develop the best strategies for each
- To produce and maintain accurate and timely records and data in all areas of work, and produce academic reports, according to Service practices and procedures.
 - To maintain subject expertise by attending agreed inset and professional development events and seeking opportunities for professional and personal development.
 - To implement, and adhere to, GHES and GCC policies and procedures and to contribute to the Service self-evaluation process and Service development plans.

Special Conditions

- **This position is subject to enhanced DBS, (Disclosure and Barring Service) check.**
- **GHES teaching staff are required to hold a current and valid driving licence, to have full-time use of a car and be prepared to drive throughout the county as required.**

pupil.

- To demonstrate the highest professional standards in all aspects of work, at all times respecting professional boundaries and the confidentiality of all stakeholders.

Monitoring and ongoing development of outcomes

As part of the annual appraisal, outcome based targets will be developed in conjunction with the post holder and will supplement this job profile. The job profile will be subject to regular review and the council reserves its right to amend or add to the accountabilities listed above.

The ideal candidate will have...

Experience

- Current or recent experience of teaching secondary specialist subject
- A proven track-record of Outstanding or Good teaching
- Proven record of contributing to outstanding pupil outcomes
- Experience of working with vulnerable groups, SEND pupils and those with poor mental health.

Knowledge, Skills and Understanding

- A passion for their subject and an ability to share this with young people.
- Excellent maths and English skills
- Commitment to equal opportunities for all young people
- Commitment to excellence in teaching
- Excellent IT skills and a willingness to embrace online lesson delivery
- Excellent communication skills, written and spoken.
- Safe driving skills
- Effective record keeping and data management

Behavioural attributes

- Demonstrates Gloucestershire Employee Behaviours.
- Demonstrates flexibility and can embrace change
- Works collaboratively within a multi-disciplinary team
- Is able to work independently and manage own time effectively and efficiently
- Is committed to learning and professional development
- Is punctual and respects deadlines
- Respects confidentiality and professional boundaries

Education & Qualifications

Essential

- Qualified Teacher Status
- Completion of NQT / ECT years
- Educated to degree level in a relevant subject area.

There are also a number of generic requirements that are applicable to all employees within the Council.