Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.[1]

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Scheme name	**Gloucestershire Pay & Display Parking increase in charges – April 2026**

Protected group	**Challenge or opportunity considered and what we did**
Age(A)	No negative or positive impact on this group has been identified at this time.
Disability (D)	No negative or positive impact on this group has been identified at this time.
Sex (S)	No negative or positive impact on this group has been identified at this time.
Race (including Gypsy & Traveller)(R))	No negative or positive impact on this group has been identified at this time.
Gender reassignment(GR)	No negative or positive impact on this group has been identified at this time.
Marriage & civil partnership (MCP)	No negative or positive impact on this group has been identified at this time.
Pregnancy & maternity (PM)	No negative or positive impact on this group has been identified at this time.
Religion and/or Belief (RAOB)	No negative or positive impact on this group has been identified at this time.
Sexual Orientation(SO)	No negative or positive impact on this group has been identified at this time.

[1] For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Name: Andrew Burford **Dated: 27th February 2026**

Signed:

Scheme Officer
Gloucestershire County Council

Name: Hannah Bassett-Louis **Dated: 27th February 2026**

Signed:

Traffic Regulation Order Manager
Gloucestershire County Council