

Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Scheme name	Waiting restrictions, Various Roads in the vicinity of the Blackbridge Sports Centre
Protected group	Challenge or opportunity considered and what we did
Age(A)	No negative or positive impact on this group has been identified at this time.
Disability (D)	No negative or positive impact on this group has been identified at this time, however, blue badge holders can still park on double yellow lines if it is safe to do so.
Sex (S)	No negative or positive impact on this group has been identified at this time.
Race (including Gypsy & Traveller) (R)	No negative or positive impact on this group has been identified at this time.
Gender reassignment (GR)	No negative or positive impact on this group has been identified at this time.
Marriage & civil partnership (MCP)	No negative or positive impact on this group has been identified at this time.
Pregnancy & maternity (PM)	No negative or positive impact on this group has been identified at this time.
Religion and/or Belief (RAOB)	No negative or positive impact on this group has been identified at this time.
Sexual Orientation(SO)	No negative or positive impact on this group has been identified at this time.

¹ For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Name: Will Cox

Dated: 6th March 2025

Signed:

Scheme officer
On behalf of Gloucestershire County Council

Name: Hannah Bassett-Louis

Dated: 14th March 2025

Signed:

Traffic Regulation Order Manager
Gloucestershire County Council

Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

Representations were received regarding people with mobility issues having to park far away from their property. If these objectors are a blue badge holder they would be able to apply for an advisory disabled bay marking. Whilst this would not be able to be placed in the areas which the restrictions are proposed, it could be placed in an unrestricted section of carriageway adjacent to the restrictions and near to their property. Information and the application form can be found here: [Disabled Marked Bay and H Marking - Highways \(pplprojects.co.uk\)](https://pplprojects.co.uk/Disabled-Marked-Bay-and-H-Marking-Highways). Therefore, there would be a disabled bay near to their property for them to utilise, but in a safe location to park. Additionally Disabled Badge Holders are permitted to park on Double Yellow Lines for up to 3 hours provided that it is safe to do so.

Name: Will Cox

Dated: 11th August 2025

Signed:

Scheme officer
On behalf of Gloucestershire County Council

Name: Hannah Bassett-Louis

Dated: 9th October 2025

Signed:

Traffic Regulation Order Manager
Gloucestershire County Council

A handwritten signature in blue ink, appearing to read "Hannah Bassett-Louis".