

Due Regard for Permanent Traffic Orders and Traffic Schemes

The Council has a duty to give ‘due regard to’ the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the ‘policy’.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Scheme name	Northgate Street/Black Dog Way/London Road and surrounding roads, Gloucester - various pedestrian/cycle crossings, road humps, shared use footway/cycleways, waiting restrictions, bus lane reversal and one way reversal to complement a new and improved cycle route through Gloucester City Centre
Protected group	Challenge or opportunity considered and what we did
Age(A)	Formal crossing points and “at level” surfaces will make crossing the road safer for all age groups as well as a reduced speed limit.
Disability (D)	Formal crossing points and “at level” surfaces will make crossing the road safer for disability groups as well as a reduced speed limit.
Sex (S)	No negative or positive impact on this group has been identified at this time. However, the new cycling facility will benefit women given that they are currently under-represented with on road facilities and studies have proved that segregated and protected cycle routes often see greater uptake from females
Race (including Gypsy & Traveller)(R))	No negative or positive impact on this group has been identified at this time.
Gender reassignment(GR)	No negative or positive impact on this group has been identified at this time.

¹ For ‘policy’: any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Marriage & civil partnership (MCP)	No negative or positive impact on this group has been identified at this time.
Pregnancy & maternity (PM)	No negative or positive impact on this group has been identified at this time.
Religion and/or Belief (RAOB)	No negative or positive impact on this group has been identified at this time.
Sexual Orientation(SO)	No negative or positive impact on this group has been identified at this time.

Name: Craig Williams

Dated: 13th March 2026

Signed:



Scheme Officer

Name: Hannah Bassett-Louis

Dated: 13th March 2026

Signed:



Traffic Regulation Order Manager
Gloucestershire County Council

Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

Name:

Dated:

Signed:

Scheme Officer
Gloucestershire County Council

Name:

Dated:

Signed:

Traffic Regulation Order Manager
Gloucestershire County Council