

## Job Profile

### Social Value Apprentice

Grade: 7

Date created: June 2026

#### About the Job

Kickstart your career in sustainability and make a real difference to the community! GCC is looking for an enthusiastic Corporate Responsibility and Sustainability Practitioner to help embed social value and sustainability in our commissioning and procurement and work with council suppliers to ensure they deliver social, economic and environmental benefits for local communities.

This role is perfect for someone passionate about sustainability and social impact, eager to develop their skills and grow within the public sector. This apprenticeship will last for 20 months.

#### This is what we need you to do...

- Monitor contract delivery of social value commitments and support contract managers with monitoring delivery of social value initiatives.
- Support the Social Value Coordinator with advising on the inclusion of social value in procurements according to best practice and our Social Value Policy
- Prepare documents and minutes for the Social Value Steering Group
- Support with reviewing cabinet reports and inputting into the social value implications of projects and strategies
- Outreach to local VCSEs (Voluntary, Community and Social Enterprises) to support them with sharing projects and opportunities for partnerships and making links with organisations looking to deliver social value within the county.
- Support on internal projects that help deliver GCC's Social Value Strategy, working closely with other directorates as required.
- Research and network to identify and gather best practice (e.g. from other local authorities) and share this within GCC.
- Contribute to the development of GCC's strategic approach to social value.

We want to be an employer of choice, attracting and retaining excellent people to work for us, so that we can best serve all of Gloucestershire's diverse communities. Our promise to you is that we will provide an inclusive and supportive working environment that enables you to bring your whole self to work and realise your full potential.



## Monitoring and ongoing development of outcomes

As part of the annual appraisal, outcome based targets will be developed in conjunction with the post holder and will supplement this job profile. The job profile will be subject to regular review and the Council reserves its right to amend or add to the accountabilities listed above.

### The ideal candidate will have...

#### Experience

You might have previous experience in social value, sustainability or community engagement. However, we will consider a broad range of experience provided you can show you have the skills and determination to succeed in this role.

#### Knowledge, Skills and Understanding

- Excellent communication skills, including the ability to write reports
- Attention to detail.
- Innovative and creative approach.
- Able to build relationships, influence and inspire others.
- Able to speak with confidence in meetings and in front of groups.
  
- Interested in analysing problems and coming up with practical solutions.
- Proficiency in Microsoft Office, particularly Word and PowerPoint.

#### Behavioural attributes

- Ability to work independently.
- A genuine passion for impact, with a drive to innovate and contribute to change.
- Aligns with Gloucestershire Employee Values and behaviours which are available on our [website](#).
- Our values are Accountability, Integrity, Empowerment, Respect and Excellence.

#### Education & Qualifications

##### Essential

- A broad range of qualifications and/or experience including lived experience will be considered for this post.

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