

## Due Regard for Permanent/Experimental TROs

The Council has a duty to give ‘due regard to’ the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the ‘policy’.<sup>1</sup>

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

<b>Scheme name</b>	<b>Waiting, Loading &amp; Stopping Restrictions - Various Roads Surrounding Severn Vale School and Field Court Junior School, Quedgeley, Gloucestershire</b>
<b>Protected group</b>	<b>Challenge or opportunity considered and what we did</b>
<b>Age(A)</b>	<b>The proposals will have a positive impact on road safety for school age children as they will restrict inappropriate waiting, stopping and loading during the peak school day in and around school entrances and access footways.</b>
<b>Disability (D)</b>	<b>No negative or positive impact on this group has been identified at this time, however, blue badge holders will not be able to park on the No Stopping or No Loading restrictions during their hours of operation.</b>
<b>Sex (S)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Race (including Gypsy &amp; Traveller) (R)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Gender reassignment (GR)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Marriage &amp; civil partnership (MCP)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Pregnancy &amp; maternity (PM)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Religion and/or Belief (RAOB)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>

<sup>1</sup> For ‘policy’: any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

<b>Sexual Orientation(SO)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
-------------------------------	---

**Name: Craig Williams**

**Dated: 11<sup>th</sup> April 2025**



**Signed:**  
Scheme Officer

**Name: Hannah Bassett-Louis**

**Dated: 14<sup>th</sup> April 2025**



**Signed:**  
Traffic Regulation Order Manager  
Gloucestershire County Council

### **Monitoring and Review**

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

One resident wrote in to say that their adult child with learning disabilities was picked up by a vehicle from a day centre at certain times during the week. The proposals as originally drafted would not have allowed the vehicle to stop anywhere near their property if it arrived during the restricted hours. An advisory disabled bay outside of the property was considered, however, the feasibility failed in that it was too close to a junction so would cause an obstruction. To mitigate the concerns, the proposals were amended to leave a stretch of Giles Cox unrestricted opposite the property where it was deemed safe to do so and which would allow the vehicle to stop if there was a free space.

**Name: Craig Williams**

**Dated: 18<sup>th</sup> February 2026**



**Signed:**  
Scheme Officer

**Name: Hannah Bassett-Louis**

**Dated: 18<sup>th</sup> February 2026**



**Signed:**  
Traffic Regulation Order Manager  
Gloucestershire County Council