

Job Profile

Family Support Parenting Practitioner Grade: 7
JE ID 20045

Date created: July 2025

About the Job: *To deliver parenting interventions to families online via Microsoft Teams and in the community countywide when required.*

This is what we need you to do...

- Facilitate and deliver evidenced based and trauma informed programmes face to face and through virtual platforms both 1-1 and group delivery.
- To deliver and support a Family Intervention approach for high need, complex families
- Complete program documentation, evaluation, and reporting requirements.
- Engage parents and children in activities that are complementary to the parenting program models.
- To complete family plans ensure the needs of the family are being met through the programme being delivered
- Communicate with program participants and other professionals working with the family between sessions.
- To build supportive and empowering relationships with families and deliver a non-judgemental
- To develop and maintain strong professional links with a wide range of agencies/organisations within the statutory, non statutory, community and voluntary sectors to provide a holistic service addressing the needs of the whole family.
- To manage a case load of families to plan and coordinate tailored interventions to meet the needs of the family.
- To complete family plans ensure the needs of the family are being met through the programme being delivered
- Promote high quality parenting by modelling behaviour, encouraging positive communication and family relationships
- To advise and assist families in the solving of complex problems using a solution focussed approach.
- To ensure all appropriate records and data are maintained in a safe secure format, reports are accessible, concise and follow agreed procedures.
- Work with families to prevent the escalation of needs leading to a referral to social care services.

Monitoring and ongoing development of outcomes

As part of the annual appraisal, outcome-based targets will be developed in conjunction with the post holder and will supplement this job profile. The job profile will be subject to regular review and the council reserves its right to amend or add to the accountabilities listed above.

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Special Conditions

- In order to deliver the service effectively, a degree of flexibility is needed, and the post-holder may be required to perform work not specifically referred to above.
- The post-holder will be required to work outside office hours including early morning, evenings and at weekends to respond to the individual needs of families.
- This position is subject to an enhanced Disclosure and Barring Service check.
- You need to hold a current, full driving licence which is valid for driving in UK and have access to your own vehicle or be able to travel across the County in a timely way.

Experience

- Experience of working with children, young people, families, and communities and delivering a wide range of interventions.
- Experience of working with multi-agency assessments and plans.
- Experience of facilitating evidence-based/trauma informed programmes
- Ability to get alongside families and undertake tasks of a practical nature.

Education & Qualifications

Essential

- Trained to deliver parenting programmes
- Level 3 qualification or above relevant to the field of children and families
- Competent IT skills – use of Microsoft Office (excel, word outlook), search engines and websites, and a range of electronic databases and case management systems.
- Skills in working with parents, children, and teens in groups and one-on-one.
- Excellent skills in facilitating groups from diverse backgrounds