

Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.¹ The council aims to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic.

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Scheme name	Experimental waiting and loading restrictions – B4225, Bibury
Protected group	Challenge and opportunity considered and mitigations
Age(A)	No negative or positive impact on this group has been identified at this time, however, with the removal of parked vehicles, sight lines should be improved which will give everyone longer to cross the road.
Disability (D)	No negative or positive impact on this group has been identified at this time, however, blue badge holders will not be permitted to park where there is a loading restriction in place.
Sex (S)	No negative or positive impact on this group has been identified at this time.
Race (including Gypsy & Traveller) (R))	No negative or positive impact on this group has been identified at this time.
Gender reassignment (GR)	No negative or positive impact on this group has been identified at this time.
Marriage & civil partnership (MCP)	No negative or positive impact on this group has been identified at this time.
Pregnancy & maternity (PM)	No negative or positive impact on this group has been identified at this time.
Religion and/or Belief (RAOB)	No negative or positive impact on this group has been identified at this time.
Sexual Orientation (SO)	No negative or positive impact on this group has been identified at this time.

¹ For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Name: John Hindley

Dated: 25th March 2026

Signed: *John Hindley*

Projects Engineer - Parking Services Team
Scheme officer

Name: Hannah Bassett-Louis

Dated: 25th March 2026

Signed: *Hannah Bassett-Louis*

Traffic Regulation Order Manager
Gloucestershire County Council

Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

Name:

Dated:

Signed:

Name:

Dated:

Signed: