

Gloucestershire Safeguarding Adults Board (GSAB)

Strategic Plan 2022/25

GSAB Business Plan 2022/23 Updates

Strategic Plan PRIORITY 1 - To increase awareness and understanding of Adult Safeguarding among professionals and the public in Gloucestershire

Goal	Evidence
1.1 We will provide information to improve and increase public awareness of what constitutes abuse or neglect and what to do if they suspect or experience abuse and or neglect.	<ul style="list-style-type: none">• Information is distributed widely through a variety of community links across Gloucestershire• A new GSAB website Information Zone has been created containing information for professionals and the public. It contains case studies, information on how to raise a concern and the different types of abuse. It will continue to be updated and added to over the next year.• The quarterly GSAB Newsletter contains information on keeping safe and signposts to other agencies and VCS organisations. This is sent to 3,500 professionals in the county (including VCS organisations).• Annually GSAB hold Roadshows across the county, which focus on a specific theme (in the past these have included Self Neglect, Domestic Abuse and the role of the VCS). These are held across a week in the Spring. They have been held both face to face and virtually. For the first time in 2022 one of the sessions was aimed at the public. This will continue in 2023, with it aimed at the public, with NHS Information Bus touring the county, visiting a variety of locations.

	<ul style="list-style-type: none"> • The GSAB stall, which contains information and handouts on safeguarding and keeping safe, goes to various events including the Annual Big Health and Wellbeing Day and the Gloucestershire Constabulary Open Day (both public events). • The multi-agency GSAB Comms and Engagement sub group publicises documents and events through its membership, which includes statutory and VCS organisations. This is chaired by the Chief Executive of the VCS Alliance. • The Gloucestershire Fire and Rescue Service (GFRS) conduct Safe and Well Checks on individual's homes, as part of this they raise safeguarding concerns and signpost to other agencies. The Fire Service has reviewed its process to ensure that outward referrals meet the GCC Safeguarding Adults criteria and to signpost to more relevant agencies where appropriate. • GP's provide information and signposting to patients. • When undertaking section 42 enquiries, individuals will be provided with a leaflet and/or an easy read booklet about what keeping safe means and how to report a concern. This will commence in Spring 2023.
1.2 We will increase public awareness of how to report safeguarding concerns, making safeguarding everybody's business	<ul style="list-style-type: none"> • Publicity materials signpost members of the public so they know how to report concerns • The Communication and Engagement Sub Group have completed a review of the website re ease of access with areas for professionals and public information • The Fire Safety Development Group will conduct an audit into the factors which increase the risk of adults being a victim of fire in Gloucestershire • A new GSAB website Information Zone has been created containing information for professionals and the public. It contains case studies, information on how to raise a concern and the different types of abuse. It will continue to be updated and added to over the next year. • The quarterly GSAB Newsletter contains information on keeping safe and signposts to other agencies and VCS organisations. This is sent to 3,500 professionals in the county (including VCS organisations). • Annually GSAB hold Roadshows across the county, which focus on a specific theme (in the past these have included Self Neglect, Domestic Abuse and the role of the VCS). These are

	<p>held across a week in the Spring. They have been held both face to face and virtually. For the first time in 2022 one of the sessions was aimed at the public. This will continue in 2023, with it aimed at the public, with NHS Information Bus touring the county, visiting a variety of locations.</p> <ul style="list-style-type: none"> • The GSAB stall, which contains information and handouts on safeguarding and keeping safe, goes to various events including the Annual Big Health and Wellbeing Day and the Gloucestershire Constabulary Open Day (both public events). • The multi-agency GSAB Comms and Engagement sub group publicises documents and events through its membership, which includes statutory and VCS organisations. This is chaired by the Chief Executive of the VCS Alliance. • The Gloucestershire Fire and Rescue Service (GFRS) conduct Safe and Well Checks on individual's homes, as part of this they raise safeguarding concerns and signpost to other agencies. At community engagement events, the Fire Service provide information on raising safeguarding concerns and offer advice booklets that include information about what constitutes abuse. • GP's provide information and signposting to patients. • When undertaking section 42 enquiries, individuals will be provided with a leaflet and/or an easy read booklet about what keeping safe means and how to report a concern. This will commence in 2022.
1.3 Board members understand their role, partners role and the SAB role in the prevention of abuse or neglect	<ul style="list-style-type: none"> • Board development supports strategic planning process • Organisational learning and priorities inform and identify new threats and priorities • GSAB receive regular updates in respect of national and regional developments relating to the SAB • Learning from other SABs is adopted in Gloucestershire • In 2022, GSAB members were engaged and consulted in the development of a new three-year Strategic Plan and in establishing its priorities. • The face-to-face GSAB Annual CPD events were reintroduced in 2022 following the pandemic. In December 2022 Strategic Partners and VCS organisation's had the opportunity to present key developments in respect of Safeguarding Adults, that have occurred over the past 2/3 years, during and following the pandemic.

	<ul style="list-style-type: none"> The Independent Chair and Board Manager are members of the South West Regional Chairs Group and Board Managers Group, respectively. Key issues and developments from both Regional and National meetings are shared with the GSAB through the Quarterly Board meetings. Also, learning from other SABs is also shared through the Board and/or SAR Sub Group, as appropriate.
1.4 There will be appropriate membership and representation at the GSAB and sub groups to support the work of the Board	<ul style="list-style-type: none"> Representation from Providers and VCS are recruited to the Board, as deemed necessary Attendance at all SAB related meetings is monitored on an ongoing basis. If issues arise regarding attendance, they are escalated by Sub Group Chairs to the Business Planning Group for resolution and ultimately to the Independent Chair of the GSAB. Sub Group chairs undertake an annual review of the Terms of Reference and membership representation to ensure that there is appropriate representation at each meeting. GSAB attendance and representation is reviewed on an ongoing basis.
1.5 Improve synergy and collaborative working with wider strategic partnerships in Gloucestershire.	<ul style="list-style-type: none"> Receive update reports and plans from other Strategic Boards/Partnerships annually or as required Partners provide regular assurance including how they support individuals who have experienced ACEs and how they apply the principles of Trauma Informed Practice Case studies and good practice examples are shared The Independent Chair of the GSAB maintains a close working relationship with a number of wider partnerships in Gloucestershire, sitting on the MAPPA Strategic Management Board, the Learning Disabilities and Autism Clinical Programme Group, the Learning Disabilities and Autism Partnership Board, the Mental Health Partnership Board, the LeDeR Steering Group, the Dementia Steering Group and has recently joined the Adverse Child Experience Panel. He also undertakes regular meetings with the Independent Scrutineer for the Children's Executive and meets with the DASS quarterly and GCC Chief Executive half-yearly. Chairs of other Strategic Boards are invited to the GSABs regularly to provide reports, and for assurance purposes. The February 2023 GSAB was dedicated to the ACE's and Trauma Informed awareness and practice agenda.

Strategic Plan PRIORITY 2 - Prevention and Responding to Reports of Abuse and Neglect

<p>2.1 We will continue to develop a person-centred response to safeguarding adults through Making Safeguarding Personal (MSP)</p>	<ul style="list-style-type: none"> • We will assess compliance by undertaking our GSAB Self-Assessment Audit • GSAB conduct an annual (previously bi-annual) Self-Assessment Audit which partner agencies (statutory, district council and VCS) complete. An audit was completed at the beginning of 2022. Each question is RAG rated and Red scores are followed up after 6 months to assess the progress made. This includes MSP and seeking reassurance that agencies continue to deliver an MSP approach, when engaging with individuals. • GSAB offer adult safeguarding training at various levels, all of which provide clear, accessible, and good quality information for professionals and the VCS, including the importance of MSP. • GCC Adult Social Care audits went live in October 2022 and will include Safeguarding in 2023. The audits look at key themes and issues and the quality of work of the allocated worker. The voice of the individual will be included in the process. Safeguarding and MSP will be looked at separately, as a specific theme. • These audits will be extended across the partnership during 2023/2024. • Gloucestershire Fire and Rescue Service has adopted a person-centred framework for prevention activity that looks for the personal, behavioural and home factors that can help keep people safe.
<p>2.2 We will listen to the voice of adults who have experienced abuse or neglect and will facilitate sharing user experience to inform our improvement and practice</p>	<ul style="list-style-type: none"> • Case studies and good practice examples are shared • Examples of case studies have been obtained and are being added onto the GSAB website Information Zone. • Further experience will be gathered through the GCC Adult Social Care Audits, that will be extended to Board partners in 2023/2024.
<p>2.3 GSAB will support the recovery agenda to ensure safeguarding adults at risk remains a priority in Gloucestershire</p>	<ul style="list-style-type: none"> • GSAB will contribute to the Recovery Strategy consultation process identifying relevant areas where GSAB can add value • GSAB will seek assurance from the Covid-19 ICS Response to Independent Sector Providers for Health & Social Care Scrutiny and Support Group on the measures relating to; wellbeing, isolation and feeling safe all which impact on safeguarding

<p>2.4 We will seek assurance there is a comprehensive understanding and appropriate application of the Mental Capacity Act (MCA)</p>	<ul style="list-style-type: none"> Gloucestershire Fire and Rescue Service has added MCA awareness training to the development pathway for named staff who need to understand the application of the Mental Capacity Act for their role.
<p>2.5 GSAB will have effective multi-agency policy and guidance in place</p>	<ul style="list-style-type: none"> GSAB has a multi-agency Policy and Procedures sub group which meets quarterly and an extensive range of GSAB policies and procedures have been produced and are identified on an inventory. These are reviewed and updated on a two-yearly rolling programme. All of the documents are available on the GSAB website and includes comprehensive Policy and Procedures guidance for the safeguarding of Adults at Risk, available to all professionals and staff. The up-to-date Policy and Procedures guidance for the safeguarding of Adults at Risk is trained in all GSAB Safeguarding Training (Levels 1-3).
<p>2.6 GSAB will have effective transitioning arrangements in place for those children who require adult services owing to ongoing care and support needs</p>	<ul style="list-style-type: none"> GSAB policy and guidance is promoted through learning sessions and briefings as appropriate A Joint GSAB and GSCP Transitions Sub Group is being planned for 2023 and discussions are currently taking place with the Children's Executive.
<p>2.7 GSAB will continue to seek assurance that the risk posed by Hoarding is minimized in Gloucestershire</p>	<ul style="list-style-type: none"> A new Hoarding Support Group funded by the Fire Service has been established in the county to provide support to professionals and the public. The Service is seeking to expand the support group to all areas of the county and has added hoarding as a standing agenda item to the Fire Safety Development Sub Group. Funding has been allocated to continue the group until the end of financial year 2023/24. The commitment of housing partners to the Fire Safety Development Sub Group has improved multi-agency engagement and communication to address hoarding cases.

Strategic Plan PRIORITY 3 - Learning and Continuous Improvement

<p>3.1 Promote a culture of continuous learning and improvement across the safeguarding partnership</p>	<ul style="list-style-type: none"> • Access to relevant e-learning is available and promoted and evaluated • Case studies are shared and promoted where appropriate to share good practice standards across the partnership as another learning tool • Information on recent SARs was also shared. • Learning is shared and embedded across the partnership and wider agencies • A new Workforce Development strategy is published annually which reflects virtual, face to face and hybrid methods for delivery. • GSAB has a team of 60 plus Train the Trainers who are provided with the necessary skills-based training to deliver the Workforce development strategy. • The annual GSAB CPD event was held in September and included a session on 'Sharing best practice'. This enabled trainers to discuss any challenges identified when delivering the Safeguarding training. It provided an opportunity to share examples, tips and ideas on how to overcome any challenges currently faced when delivering virtual or face to face sessions. • Opportunities have been identified to share training sessions on a reciprocal basis across the partnership where relevant. • An 'Information Zone' for staff across the partnership has gone live on the GSAB website. This multi-agency focused area includes case studies and resources from all partner agencies. These can be accessed and utilised in training sessions, team meetings, and even in supervisions to ensure Safeguarding is continuously promoted. • We have adopted the National SAR Quality Markers and are using them for all future SARs. We have also begun benchmarking on how we conduct SARs against the learning from the National SAR Analysis and have developed a comprehensive action plan to ensure that we implement all the recommendations.
<p>3.2 We will seek assurance that partners implement recommendations and learning identified in Safeguarding Adult Reviews</p>	<ul style="list-style-type: none"> • SAR action plans and responses to recommendations are supported by evidence from partner agencies. • Relevant agencies and partners are required to provide updates to the SAR Sub Group (who monitor SAR Action Plans on behalf of the GSAB) to assure that lessons have been learnt. Once the Action Plan is complete it is sent to the Board for final sign off. • The multi-agency Audit Sub Group undertakes regular audits and looks for reassurance that lessons from SARs have been learnt and that learning is embedded

	<p>in future practice.</p> <ul style="list-style-type: none"> • The GSAB Annual (previously bi-annual) Self-Assessment Audit which partner agencies (statutory, district council and VCS) complete, also seeks assurance that the lessons from SARs have been learnt and that learning is embedded in future practice.
3.3 GSAB will adopt learning from other SABs and national reviews to improve as a partnership ensuring we meet statutory requirements	<ul style="list-style-type: none"> • GSAB work closely with Regional partners to identify potential learning • GSAB work closely with National partners to identify potential learning • The Independent Chair and Board Manager are members of the South West Regional Chairs Group and Board Managers Group, respectively. They work closely with Regional and National partners to identify potential learning. The Independent Chair of the GSAB took on the role of the regional chair in January 2023. • There is now a Protocol in place to enable local SARs to be shared with regional colleagues, and also relevant learning to be escalated to the National Chairs Group and to Government Departments.
3.4 The GSAB will seek to help Gloucestershire establish a clear and inclusive pathway for Individuals who lead complex lives owing to their health (including alcohol and substance misuse, and through exploitation) and social care needs (including homelessness) in order to achieve better outcomes and keep them safe.	<ul style="list-style-type: none"> • The GSAB Policy and Procedure Sub Group has produced a comprehensive Policy and Procedures guidance document for the safeguarding of Adults at Risk, available to all professionals and staff. • A Multi-Agency Risk Management (MARM) Framework has been produced. This is designed to provide guidance to professionals on managing cases relating to adults where there is a high level of risk. The framework focuses on prevention and early intervention, for professionals who are often responding to chronic or entrenched behaviours, as part of their day-to-day work. • The Kings Fund are undertaking a piece of work in Gloucestershire around people experiencing severe and multiple disadvantage, with an event planned in Spring 2023.

Safeguarding Adults Boards have a unique set of risks to monitor and manage which would likely include, but go well beyond, gaining assurance that partner agencies are managing their own risk in relation to Safeguarding Adults.

RISK	IMPACT/CONSEQUENCE				
	1	2	3	4	5
LIKELIHOOD	Insignificant	Minor	Moderate	Major	Critical
Almost certain (5)	5	10	15	20	25
Highly likely (4)	4	8	12	16	20
Probable (3)	3	6	9	12	15
Possible (2)	2	4	6	8	10
Rare (1)	1	2	3	4	5

Risk 2.2	Individual and collective information sharing protocols are understood and applied Rating 2 x 5 = 10
Risk 2.3	The profile of safeguarding adults at risk is poor with the general public, people who use services, carers and professionals and practitioners Rating 2 x 4 = 8
Risk 3.2	Following the migration to Liquid Logic there are currently concerns about the accuracy of the data being provided on safeguarding activity Rating 4 x 3 = 12
Risk 4.1	Evidencing how partners meet statutory guidance (Care Act 2014 and Making Safeguarding Personal) in relation to facilitating person-centred outcomes Rating 3 x 3 = 9
Risk 4.2	Wider partnership information and data is not available to the Board to provide assurance that appropriate steps are taken to protect and safeguard adults at risk e.g. training and recruitment Rating 4 x 4 = 8
Risk 5.1	Failure to meet statutory requirements in relation to compliance with the MCA and ensure the principles of the MCA are embedded in practice Rating 3 x 4 = 12
Risk 5.2	Failure to meet statutory requirements in relation to compliance with Deprivation of Liberty Safeguards (DoLS) & Supreme Court Judgement March 2014 Rating 3 x 4 = 12
Risk 5.3	Failure to implement Liberty Protection Safeguards (LPS) and embed it across agencies Rating 3 x 4 = 12

1. STRATEGIC LEADERSHIP

SAB Priority	The Risk	Consequence/impact	Current RAG LxC	Mitigating actions	Risk owner	Timeframe	Target RAG
	No current risks.						

2. REPUTATION

SAB Priority	The Risk	Consequence/impact	Current RAG LxC	Mitigating actions	Risk owner	Timeframe	Target score
2.2	Individual and collective information sharing protocols are not understood and applied	<p>Information is not shared appropriately and individuals are not protected or are placed in danger. <i>(There is evidence to suggest through SARs and Safeguarding Information Sharing Meetings that information is not being shared between agencies)</i></p> <p>Agencies are not able to undertake their work effectively or safely.</p> <p>Reputational damage to the Board and Gloucestershire.</p>	2 x 5 = 10 Amber	<p>GSAB can request as necessary, information that a wide number of partners may hold (Care Act 2014 – Section 45)</p> <p>Information sharing is covered in the Safeguarding Adults training.</p> <p>Information Sharing Guidance is regularly reviewed and updated.</p> <p>GSAB Escalation Protocol has been produced and is regularly reviewed.</p>	GSAB Partner Agencies		1 x 4 = 4 Green

2.3	<p>The profile of safeguarding adults at risk is poor with the general public, people who use services, carers and professionals and practitioners. The strategic profile of safeguarding is not a priority with some organisations.</p>	<p>People do not know what adult abuse is.</p> <p>People do not know how to report abuse.</p> <p>People do not know how to prevent abuse.</p> <p>People do not know what to expect once abuse has been identified and reported.</p> <p>People do not know their rights.</p> <p>Significant harm to adults at risk due to lack of awareness and knowledge.</p> <p>Reputational damage to the Board and the County of Gloucestershire.</p>	<p>2 x 4 = 8 Amber</p>	<p>Council Members are aware of their roles and responsibilities in relation to Safeguarding Adults.</p> <p>Partner agencies provide an appropriate level of training for those staff who have substantial and unsupervised contact with adults at risk.</p> <p>Greater consultation, communication and engagement with the public and people who use services.</p> <p>Evidence through data collection and MSP</p> <p>Updated Safeguarding Guidance Notes and Procedures for Elected Members have been produced and circulated to all members.</p> <p>The GSAB quarterly newsletter is sent to around 3,200 people.</p> <p>Annual GSAB Roadshows are held to increase awareness of safeguarding and to highlight topical themes.</p> <p>One of the days of the 2022 GSAB Roadshows is for the public, raising awareness of the current issues.</p> <p>An ICS presentation was delivered to the February 2022 GSAB and a further update is planned for later in the year, to ensure adult safeguarding is prioritised in the new structure.</p> <p>The 2023 GSAB Roadshows are aimed solely at the public, rather than professionals. The</p>	GSAB Partner Agencies		<p>1 x 2 = 2 Green</p>
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				<p>NHS Information Bus is being used to travel around the county, to reach a wider audience. Leaflets and information on adult safeguarding are available, along with a practitioner from the GCC Adult Safeguarding Team to answer any questions. A questionnaire has also been produced to obtain feedback from those who attend, to gain their views and knowledge on adult safeguarding.</p> <p>A new area has been created on the GSAB website, the 'Information Zone', which contains information for both professionals and members of the public. It includes various leaflets, including information on how to raise an adult safeguarding concern and the different types of abuse; there are also short films and case studies. Extra resources will be added over the next year, as more are created.</p>			
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3. INFORMATION GOVERNANCE

SAB Priority	The Risk	Consequence/impact	Current RAG LxC	Mitigating actions	Risk owner	Timeframe	Target score
3.2	Following the migration to Liquid Logic there are currently concerns about the accuracy of the data being provided on safeguarding activity.	Data cannot be relied upon to provide assurance to the Board that appropriate steps are being taken to safeguard adults with care and support needs.	4 x 3 = 12 Amber	This issue has been raised with the GCC Performance and Data Team and work is underway to rectify the problem.	GCC		1 x 2 = 2 Green

4. OPERATIONAL DELIVERY

SAB Priority	The Risk	Consequence/impact	Current RAG LxC	Mitigating actions	Risk owner	Timeframe	Target score
4.1	Evidencing how partners meet statutory guidance (Care Act 2014 and Making Safeguarding Personal) in relation to facilitating person-centred outcomes	<p>Safeguarding is 'done to people' rather than with people due to procedures and practices in Gloucestershire being not fit for purpose because they are not informed by people's experiences.</p> <p>Relationships with the community are impaired.</p> <p>Lack of community understanding to inform the work of the Board.</p>	3 x 3 = 9 Amber	<p>Case File Audits regularly highlight good MSP by Adult Social Care locality teams.</p> <p>MSP data is captured on the monthly performance data report.</p> <p>Partner agencies (police, housing and advocacy) have benchmarked themselves against the new ADASS/LGA MSP Guidance.</p> <p>A new national GSAB Self-Assessment Audit template for statutory partners and a version for VCS partners is being used for the first time in 2022.</p> <p>The 2023 GSAB Self-Assessment Audit has been completed by statutory and VCS partners. An Assurance Session is being held on 23/05/23 to scrutinise evidence and gradings.</p>	GSAB Partner Agencies		1 x 4 = 4 Green

4.2	Wider partnership information and data is not available to the Board to provide assurance that appropriate steps are taken to protect and safeguard adults at risk	Data is not available to provide assurance to the Board that appropriate steps are being taken to safeguard adults with care and support needs.	4 x 4 = 8 Red	<p>Multi-agency data has been provided by Gloucestershire Constabulary, CGL and POHWER, which has been incorporated into the GSAB Quarterly Report. Health data is being sought.</p> <p>GCC data is currently unreliable due to the changeover to Liquid Logic and Power BI, this situation has remained unchanged for two years.</p>	GSAB Partner Agencies		1 x 3 = 3 Green
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5. STATUTORY/REGULATORY/LEGAL

SAB Priority	The Risk	Consequence/impact	Current RAG LxC	Mitigating actions	Risk owner	Timeframe	Target score
5.1	Failure to meet statutory requirements in relation to compliance with the MCA and ensure the principles of the MCA are embedded in practice.	<p>Errors in completing MCA assessments (legal/reputational challenge)</p> <p>Failure to protect Article 5 & 8 rights of individuals (legal/reputational challenge)</p> <p>Failure to ensure the right of choice for individuals as set out in the MCA (legal/reputational challenge)</p> <p>Delay in the adult at risk receiving an appropriate and timely service</p>	3 x 4 = 12 Amber	<p>The MCA Policy has been reviewed and updated and is on the GCC, GSAB and CCG website.</p> <p>Fully funded MCA training is available and runs on a monthly basis, ad hoc team specific training can also be provided.</p> <p>The Mental Capacity Act Governance Group (MCAGG) meets on a quarterly basis.</p> <p>New Best Interest Meeting leaflets have been produced for family members as a result of a recommendation from the 'Nick' SAR.</p>	GSAB Partner Agencies		1 x 1 = 1 Green

		(Government intervention/challenge) Assessments not completed within expected timescales					
5.2	Failure to meet statutory requirements in relation to compliance with Deprivation of Liberty Safeguards (DoLS) & Supreme Court Judgement March 2014	Delays in providing the adult with the protections of the safeguards, including the right of challenge and the right to advocacy	3 x 4 = 12 Amber	<p>DoLS Supervisory Body oversight.</p> <p>ADASS Guidance is followed regarding the prioritisation and identification of 'technical' breaches as opposed to a 'substantive' breach. A risk based approach is used.</p> <p>Law Commission consultation & recommendations, interim statement disseminated.</p> <p>All applications and reviews are prioritised in line with the ADASS screening tool.</p> <p>The DoLS Policy has been reviewed and updated and is on the GSAB website.</p> <p>A robust system is in place to minimise the risk of substantive breaches.</p> <p>The risk position for the local authority in relation to the backlog has been reviewed.</p> <p>A streamlining of processes is underway, with a DoLS Away Day planned in May 2023.</p>	GCC		
5.3	Failure to implement Liberty Protection Safeguards (LPS) and embed it across agencies	Delays in providing the adult with the protections of the safeguards, including the right of	3 x 4 = 12 Amber	<p>An LPS Project Group has been established, with regular meetings scheduled.</p> <p>LPS is a regular item on the GSAB agenda, with updates from the Head of Safeguarding</p>	Health and Social Care Partners		

		challenge and the right to advocacy		<p>Adults.</p> <p>An LPS Multi-Agency Workforce Development Group has been established and will meet regularly.</p> <p>The Government has announced the following, regarding LPS, the replacement for the Deprivation of Liberty Safeguards (DoLS):</p> <p>“ . . the Government has taken the difficult decision to delay the implementation of the Liberty Protection Safeguards beyond the life of this Parliament.”</p>			
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Brief Overview (LxC)	
Risk 1.1	<p>Links with other partnerships such as Safer Gloucestershire, Health and Wellbeing Board, Learning Disability Partnership Board, Mental Health Partnership Board, Overview and Scrutiny Committee and Community Safety Partnerships are not effectively identified and managed. Rating 3 x 2 = 6</p> <p>Mitigation: A joint protocol has been produced by Safer Gloucestershire detailing how boards will work together. SJ has become a member of Safer Gloucestershire. PY has been invited to become a member of the Health and Wellbeing Board and Action on ACE's Panel. PY has established links with Mark Power, the new Independent Scrutineer of the GSCP.</p>
Risk 1.2	<p>Agencies prioritise safeguarding children and young people at the expense of adults with care and support needs Rating 3 x 2 = 6</p> <p>Mitigation: Close monitoring, partners to raise concerns; changes have been made to the format of Board meetings to increase the board's assurance role and to allow greater scrutiny.</p>
Risk 2.1	<p>There is a failure to disseminate learning from Safeguarding Adults Reviews (SARs) or national and or local enquiries, and measure its impact Rating 2 x 3 = 6</p> <p>Mitigation: Learning events are held for individual SARs to share learning. All SAR Reports are published on the GSAB website. Learning from SARs is shared with the Safeguarding Lead from statutory partners; this is then disseminated throughout their organisation as appropriate. A local action plan has been produced in response to the National Analysis of SARs findings, implementing best practice nationally. The National SAR Quality Markers were launched in March 2022 and have been adopted locally and nationally.</p>
Risk 3.1	<p>Partnership and partner agencies internal safeguarding arrangements and management of risk are not robust Rating 2 x 3 = 6</p> <p>Mitigation: Partner agencies implement a 'Duty of Candour' by proactively bringing high risks to the attention of the Board at the earliest opportunity. Partner agencies have an adequate risk management process. GSAB members complete a Self-Assessment Audit every two years. The focus of the Strategic Plan is prevention and the wider risk. The structure of Board meetings is to provide scrutiny and assurance.</p>

Department	Deprivation of Liberty Safeguards (DoLS) Level 1 (Elearning)	Mental Capacity Act Level 1 (Elearning)	Mental Capacity Act Level 2 (Elearning)	Mental Capacity Act Level 2 - GSAB Approved Trainers	Mental Capacity Act Level 3	Mental Capacity Act Level 3 - Refresher (ASC)	Modern Slavery (Elearning)	Domestic Abuse (Elearning)	PREVENT Awareness (Elearning)	Safeguarding Leadership (Elearning)	Introduction to Safeguarding Adults & Children (Elearning)	Safeguarding Adults Level 1	Safeguarding Adults Level 2 GSAB Approved Trainers	Safeguarding Adults Level 3	Safeguarding Adults Level 4 - GCC & GHC Staff Only	Domestic Abuse - GCC & GHC Staff Only	Self-Neglect Level 4 - GCC & GHC Staff Only	Total
District Councils	0	0	0	0	0	0	0	1	0	1	26	29	0	2	0	0	0	65
Dental Practices	0	0	0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	24
Domiciliary & Community Based Care Providers (Independent)	166	187	85	26	22	0	169	48	1	37	155	206	84	47	0	0	0	1233
Education, Learning & Training Providers	22	16	4	0	3	0	39	3	16	1	73	55	0	12	0	0	0	244
Gloucester City Council	0	1	0	0	0	0	5	0	0	1	13	9	0	0	0	0	0	29
Gloucestershire Constabulary	0	0	0	0	0	0	0	0	0	0	0	0	109	0	0	0	0	109
Gloucestershire County Council	122	139	61	0	78	37	706	75	27	18	122	420	103	114	33	35	42	2132
Gloucestershire Fire and Rescue Service	2	1	0	0	0	0	7	1	0	1	90	42	60	0	0	0	0	204
Gloucestershire Health and Care NHS Foundation Trust	3	3483	82	24	0	0	0	1	0	1	279	879	970	429	15	10	0	6176
Gloucestershire Hospitals NHS Foundation Trust	1	665	521	0	0	0	4	2	0	0	1	417	330	383	0	0	0	2324
Gloucestershire NHS Integrated Care Board (CCG)	0	1	2	0	3	0	0	0	0	0	1	200	8	47	1	0	0	263
GP Practices	1	0	0	0	0	0	34	1	0	2	2	2	113	121	0	0	0	276
Housing Providers	2	1	0	0	0	0	3	1	0	3	0	1	89	2	0	0	0	102
Learning Disabilities Providers (Independent)	72	101	31	115	20	0	84	46	7	8	56	112	282	46	0	0	0	980
Mental Health Providers (Independent)	16	20	11	0	0	0	37	14	3	7	60	61	5	7	0	0	0	241
Neighbourhood Services	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Older People Residential & Nursing Providers (Independent)	79	107	41	4	11	0	86	28	3	38	53	220	140	28	3	0	0	841
Other	51	54	17	0	15	0	111	33	11	18	85	78	3	0	0	0	0	476
Personal Assistants & Individual Employers	1	1	1	0	0	0	4	1	0	0	4	2	0	0	0	0	0	14
Shared Lives & Foster Carers	0	0	0	0	0	0	7	0	0	0	0	49	45	0	0	0	0	101
Unpaid Carers for Family Members / Friends	0	1	0	0	0	0	0	0	0	1	1	8	0	0	0	0	0	11
Voluntary Community Sector Organisations	15	71	16	9	3	0	55	19	3	19	125	175	142	35	0	0	0	687
Total	553	4849	872	178	155	37	1357	274	71	156	1146	2968	2507	1273	52	45	42	16535