

Job Profile

Specialist Practitioner - Safeguarding Adults Services

Grade: 9

Date created: 20/07/2015

Reviewed: 10/03/2022

About the Job: To have a key role in the work of the Safeguarding Adults team, working with an extensive multi-agency professional network to protect adults from abuse or neglect.

This is what we need you to do...

- To ensure an effective and consistent approach to Safeguarding Adults Services in relation to the application of relevant legislation and guidance.
- To ensure Safeguarding Adults Services comply with statutory duties within the Care Act and Mental Capacity Act and codes of practice.
- To ensure the Multi Agency Safeguarding Adults Policy & Procedures are followed.
- To support the locality teams and partner agencies with high profile, complex or sensitive cases.
- To provide specialist advice, guidance and support to managers and practitioners across the partnership in relation to safeguarding adults from abuse and neglect.
- To chair multi agency meetings.
- To participate in the Screening and Triage service operated by the team.
- To promote person-centred outcomes for adults with care & support needs who are or may be at risk of abuse or neglect.
- To support the Deprivation of Liberty Safeguards (DoLS) service as required.

Special Conditions

- This position is subject to an enhanced Disclosure and Barring Service (DBS) check.
- Occasional attendance at meetings or other events held during evenings and weekends

Monitoring and ongoing development of outcomes

As part of the annual appraisal, outcome-based targets will be developed in conjunction with the post holder and will supplement this job profile. The job profile will be subject to regular review and the council reserves its right to amend or add to the accountabilities listed above.

The ideal candidate will have...

Experience

- Demonstrable experience of participating in effective multi agency safeguarding adults procedures.
- Proven experience of assessing and managing risk.
- Experience of working with complex cases.
- Experience of managing conflict within a safeguarding context.

Knowledge, Skills and Understanding

- Excellent working knowledge of relevant legislation and policy context appropriate to this post.
- Ability to demonstrate effective working across organisational boundaries that has led to improved outcomes for Adults with care & support needs. .
- Good knowledge and understanding of local needs and priorities of people and their families and how the organisation needs to respond
- Ability to exercise sound, independent judgement in demanding situations requiring a high level of professional expertise.
- Ability to plan and organise your workload
- Ability to communicate effectively, orally and in writing with individuals and groups at all levels.
- Ability to analyse, interpret and utilise data.
- Ability to analyse complex situations, obtaining agreement on recommendations and carrying out appropriate action.
- Ability to maintain confidentiality and work to agreed communication strategies.

Behavioural attributes

- Demonstrates Gloucestershire Employee Values.
- A person-centred focus, with a commitment that adults and carers receive the best possible service
- Able to prioritise workload and work effectively under pressure
- Excellent problem solving and organisational skills
- Able to act effectively in complex/difficult situations seeking advice as appropriate
- Able to receive and provide constructive feedback on your working practices to enhance your professional development and ensure consistency within the team
- Receptive to new ideas with the ability to contribute to and develop service delivery
- Resilient and able to deal positively with change
- Good relationship building skills to promote effective working relationships
- Able to work flexibly, including travel to different locations

Education & Qualifications

Essential

- Professional Social Work qualification and current registration as a social worker with the Social Work England, or
- A relevant professional qualification and substantial post qualifying experience as deemed appropriate by the Council.

