

Due Regard for Permanent/Experimental TROs

The Council has a duty to give ‘due regard to’ the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the ‘policy’.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Scheme name	Stopping and Waiting Restrictions, 20mph Zone, Road Humps and Traffic Calming – Various Roads in Cam, Dursley
Protected group	Challenge or opportunity considered and what we did
Age (A)	The stopping and waiting restrictions will have a positive impact for Scout Hut visitors as they will prevent stopping and waiting at all times within the vicinity of the Scout Hut entrance, which could cause visibility issues for pedestrians and road users. The 20mph, road hump and traffic calming proposals will have a positive impact on Primary School aged children and parents as they will improve road safety within the vicinity of Cam Woodfield Church of England Primary School.
Disability (D)	The stopping restrictions will also prevent blue badge holders from parking outside the Scout Hut entrance, however, blue badge holders can park on the DYLS for up to 3 hours if it is safe to do so. The 20mph, road hump and traffic calming proposals will have a positive impact on this protected group as they will have more time to cross the road.
Sex (S)	No negative or positive impact on this group has been identified at this time.
Race (including Gypsy & Traveller) (R)	No negative or positive impact on this group has been identified at this time.
Gender reassignment (GR)	No negative or positive impact on this group has been identified at this time.

¹ For ‘policy’: any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Marriage & civil partnership (MCP)	No negative or positive impact on this group has been identified at this time.
Pregnancy & maternity (PM)	No negative or positive impact on this group has been identified at this time.
Religion and/or Belief (RAOB)	No negative or positive impact on this group has been identified at this time.
Sexual Orientation (SO)	No negative or positive impact on this group has been identified at this time.

Name: Lewis Oxenham

Dated: 17th March 2026



Signed:
Scheme officer
On behalf of Gloucestershire County Council

Name: Hannah Bassett-Louis

Dated: 1st May 2026



Signed:
Traffic Regulation Order Manager
Gloucestershire County Council

Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

Name:

Dated:

Signed:

Scheme officer
On behalf of Gloucestershire County Council

Name:

Dated:

Signed:

Traffic Regulation Order Manager, Gloucestershire County Council