

# GSAB Strategy 26 – 29



## Strategy 26 – 29

### 1. Aim

The aim is to reduce the impact of abuse on adults at risk within Gloucestershire

This will be achieved by undertaking three workstreams

- Reducing risk
- Increasing awareness
- Improving practice

### 2. Reducing risk workstream

Goals

1. Adults at risk receive better information and support to manage the risks they face
2. Organisations providing care and support to adults at risk will follow best practice to reduce the risk of abuse within their organisation

How will these goals be achieved

1. Agencies will share information and experiences to develop a clear understanding of where abuse is likely to happen
2. Agencies will work with adults at risk to understand what specific help and approaches best support them to manage the risks they face
3. Agencies will work together to develop specific approaches to reducing the risk of abuse

How will these goals be delivered

There will be a clear plan of action developed that will

- Draw up an assessment of the risk of abuse across Gloucestershire
- Engage with VCSs and other agencies to engage with adults at risk to understand their experience of abuse and develop approaches to support them managing these risks
- Agencies will work together to identify and prioritise specific approaches and developments that will reduce the risk of abuse to adults at risk

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- A development plan will be drawn up and delivered across a three year period to deliver change in line with priorities

## **3. Raising awareness workstream**

### Goals

1. People and organisations within Gloucestershire will recognise adult abuse and will be confident in reporting actual or suspected abuse of adults at risk

### How will these goals be achieved

1. Agencies will work together to develop information and guidance on adult abuse in formats that are accessible and usable to people and agencies across Gloucestershire
2. Agencies will work together to make people aware of the information and guidance using existing and new approaches to informing the general public.
3. Agencies will work together to identify and disseminate information and guidance to organisations not directly involved in care and support of vulnerable people
4. Agencies will work together to develop specific approaches to raising awareness within specific groups who might not readily access public campaigns

### How will these goals be delivered

There will be a clear plan of action developed that will

- Evaluate the previous campaigns to raise awareness
- Review and develop materials that would be accessible to the general public on adult abuse and how to report it
- Identify potential approaches to running awareness raising campaign, including using existing processes and developing new ones.
- Agree a multi-agency programme of general awareness raising
- Work with VCS and statutory agencies to identify key groups within the community that would not access general campaigns
- Develop a programme to target groups using appropriate methods and materials.

## **4. Improving practice workstream**

### Goals

1. To ensure all staff and volunteers are competent and effective in meeting their safeguarding responsibilities

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2. To further develop best practice in safeguarding in collaboration with practitioners, people with lived experience of safeguarding and other and relevant people and agencies

How will these goals be achieved

1. Establishing a safeguarding assurance framework across all relevant agencies
2. Develop a co-production process between people with lived experience and practitioners to further develop safeguarding practices.
3. Develop processes for reviewing and developing practice around safeguarding

How will these goals be delivered

There will be a clear plan of action developed that will

- Draw up baseline requirements in regards to the competency and effectiveness of staff and organisations across relevant agencies
- Agree the evidence base required to provide assurance around competency and effectiveness of staff/volunteers across all relevant agencies
- Establish a co-production process between practitioners and people with lived experience to review and develop safeguarding practice.
- Identify and implement best practice in supporting people at risk who have complex needs and/or do not readily interact with existing services
- Establish assurance processes for collecting, collating and assessing evidence within the agreed framework, including the development of action plans where there are gaps in assurance.
- Ensure there is a clear practice development process for improving practice across the full scope of safeguarding
- Ensure there is a clear process for reviewing and improve safeguarding processes to ensure they are effective and streamlined