

# Health & Care



## Sector Definition

The health and care sector includes the provision of health and social work activities. It covers a wide range of activities, from health care provided by trained medical professionals in hospitals and other facilities, to residential care activities that still involve a degree of health care activities and to social work activities not involving the services of health care professionals

## At a Glance



38,400  
people in employment



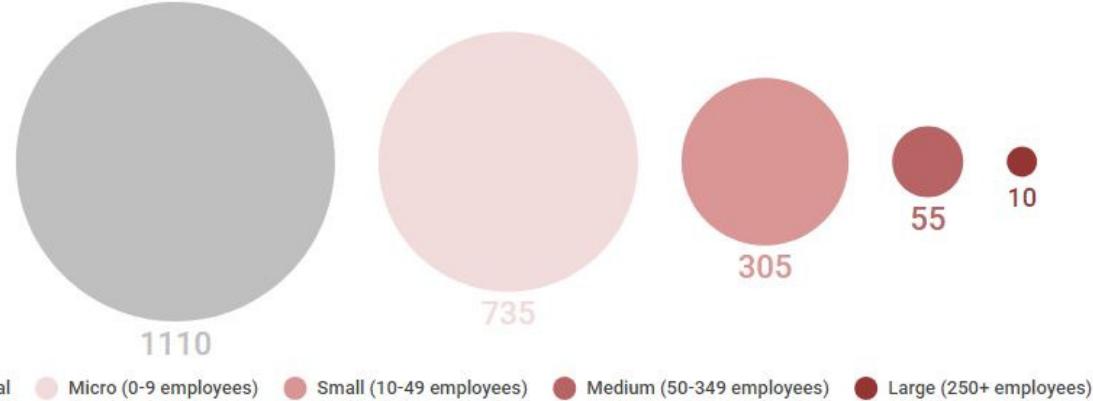
1,110  
Local enterprises



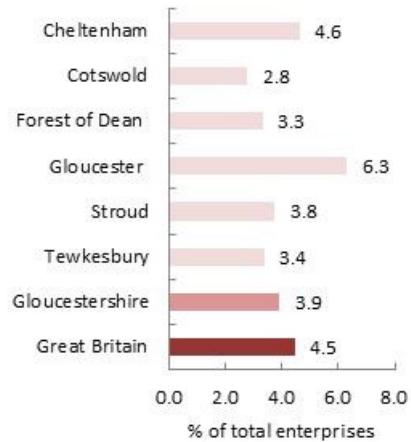
8,297  
Job postings

## Enterprises (2016)

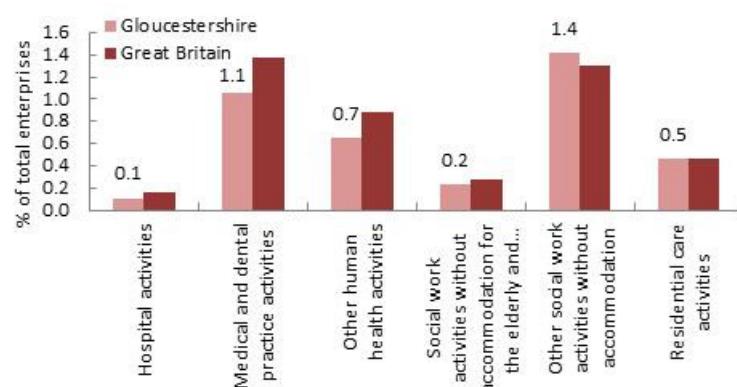
*Gloucestershire Health and Care enterprises by size*



*Health and Care enterprises by local authority area*



*Health and Care enterprises by sub-sector, Gloucestershire and Great Britain*

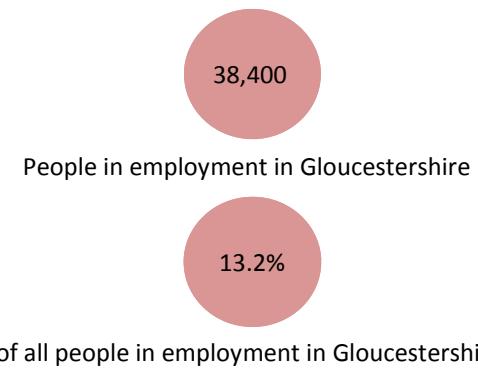


Source: UK Business Counts-Enterprises (2016)

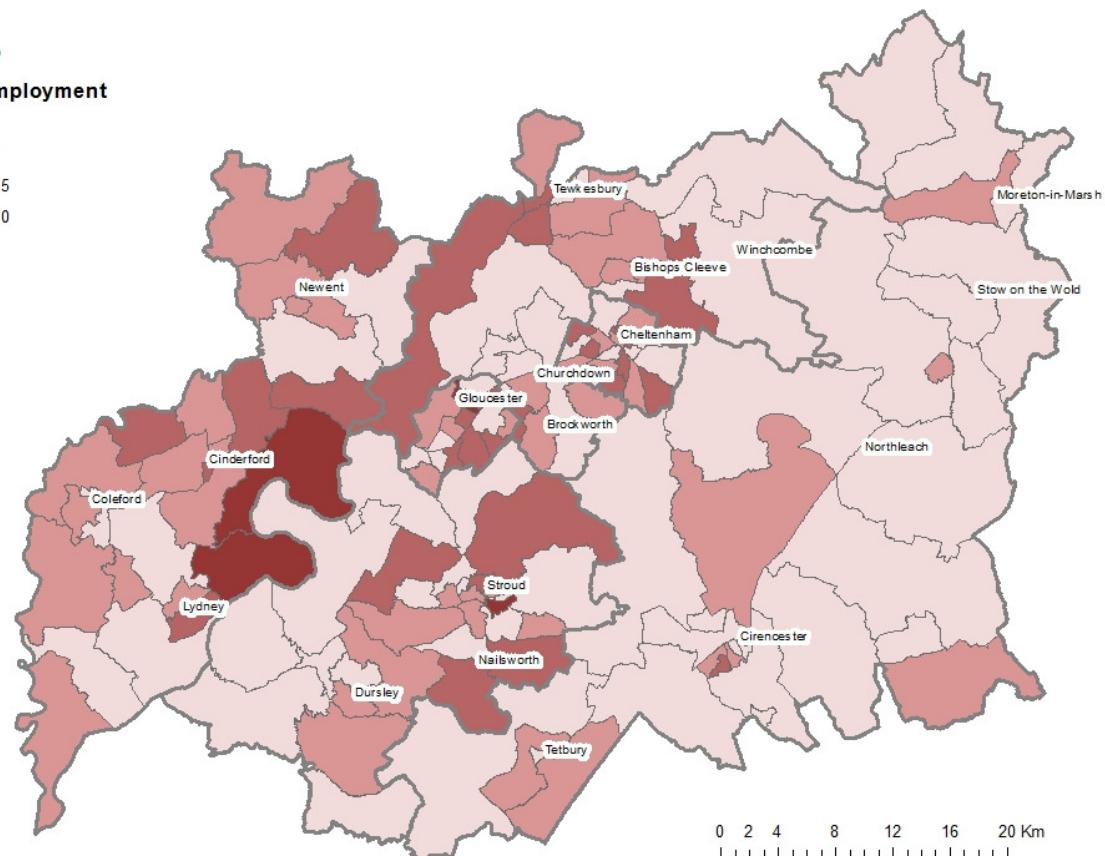
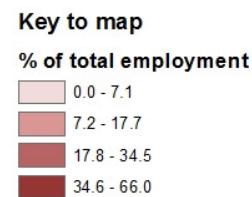
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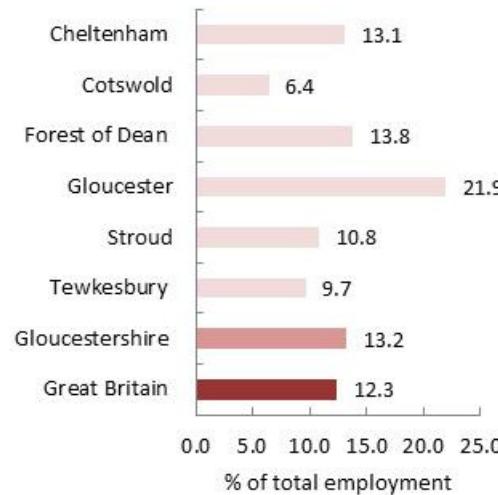
## Employment in Health and Care (2015)



*Concentration of employment in the Health and Care sector by ward*



## Health and Care employment by local authority area



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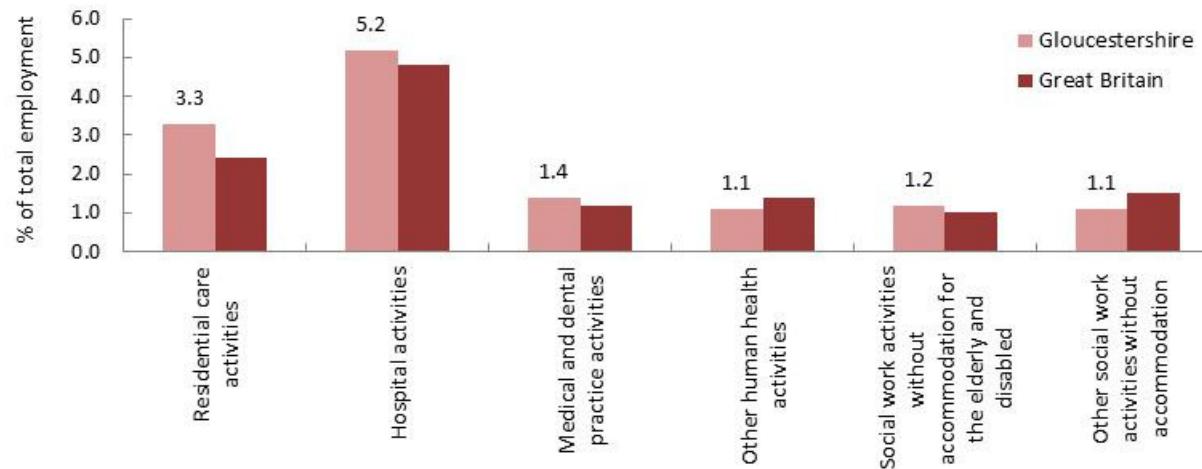
Source: BRES (2015)

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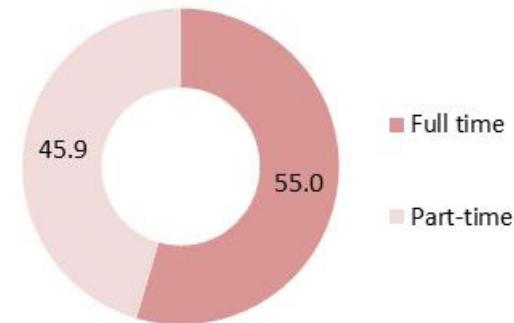


## Employment (2015)

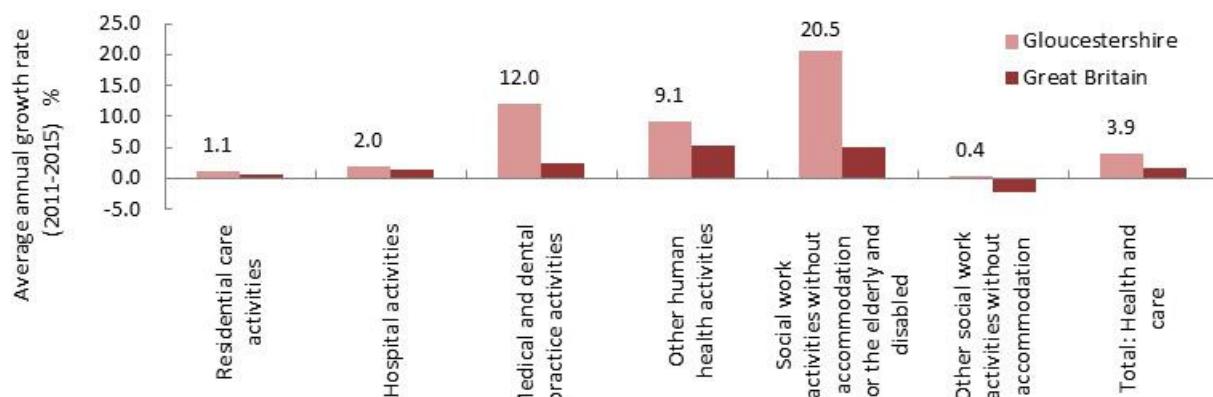
**Health and Care employment by sub-sector, Gloucestershire and Great Britain**



**Employment status in the Health and Care sector**



**Average annual growth in the Health and Care sector (2011-2015), Gloucestershire and Great Britain**



**Projected change in Health and Social Care sector employment (2015-2025)**



increase of 3,400 people or 8.0%

Source: BRES (2015)

Source: LEFM 2015



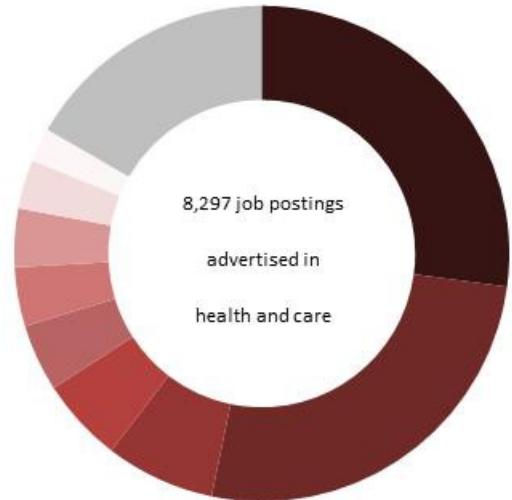
Produced by the Strategic Needs Analysis Team, June 2017. For further information please contact [inform.glocestershire@glocestershire.gov.uk](mailto:inform.glocestershire@glocestershire.gov.uk)

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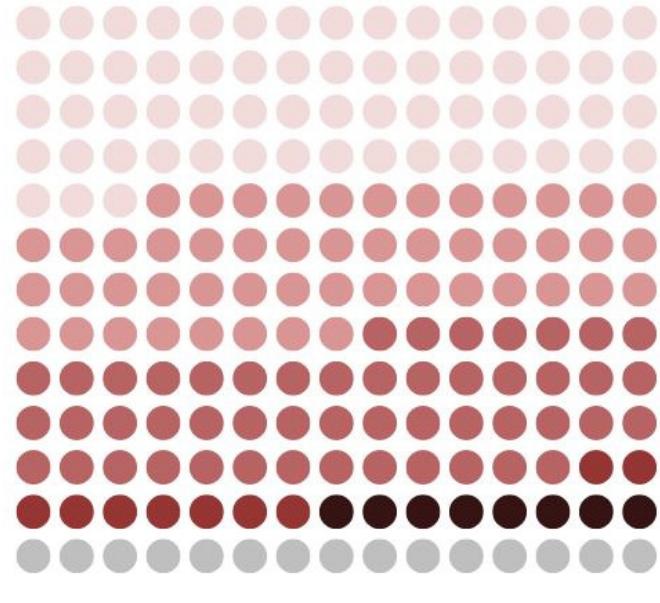
## Job Vacancies (2016/17)

### *Top Occupations in demand*



- Nurses (2,252)
- Care workers and home carers (2,166)
- Health associate professionals n.e.c. (592)
- Medical practitioners (456)
- Social workers (364)
- Residential, day and domiciliary care managers and proprietors (320)
- Dental practitioners (316)
- Nursing auxiliaries and assistants (266)
- Senior care workers (183)
- All other health and care occupations (1,382)

### *Distribution of Advertised Salary\**



- Less than £20,000
- £20,000 - £29,000
- £30,000 - £39,000
- £40,000 to £49,999
- £50,000 to £59,999
- £60,000 or more

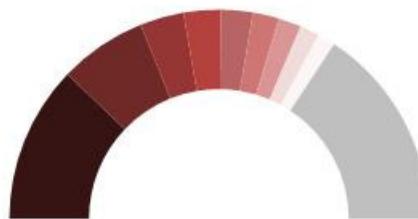
Mean salary £30,533

### *Specialised skills in greatest demand\**



- Caregiving
- Mental Health
- Medication Administration
- Nursing Home
- Working With Dementia
- Care Planning
- Medical Industry Background
- Home Management
- Working With Learning Disabilities
- Other specialised skills

### *Generic skills in greatest demand\**



- Communication Skills
- Planning
- Leadership
- English
- Creativity
- Organisational Skills
- Team Work/ Collaboration
- Writing
- Mentoring
- Other generic skills

Source: Labour Insight, 2017 please note number of vacancies are indicated in brackets

\*Some vacancies do not specify salary or skills

## Health & Care



### Example of employers in the sector

Gloucestershire Hospitals  
NHS Foundation Trust 



Gloucestershire Care Services   
NHS Trust



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## Appendix

**SIC codes used to classify the Health and Care sector (used for enterprises and employment)**

2007 SIC Code	Description
86.1	Hospital activities
86.2	Medical and dental practice activities
86.9	Other Human Health
87	Residential care activities
88.1	Social work without accommodation for the elderly and disabled
88.99	Other social work activities without accommodation

**SOC codes used to classify vacancies in the Health and Care sector**

2010 SOC Code	Occupation
1181	Health services and public health managers and directors
1184	Social services managers and directors
1241	Health care practice managers
1242	Residential, day and domiciliary care managers and proprietors
2211	Medical practitioners
2212	Psychologists
2213	Pharmacists
2214	Ophthalmic opticians
2217	Medical radiographers
2218	Podiatrists
2219	Health professionals n.e.c.
2221	Physiotherapists
2222	Occupational therapists
2223	Speech and language therapists
2229	Therapy professionals n.e.c.
2231	Nurses
2232	Midwives
2442	Social workers
2449	Welfare professionals n.e.c.
3213	Paramedics
3216	Dispensing opticians
3217	Pharmaceutical technicians
3218	Medical and dental technicians
3219	Health associate professionals n.e.c.
4211	Medical secretaries
6141	Nursing auxiliaries and assistants
6142	Ambulance staff (excluding paramedics)
6143	Dental nurses
6144	Houseparents and residential wardens
6145	Care workers and home carers
6146	Senior care workers
6147	Care escorts
9271	Hospital porters