

## Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.<sup>1</sup>

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

| <b>Scheme name</b>                                | <b>A38 Tewkesbury Road 40mph</b>                                                                                                                          |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Protected group</b>                            | <b>Challenge or opportunity considered and what we did</b>                                                                                                |
| <b>Age(A)</b>                                     | No negative or positive impact on this group has been identified at this time. However, a reduced speed limit does give persons longer to cross the road. |
| <b>Disability (D)</b>                             | No negative or positive impact on this group has been identified at this time. However, a reduced speed limit does give persons longer to cross the road. |
| <b>Sex (S)</b>                                    | No negative or positive impact on this group has been identified at this time.                                                                            |
| <b>Race (including Gypsy &amp; Traveller)(R))</b> | No negative or positive impact on this group has been identified at this time.                                                                            |
| <b>Gender reassignment(GR)</b>                    | No negative or positive impact on this group has been identified at this time.                                                                            |
| <b>Marriage &amp; civil partnership (MCP)</b>     | No negative or positive impact on this group has been identified at this time.                                                                            |
| <b>Pregnancy &amp; maternity (PM)</b>             | No negative or positive impact on this group has been identified at this time.                                                                            |
| <b>Religion and/or Belief (RAOB)</b>              | No negative or positive impact on this group has been identified at this time.                                                                            |
| <b>Sexual Orientation(SO)</b>                     | No negative or positive impact on this group has been identified at this time.                                                                            |

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<sup>1</sup> For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

**Name:** Will Cox

**Dated:** 10<sup>th</sup> March 2025

**Signed:**

Scheme Officer

**Name:** Hannah Bassett-Louis

**Dated:** 19<sup>th</sup> March 2025

**Signed:**

Traffic Regulation Order Manager  
Gloucestershire County Council

### Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

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**Name:** .....

**Dated:** .....

**Signed:** .....

Scheme officer  
Gloucestershire County Council

**Name:** .....

**Dated:** .....

**Signed:** .....

Traffic Regulation Order Manager  
Gloucestershire County Council