

## Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.<sup>1</sup>

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

<b>Scheme name</b>	<b>Gloucestershire Pay &amp; Display Parking increase in charges – April 2023</b>
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<b>Protected group</b>	<b>Challenge or opportunity considered and what we did</b>
<b>Age(A)</b>	No negative or positive impact on this group has been identified at this time.
<b>Disability (D)</b>	No negative or positive impact on this group has been identified at this time.
<b>Sex (S)</b>	No negative or positive impact on this group has been identified at this time.
<b>Race (including Gypsy &amp; Traveller)(R))</b>	No negative or positive impact on this group has been identified at this time.
<b>Gender reassignment(GR)</b>	No negative or positive impact on this group has been identified at this time.
<b>Marriage &amp; civil partnership (MCP)</b>	No negative or positive impact on this group has been identified at this time.
<b>Pregnancy &amp; maternity (PM)</b>	No negative or positive impact on this group has been identified at this time.
<b>Religion and/or Belief (RAOB)</b>	No negative or positive impact on this group has been identified at this time.
<b>Sexual Orientation(SO)</b>	No negative or positive impact on this group has been identified at this time.

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<sup>1</sup> For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

**Name: Andrew Burford**

**Dated: 27<sup>th</sup> April 2023**

**Signed:**



Scheme Officer  
Gloucestershire County Council

**Name: Hannah Bassett-Louis**

**Dated: 26<sup>th</sup> April 2023**

**Signed:**



Traffic Regulation Order Manager  
Gloucestershire County Council

### **Monitoring and Review**

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

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**Name: Andrew Burford**

**Dated:**

**Signed:**

Scheme Officer  
Gloucestershire County Council

**Name: Hannah Bassett-Louis**

**Dated:**

**Signed:**

Traffic Regulation Order Manager  
Gloucestershire County Council