

## Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.<sup>1</sup>

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

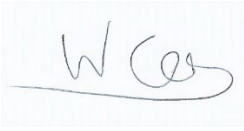
<b>Scheme name</b>	<b>Tuffley Avenue 20mph &amp; Traffic Calming Features</b>
<b>Protected group</b>	<b>Challenge or opportunity considered and what we did</b>
<b>Age(A)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Disability (D)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Sex (S)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Race (including Gypsy &amp; Traveller)(R))</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Gender reassignment(GR)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Marriage &amp; civil partnership (MCP)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Pregnancy &amp; maternity (PM)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Religion and/or Belief (RAOB)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>
<b>Sexual Orientation(SO)</b>	<b>No negative or positive impact on this group has been identified at this time.</b>

**Name: Will Cox**

**Dated: 8<sup>th</sup> December 2025**

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<sup>1</sup> For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.



**Signed:**

Scheme Officer  
Gloucestershire County Council

**Name: Hannah Bassett-Louis**

**Dated: 18<sup>th</sup> December 2025**

**Signed:** 

Traffic Regulation Order Manager  
Gloucestershire County Council

### **Monitoring and Review**

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

Comments were received stating that the consultation process was discriminatory against disabled persons, given they must read a notice on a lamp post to be notified about the proposals. However, GCC has followed the prescribed Traffic Order consultation procedure in accordance with the Local Authorities' Traffic Orders (Procedure) (England and Wales) Regulations 1996. GCC also carried out significant informal engagement with residents allowing for the opportunity to inform the proposals prior to the statutory Traffic Order process commencing. GCC has considered the feedback received during this informal engagement and used this to inform the development of the final proposal (where applicable). Therefore, GCC has gone above the statutory requirements regarding consultation and considers that the level of engagement undertaken has been both comprehensive and proportionate, enabling a fully informed assessment of the proposal.

**Name: Will Cox**

**Dated: 16<sup>th</sup> March 2026**

**Signed:** 

Scheme Officer  
Gloucestershire County Council

**Name: Hannah Bassett-Louis**

**Dated: 27<sup>th</sup> March 2026**

**Signed:** 

Traffic Regulation Order Manager  
Gloucestershire County Council